

Annual Report 2005

Commonwealth of Massachusetts | Public Employee Retirement Administration Commission



MISSION STATEMENT The Public Employee Retirement Administration Commission (PERAC) was created for and is dedicated to the oversight, guidance, monitoring, and regulation of the Massachusetts Public Pension Systems. The professional, prudent, and efficient administration of these systems is the public trust of PERAC and each of the 106 public pension systems for the mutual benefit of the public employees, public employers, and citizens of Massachusetts. The stewardship of the Trust Funds for the sole purpose of providing the benefits guaranteed to the public employees qualifying under the plans is the fulfillment of the obligation of the people of the Commonwealth to those who have dedicated their professional careers to the service of the people of the Commonwealth.

Public Employee Retirement Administration Commission Annual Report 2005

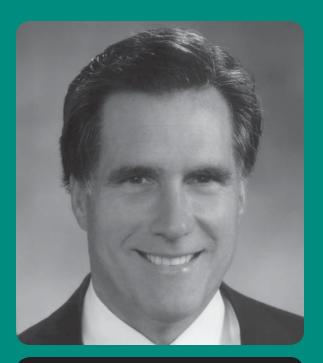
$\mathsf{CONTENTS}$

	Commission Members	ii		Framingham	45		North Attleboro		86
·	Letter from the Chairman	2		Franklin County	46		Northampton		87
·	Letter from the Executive Director	3		Gardner	47		Northbridge		88
	2005 Financial Market &	,		Gloucester	48		Norwood		89
	Board Performance Review	7		Greater Lawrence	49		Peabody		90
	Introduction to the Board Profiles	11		Greenfield	50		PRIM		121
	Composite Investment Profile	12	•	Hampden County Regional	51		Pittsfield		91
	composite investment i forme	12		Hampshire County	52		Plymouth		92
R	oard Profiles			Haverhill	53		Plymouth County		93
_	Adams	13		Hingham	54		Quincy		94
	Amesbury	14		Holyoke	55		Reading		95
	Andover	15		Hull	56		Revere		96
	Arlington	16		Lawrence	57	•	Salem		97
	Athol	17		Leominster	58	•	Saugus		98
	Attleboro	18		Lexington	59		Shrewsbury		99
	Barnstable County	19	•	Lowell	60	•	Somerville		100
	Belmont	20	•	Lynn	61	•	Southbridge		101
•	Berkshire Regional	21		MHFA	62	•	Springfield		102
•	Beverly	22	•	MWRA	63	•	State		103
•	Blue Hills Regional	23	•	Malden	64	•	State Teachers		104
•	Boston	24	•	Marblehead	65	•	Stoneham		105
•	Braintree	26	•	Marlborough	66	•	Swampscott		106
•	Bristol County	27	•	Massport	67	•	Taunton		107
•	Brockton	28	•	Mass Turnpike	68	•	Wakefield		108
•	Brookline	29	•	Maynard	69	•	Waltham		109
•	Cambridge	30	•	Medford	70	•	Watertown		110
•	Chelsea	31	•	Melrose	71	•	Webster		111
•	Chicopee	32	•	Methuen	72	•	Wellesley		112
•	Clinton	33	•	Middlesex	73	•	West Springfield		113
•	Concord	34	•	Milford	75	•	Westfield		114
•	Danvers	35	•	Milton	76	•	Weymouth		115
•	Dedham	36	•	Minuteman Regional	77	•	Winchester		116
•	Dukes County	37	•	Montague	78	•	Winthrop		117
•	Easthampton	38	•	Natick	79	•	Woburn		118
•	Essex Regional	39	•	Needham	80	•	Worcester		119
•	Everett	40	•	New Bedford	81	•	Worcester Regional		120
•	Fairhaven	41	•	Newburyport	82				
•	Fall River	42	•	Newton	83	•	Disability Retirement Sta	ntistics	123
•	Falmouth	43	•	Norfolk County	84				
•	Fitchburg	44	•	North Adams	85	•	PERAC Staff	Inside Back (over

Commission Members



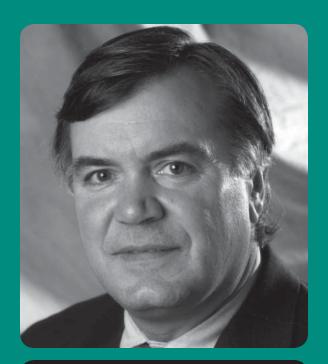
The Honorable Domenic J. F. Russo *Chairman*



The Honorable Mitt Romney Governor of the Commonwealth



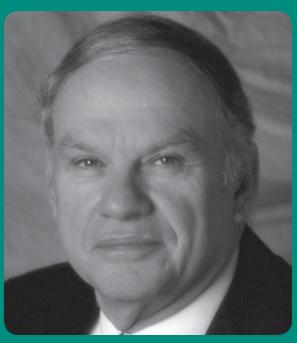
The Honorable A. Joseph DeNucci Auditor of the Commonwealth Vice Chairman



Kenneth J. Donnelly Lieutenant, Lexington Fire Department



James M. Machado Sergeant, Fall River Police Department



Donald R. Marquis Former Town Manager, Arlington

Letter from the Chairman

tration Commission is pleased to release this 2005 Annual Report detailing the Commission's activities and the experience of the Massachusetts public pension plans during that year. The information in this report is presented through more extensive use of graphs and incorporates asset allocation data for the first time.

As recounted in the report, investment performance in 2005 moderated somewhat in comparison to previous years. However, Massachusetts' systems in general matched the performance of investors nationwide and, in some cases, performed exceptionally well. This performance proves that the retirement boards invest as well as their peers, and this should give comfort not only to the general public but, most importantly, to those who rely on the systems for their retirement benefits.

A major undertaking by the Commission in 2005 was the development of a package of legislative reforms presently before the Legislature. PERAC appointed a Special Committee, chaired by former Attorney General Scott Harshbarger, that reviewed the statutory and regulatory environment and made several recommendations pertaining to education of board members, investment procedures, disclosures, and other matters. On behalf of the Commission, I would like to thank the former Attorney General and his esteemed group for their contribution to the well-being of our pension systems.

In 2005, the Commission hosted its second Annual Forum on Emerging Issues. That event was devoted to health care matters and the imminent accounting and

funding requirements for post-retirement benefits embodied in GASB 45. Over 200 attendees heard a number of distinguished speakers review developments, outline cases, and suggest actions in this increasingly important area. The next Forum, slated for June 22, 2006, will review the topic of "Scandals and Solutions: Ethical Dilemmas in Public Stewardship," a subject of growing relevance as pension plans, both public and private, across the country find themselves in the midst of varying degrees of controversy.

Last year, I noted that there had been a change in the Commission's composition, as Henry Brauer had assumed the investment position. Recently, Commissioner Brauer resigned his position. During his tenure, he was an invaluable contributor to the Commission's deliberations on all matters, and we thank him for his service.

Retirement board members are responsible for a variety of vital tasks in the performance of their duties. In administering the systems, board members oversee the management of a \$40 billion enterprise that is the financial lifeblood for those employees, retirees, and beneficiaries who are dependent on the pension plan for benefits. In the last decade, the system has weathered the storm of poor capital markets, changing responsibilities, and controversy. Some challenges remain and, no doubt, the future will bring new and varied challenges; nonetheless, taxpayers, public policy makers, as well as employees, retirees, and beneficiaries can count on the commitment of the dedicated board members and staff who administer our pension plans.

The Commission and staff remain dedicated to working with the retirement boards to protect the interests of system members and beneficiaries. We look forward to further cooperation and shared accomplishments.

Sincerely,

Domenic J.F. Russo



Letter from the **Executive Director**

t is nearly a decade since the Legislature adopted Chapter 306 of the Acts of 1996 which created the Public Employee Retirement Administration Commission (PERAC). Much has taken place in the years since, including a change in the manner in which COLAs are granted, the establishment of a process to enforce provisions of law regarding post-retirement earnings, and progress in the funding of our pension systems.

In that time, PERAC has had four chairmen, Paul Menton led the Commission in its early years as it established the organizational structure that exists today. Elizabeth Laing, whose untimely death robbed us all of her wise counsel and patient advocacy, presided over the years in which PERAC solidified its reputation as an objective source for analysis, opinion, and fairness. Robert Tierney built on that work and, through the extensive knowledge he had gained at DALA, he contributed to the Commission's comprehensive approach to issues. Judge Domenic J.F. Russo, our present chairman, has provided the leadership under which the Commission has achieved the accomplishments outlined herein. I would like to extend our thanks to all of these fine individuals whose dedication to public service has made a permanent contribution to the well-being, not only of employees, retirees, and beneficiaries, but to the Commonwealth itself.

In terms of changes in the Commission, we were recently notified that Commissioner Henry Brauer had resigned his position. Although Commissioner Brauer served on the Commission for a relatively short time, he brought his expertise to bear on a number of difficult issues and greatly contributed to the Commission's success.

During the course of 2005, some PERAC staff members left us to begin new phases in their careers and new personnel joined our agency. I extend my sincere thanks for a job well-done to those individuals whose service to PERAC has ended. It is a pleasure to welcome those staff members whose tenure has only recently begun. These newcomers join a group of professionals who have served the agency ably for a number of years. They are the Commission's pride. Every person on the PERAC team brings unique skills and abilities that contribute to our success. The importance of the integral role that PERAC plays in developing and establishing public pension policy is reflected in the commitment of the hard-working professionals who make up this agency. It is their contributions that are essential. On behalf of the Commission, I express our gratitude for their efforts.

Reform

Last year, we reported on the concerns facing pension plans across the country and how the Massachusetts public pension environment can be improved to address some of those concerns. In particular, the area of transparency in the management of the pension system is a common concern throughout the pension community. In addition, as always, the challenge exists to maintain and improve on investment returns in order to assist in the financing of liabilities.

With this in mind, and in light of recent developments, the Commission created the Reform Initiatives Advisory Committee, chaired by former Attorney General Scott Harshbarger, to review the law and regulation to give boards the tools to meet these challenges proactively. In the fall, the Committee filed its report. PERAC then sought the views of the Public

Last year, we reported on the concerns facing pension plans across the country and how the Massachusetts public pension environment can be improved to address some of those concerns. In particular, the area of transparency in the management of the pension system is a common concern throughout the pension community.

The Commission believes that the "waiver/exemption" process should be reviewed with an eye towards making it less onerous. This will enable the Commission to increase the emphasis on competitive process and fiduciary compliance. Such a reform requires more extensive statutory or regulatory guidance to the boards about the competitive process for vendor selection. The proposal recommends a procurement process similar to the one required in Chapter 30B for government procurement at the local level.

Pension Advisory Group (PPAG), a group comprised of board members and administrators that meets regularly with PERAC, about various aspects of the legal and regulatory framework. PERAC also held a series of open sessions throughout the state to gain input from board members, administrators, impacted parties, and the public. Following that process, the Commission again reviewed the proposals, made several changes, and forwarded statutory language to the Legislature's Committee on Public Service.

The legislation focuses on the following:

First—Since the investment environment in which boards operate has remained essentially the same for the last 20 years, changes should be adopted to grant boards greater flexibility while insuring that assets are protected.

The Commission believes that the "waiver/exemption" process should be reviewed with an eye toward making it less onerous. This will enable the Commission to increase the emphasis on competitive process and fiduciary compliance. Such a reform requires more extensive statutory or regulatory guidance to the boards about the competitive process for vendor selection. The proposal recommends a procurement process similar to the one required in Chapter 30B for government procurement at the local level.

The expansion of existing disclosure requirements for payments associated with obtaining business from a retirement board and enhanced penalties for failure to disclose would replace the exemption process. The annual filing of disclosure forms and the delineation of all payments to and from any service provider would be components of such a change.

PERAC would retain the ability to prohibit a particular investment if it is in the best interest of the system.

Second—If a retirement system is in fiscal or administrative jeopardy that necessitates quick (perhaps temporary) action to protect assets, or to ensure the members' rights are secure, PERAC must be able to act.

We can all envision circumstances in which a municipality has failed to make contributions, or rogue investment managers have adopted a strategy that threatens the stability, or even the viability of the system.

Consequently, in conjunction with the expansion of board authority and the reduction of regulation in the investment area, mechanisms to allow for speedy remedial action, as well as deterrence of any threat to system assets are suggested.

Third—There are governance issues that have re-

cently come to the forefront that must be addressed. Board employees and vendors serving on boards clearly raise governance issues. There has been much discussion about the role of corporate directors, the need to avoid conflicts, and insure independence in the management of American corporations. Similarly, restrictions should be placed on board membership to avoid real or perceived conflicts.

Fourth—In light of some of the circumstances outlined above relative to vendors and disclosure of conflicts, the disclosure requirements for vendors and board members need to be changed.

Fifth—Along these lines, there is a need for financial disclosure by board members, similar to the reporting requirements included in the Financial Disclosure Statement filed by state policy makers. The amount of assets under management by boards and the complexities of the marketplace make the establishment of such disclosure a necessary tool. The goal is to not only address possible conflicts before they arise, but also to remove the perception of conflict of interest among system members, policy makers, and the public.

Sixth—Disciplinary action should be taken when a firm or individual providing services to the retirement boards is convicted of a crime related to procurement, or engages in practices that undermine public confidence in that firm's ability to provide services. With the creation of a clear statutory process, necessary action could be taken while the rights of those involved are safeguarded.

On May 4, 2006, the Joint Committee on Public Service, chaired by Senator Patricia Jehlen and Representative Jay R. Kaufman, on a unanimous vote of members present, reported a strong pension oversight and governance reform bill that includes many of the provisions proposed by PERAC. We look forward to working with the Legislature as it considers this important measure.

Veteran's Benefits

Legislation, approved in 2005, provided the additional veteran's benefit of \$15 per year for each year of creditable service, up to a maximum of \$300 per year, to any Group 1, 2, or 4 member who is a veteran and who retires due to an accidental disability. The measure becomes effective upon local acceptance. In addition, the benefit can be made retroactive through action at the local level.

Military Pay

A measure has also become law that provides that counties, cities, and towns may pay an employee, who has been granted a military leave of absence because he or she is a member of the Army National Guard, the Air National Guard, or a reserve component of the armed forces called to active duty, an amount equal to base salary less any amount received for military service.

COLA Study

The retiree's association advanced, and the Legislature approved, a measure to direct PERAC to conduct a study of the cost associated with increasing the COLA base from \$12,000 to \$22,000. The study detailed the impact of increases in \$1,000 increments, thereby providing analysis of options available between \$12,000 and \$22,000. The PERAC Report on Impact of COLA Base Increase was issued in September 2005.

The report states, "COLAs are an important piece of sound pension plan design, especially for members who retire with long service. Defined benefit plans are designed to replace a certain percentage of a member's pre-retirement income. COLAs attempt to keep a retiree's benefit current with inflation over time."

Following a review of the *Report*, the Commission recommended that the COLA base be increased from \$12,000 to \$16,000. In addition, PERAC suggested that costs associated with that increase be funded through the existing funding schedule or a modification of the existing funding schedule. This decision was premised on the fact that the current COLA base has not kept up with pension inflation: the current base disadvantages the longer service employees and is not competitive with most other pension plans.

Regular Compensation

On several occasions in 2005, the Commission met to consider the issue of whether certain payments generally associated with salary augmentation plans qualified as regular compensation for inclusion in the calculation to determine a retirement benefit. In the fall, the Commission adopted a regulation setting forth a new definition of regular compensation. Following a series of hearings across the state attended by hundreds of interested employees and their representatives, changes were made, and the final draft was filed with the Secretary of State. The PERAC regulation became effective on April 7, 2006.

The Commission recognizes that the decision to adopt a new definition of regular compensation has caused controversy. We thank all of those who made presentations or submitted statements for consideration as the Commission wrestled with this difficult issue. We believe the final resolution is a fair one and that it will insure that all employers and employees engaged in collective bargaining have a clear understanding of this issue as negotiations proceed.

New Mortality Tables

The Fiscal Year 2005 State Budget also directed PERAC to establish new actuarial equivalent factors to be used in the calculation of retirement allowances. This included the development of a new mortality table and interest rate to be used in the determining those factors.

The new actuarial equivalent basis is the RP-2000 Combined Healthy Table with 50% male and female rates and an interest rate of 7%.

The long saga related to the establishment of new mortality tables for use in the calculation of various retirement benefits was concluded with legislation that became effective on February 10, 2006. It allows retirees who selected Option A or Option B between July 1, 2004 and December 27, 2004 inclusive, or the surviving spouse of such a retiree, to select another option. Retirees who selected Option C during the relevant time period are not eligible to select a new option. The legislation also directs PERAC to establish a new mortality table on or before January 1, 2014, and every 10 years thereafter.

Group Classification Study

The Chairs of the Legislature's Committee on Public Service, Senator Patricia Jehlen and Representative Jay Kaufman, have recently appointed a "Blue Ribbon Panel on the State's Retirement Group Classification System." The charge of that panel is to examine the classification system of the Massachusetts pension plan embodied in Chapter 32 of the General Laws, compare that system to other public and private pensions systems and, if necessary, make recommendations for reform. PERAC serves on the panel which is expected to make a report by June 15, 2006.

Although the importance of the study is evident from the confusion about classification that exists in the mind of the public, policy makers, and even employees, the Commission is mindful of the fact that any changes in structure would need to be consistent with the contractual rights of employees established in Chapter 32.

In the past, the Massachusetts' pension community has allowed events to dictate its role rather than anticipating the need to modernize practices and procedures. One lesson learned from the past is that, in the absence of leadership from within, others with a different perspective on retirement and the appropriate role for retirement boards will drive the debate. Together we can shape change in a manner that is in the best interest of current and future beneficiaries of the retirement systems.

Interim Investigative Report

In October 2005, PERAC issued its Interim Report—The Middlesex Retirement System & Cambridge Financial Management. That report reviewed certain aspects of the investment that the Middlesex Retirement Board (MRB) made through Cambridge Financial Management (CFM). In 2003, upon the death of the principal of CFM, it was discovered that the account he managed on behalf of the MRB was confronted with \$37 million in losses. PERAC found that, although CFM had been retained to establish a currency overlay program to protect the MRB portfolio from fluctuations in the value of the dollar, over time CFM engaged in speculation that led to the losses. The *Interim Report* reviewed aspects of the investment and actions of parties involved including the MRB, CFM, Mellon, Goldman Sachs, and Wainwright Investment Counsel.

One element of the PERAC Temporary Order issued in relation to this matter was the requirement that the MRB conduct a fiduciary audit to assess its policies and procedures. On September 8, 2005, Independent Fiduciary Services presented its Fiduciary Audit

Report. The audit contains 91 recommendations and makes the following general observations, "(1) the need for governance enhancements (e.g. ensuring that the roles and responsibilities among board members, staff, investment consultant, etc. are clearly understood and articulated) and (2) the need for written documentation of policies, procedures, and current practices."

Although the audit specifically reviewed the practices of the MRB, it is an instructive document for all retirement board members and contains many helpful recommendations that are worthy of consideration.

PERAC is continuing with its investigation of this matter and hopes to complete a final report in the near future.

Conclusion

As I noted at the outset, PERAC has been in existence for nearly a decade. During that time, all of those who have served as Commissioners have stressed that the agency's mission must be founded on the need to

serve the retirement boards so that those boards can serve their members. Educational efforts, regulatory actions, legislative proposals, and all other activities of the Commission have been done with this goal in mind. Fundamental to that approach has been an attempt to be proactive, not reactive. In the past, the Massachusetts' pension community has allowed events to dictate its role rather than anticipating the need to modernize practices and procedures. One lesson learned from the past is that, in the absence of leadership from within, others with a different perspective on retirement and the appropriate role for retirement boards will drive the debate. Together we can shape change in a manner that is in the best interest of current and future beneficiaries of the retirement systems.

Sincerely,

Joseph E. Connactors

Sosciety Director

2005 Financial Market & Retirement Board Performance Review

or the US, 2005 was an unusual year that saw both the stock and bond markets basically tread water. The economy grew at a healthy clip and profit growth was impressive, yet, contrary to what would be expected under these conditions, stock prices failed to rise appreciably and bond prices stubbornly refused to fall. As a result, both the stock market and the bond market closed out the year very close to where they started, making it very difficult for pension plans who invest solely in these markets to meet their targeted rates of return.

Equity Markets

For stocks, which typically register either decisively positive or negative performance, a year of flat performance is highly unusual. Considering the Dow Jones Industrial Average, its return of - 0.61% was its smallest percentage change since 1926 and its low-to-high range of about 10% was far below average.

Despite record high oil prices, devastating hurricanes, and rising short-term rates, the economy was projected to have grown at a 4.1% rate and earnings growth for the S&P 500 companies was estimated at almost 14%. Nevertheless, even after modestly positive returns for the fourth quarter, the S&P 500 was up only 3.00% (excluding dividends) for the year and the NASDAQ composite was up only 1.37%. One plausible explanation for the market's weak performance is that it is still working off the excesses of the late 1990s. Indeed, at year-end, the S&P 500 was still 18% below its record high reached in March 2000 and the NASDAQ Composite was still 56% off its record. One index that has achieved a new peak is the Russell

2000, reflecting the fact that small caps confounded many experts by outperforming large caps (S&P 500) for the sixth consecutive year, although the 2005 margin was very small. By a decisive margin, mid caps outperformed both small caps and large caps last year. Over the past five years, the annualized total return for the Russell 2000 (+8.22%) and the S&P MidCap 400 (+8.60%) far exceeded that of the S&P 500 (+0.54%). In style comparisons, there was no significant advantage between growth and value in 2005, although—after five years of dominance by value—growth appeared to be gaining the upper hand during the latter part of the year.

As always, even with muted returns overall, it was a stock-pickers market. Among the sectors of the S&P 500, energy was up 29% and utilities rose 13%, while telecom services declined 9% and consumer discretionary fell 7%. Among individual stocks, Apple was up 123% while Google spurted 115%. Reflecting the erosion of America's manufacturing prowess, General Motors and Ford were down 52% and 48%, respectively.

An important corollary of the market's lackluster advance despite strong growth in corporate profits is that price/earnings ratios have declined considerably. At about 18 at year-end, the P/E on the S&P 500 was close to its long-term average range of 15 to 16 and down considerably from the high of 40 reached during the bubble of the late 1990s.

For the third straight year, foreign stocks outperformed their US counterparts as the MSCI-EAFE index rose 13.54% during 2005. Japan was at last

enjoying a sustainable economic recovery, Latin America benefited from rising commodity prices and greater economic stability, Asia reaped the benefits of substantial inflows of foreign capital, and European markets surged as corporate restructuring lead to greater than expected profit growth. For the past three years, the annualized return on MSCI-EAFE was 23.7%, compared to 14.4% for the S&P 500. Emerging markets registered another year of extraordinary gains as the MSCI-EM Index rose nearly 34%; this segment has had an annualized return of 37.9% over the past three years.

US investors would have profited even more from their investments in foreign stocks were it not for the surprising strength of the US dollar. Our currency was up about 15% versus both the Euro and the yen as the attractiveness of high interest rates in the US outweighed concerns over our large trade deficit. In local currency terms, the return on the MSCI-EAFE was 29% last year (in comparison to the dollar-adjusted return of 13.54%).

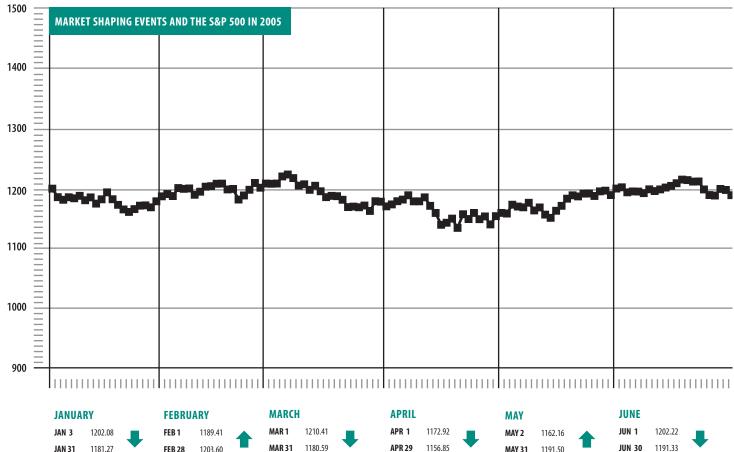
The Bond Market

For the second straight year, predictions of higher long-term interest rates in the face of stronger economic growth have proven wrong. The Federal Reserve continued its tightening as the Federal Funds rate was lifted from 2.25% to 4.25%. Nevertheless, in a development that even Chairman Greenspan referred to as a "conundrum" earlier in the year, rates on the benchmark 10-year Treasury note increased only modestly from 4.22% to 4.39%. Despite the fact the bonds of both General Motors and Ford were

downgraded to below investment grade, the yield differential between high yield bonds and Treasuries widened only slightly, remaining well below the historical average. The Lehman Brothers Aggregate Index registered a return of 2.43% for the year while, within the index, performance for corporate and mortgage-backed bonds were generally in line with those of Treasuries. High yield bonds performed slightly better than the investment grade universe last year, but they have provided superior performance over the past three years; as measured by the Merrill Lynch US High Yield Index, their annualized return was 13.44% versus 3.62% for the Lehman Aggregate.

At year-end, the bond market faced the unusual situation of an "inverted" yield curve for US Treasuries, where the 2-year interest rate slightly exceeded that of the 10-year. (Usually, long maturities carry higher yields than short maturities.) This phenomenon has

clear negative implications for institutions, notably banks, which profit by borrowing short and lending long, but there was debate over the most frightening possible implication of the inverted curve: that it has historically been the harbinger of a recession. Skeptics minimized the curve's significance at this time by asserting that long rates were being kept artificially low as a result of continued heavy purchases by foreign central banks.



· Bush inaugurated for second term, with overhaul of Social Security his top domestic

1181.27

JAN 31

- Procter & Gamble agrees to purchase Gillette Co. for about \$54 billion in a megamerger of consumer product companies.
- Iraq holds largely peaceful elections with strong turnout.
- MCI agrees to be acquired by Verizon.

1203.60

- Federated Department Stores agrees to acquire May Department Stores, combining the nation's two largest department store chains.
- AIG head steps down amid inquiry over questionable transactions by the large insurer.
- Former WorldCom CEO Ebbers convicted of participating in largest accounting fraud in US history.
- General Motors shares tumble after profit warnings.
- For the third straight year, stocks end the first quarter down.

- APR 29 1156.85
- · Pope John Paul II dies, ending
 - an historic 26-year pontificate. German Cardinal Ratzinger is named the 265th pope, Benedict XVI.
- · GM and Ford bonds are both downgraded to junk-bond

1191.50

- status by Standard & Poor's. United Airlines finalizes the
- largest pension default in US corporate history.
- US Airways emerges from bankruptcy by merging with America West.

JUN 30 1191.33



- Mysterious Watergate legend "Deep Throat" is revealed.
- SEC Chairman Donaldson resigns, to be replaced by Rep.
- Former Tyco executives Kozlowski and Swartz convicted of grand larceny, conspiracy, and securities fraud.
- Supreme Court expands eminent domain power for private development.
- · Stocks are pressured as oil rises above \$60 per barrel.

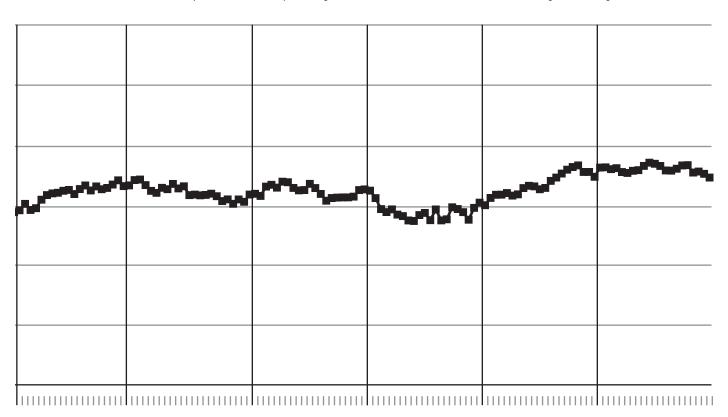
Other Asset Classes

Real estate continued to offer impressive diversification benefits versus US stocks and bonds. While the residential housing market was under selling pressure in most regions, commercial real estate continued to be strong. Although quarterly returns have been on a downward trend after extraordinary gains over the previous two years, publicly-traded Real Estate Investment Trusts still rose 12.16% for the year. Over

the past five years, the annualized return from REITs was 19.08%, compared to 0.54% for the S&P 500. The NCREIF Index of private real estate investments (apartments, industrial, hotels, office, and retail) registered an impressive return of 20.0% for the year.

Performance results for venture capital and private equity are not yet available, but conditions in these crucial sectors were generally healthy as fundraising was proceeding well and valuations of initial investments were higher. Nevertheless, returns will likely be constrained by the weakness in the market for Initial Public Offerings, where both the number and the size of offerings were down from 2004 in line with the flat results of the public equity markets.

The hedge fund industry saw assets under management exceed \$1 trillion in 2005, up from \$400 billion five years ago. Composite year-end performance was in the range of 6-9%, higher than that of either US



JULY

JUL 1 JUL 29 1234.18

subways.

Rehnauist.

Terrorists attack London

John Roberts nominated to

replace retiring Supreme Court

Justice Sandra Day O'Connor.

succeed the late Chief Justice

Responding to pressure, China

modestly revalues its currency.

He was later nominated to





AUG 31 1220.33

AUGUST



- The Federal Funds rate reaches 3.5% as the Federal Reserve raises rates for the tenth consecutive time.
- Hurricane Katrina devastates the Gulf Coast, causing a staggering economic impact and political recriminations.

SEPTEMBER

SEP 30 1228.81



- · Delta and Northwest Airlines file for Chapter 11 bankruptcy.
- While less severe than Katrina, Hurricane Rita wallops the Gulf
- Despite the major hurricanes' effects on income growth and energy prices, stocks rose modestly in the third quarter.

OCTOBER

OCT 31 1207.01



- · Refco Inc files for bankruptcy after the futures brokerage firm's CEO is charged with securities fraud.
- Wilma hits Florida, becoming the third costliest hurricane in US history
- Iraq's new charter is approved, but US battle deaths exceed 2.000.
- GM slashes health-care coverage for unionized retirees as
- · Despite the hurricanes, third quarter GDP growth reported as a healthy 3.8%, marking the 16th consecutive quarter of arowth.
- Ben Bernanke to succeed Greenspan as Fed Chairman is well received by the markets.
- Vice President's chief of staff

NOVEMBER

NOV 30 1249.48

Supreme Court.

elections.

Samuel Alito nominated for

Democrats do well in off-year

GM shares fall to a 13-year

low after re-statement of

prior reported earnings. The

company announces iob cuts

of 30,000 and closing of nine

North American plants.

· Fears of bird flu rise in Asia.

Google stock surges above

\$400 as the search engine's

capitalization exceeds that

of Cisco, Coca Cola, and Time



1264.67 1248.29 DEC 30

DECEMBER



- Japan's Nikkei stock average surged to a five-year high.
- Gold rose to \$514 an ounce, its highest close since April 1981.
- Raising questions about the company's ability to recover, S&P lowered GM's credit rating another two notches.
- The Fed's latest move left the Federal funds rate at 4.25%, the highest level in 4 1/2 years.
- Voter turnout is heavy as Iraqis choose a new government.
- President defends against domestic spying revelations.
- GM shares fall below \$20, marking a 23-year low.
- Stocks sagged during December, but still registered moderate advances for the fourth quarter.

indicted in the CIA-leak probe.

stocks or bonds but, nevertheless, somewhat disappointing to investors paying high fees for these products. As a result, there were indications of slowing growth during the latter part of the year. Among the many distinct strategies that comprise hedge funds, short-selling, emerging markets, and distressed debt posted low double digit returns while convertible arbitrage posted a loss. It is generally agreed that the lack of volatility in the markets has diminished the existence of market aberrations and inefficiencies that hedge fund managers seek to profit from and that the huge inflow of money into hedge funds has further reduced the opportunities for profitable trading. There were some high profile hedge fund frauds and failures during 2005—most notably Bayou Management—and the industry awaited with uncertainty the official beginning of SEC regulation.

This year's markets have once again vividly demonstrated the vital importance of diversified asset allocation. It is increasingly apparent that it is not sufficient to invest solely in large cap US equities and in high-grade US bonds but a well-balanced investment program should also have allocations to small and mid-cap stocks and to higher-yielding bond sectors, and it should also invest internationally. Just as important, investors should consider the diversifying benefits of alternative asset classes such as real estate. Of course, it is equally vital to have consistently strong managers in all asset classes.

With a new Fed Chairman for the first time in almost 19 years and lingering uncertainties over energy prices, inflation, and economic growth, the investment outlook will continue to be challenging since no asset class appears particularly attractive or under-valued at this time. Trustees must continue to be very pro-active in positioning and monitoring their portfolios. At PERAC, we are committed to working closely with the Commonwealth's public retirement systems to help them meet their goals.

2005 Performance Review & Analysis

s of December 31, 2005, the composite asset allocation for the 78 local systems that invested predominantly on their own was: 46.3% Domestic Equity, 14.9% International Equity, 26.5% Fixed Income (including high yield, TIPS, and international), 6.2% Real Estate, 0.3% Timber, 2.1% Alternative Investments, 1.5% Hedge Funds, 0.8% Other (PRIT Core or other balanced accounts), and 1.4% Cash. Assets in these systems totaled \$15.1 billion. The composite allocation of these systems is in line with reported average asset allocations from national surveys of state and local pension plans. Never-

theless, there is a wide divergence of asset allocations around the composites by the local Massachusetts systems. Furthermore, although all but 5 of these 78 systems had some exposure to international equity, 15 systems had no exposure to real estate, including 5 systems with assets in excess of \$100 million. Only 33 systems had any meaningful exposure to alternative investments and only 8 of these had allocations of 3% or more.

Twenty-six local systems with assets totaling almost \$1.8 billion invested entirely (or, in two cases, predominantly) with the PRIT Fund as of year-end. The asset allocation of that \$40.2 billion fund as of December 31, 2005, was 28.1% Domestic Equity, 16.1% International Equity, 6.6% Emerging Markets Equity, 23.7% Fixed Income (including TIPS and High Yield), 10.6% Real Estate (with leverage, 11.7%); 3.8% Timber, 6.1% Alternative Investments, and 5.0% Hedge Funds. In its below average allocation to domestic equities and above average exposure to non-traditional asset classes, PRIT's asset allocation is somewhat atypical of public pension funds nationwide. In addition to the 26 systems that invested essentially all their assets in the PRIT Core Fund, 7 systems had partial investments in the PRIT Core Fund and 39 systems participated in one or more of the PRIT's Fund's segmentation options.

Performance for 2005 for the 106 systems ranged from 3.73% to 12.95% and the composite return of all the systems was 11.41%. For the 78 local systems that invested on their own for the full year, the median return was 7.46%. The median return for all 106 systems was 8.42%.

The median return for the 23 local systems that invested totally (or predominantly) with PRIT for the full year approximated that of the Fund itself, which was 12.7%. Internal cash positions or cash flows, or returns from remaining non-PRIT investments, may have enhanced or subtracted from the returns of individual systems relative to PRIT's basic return. In recent years, a fundamental fact of institutional investing involving endowment funds, foundations, or pension funds, is that larger entities have performed better than smaller ones. Accordingly, the PRIT Fund's size has enabled it to invest in a wider range of asset classes than many of the local systems, and its clout has enabled it to gain access to the top tier of managers in these nontraditional asset classes. Thus, the Fund's performance in 2005 was enhanced by its holdings in Alternative Investments, up 40.4%; Emerging Markets Equity, up 39.5%; Timber, up 26.5%; and Real Estate, up 23.0%.

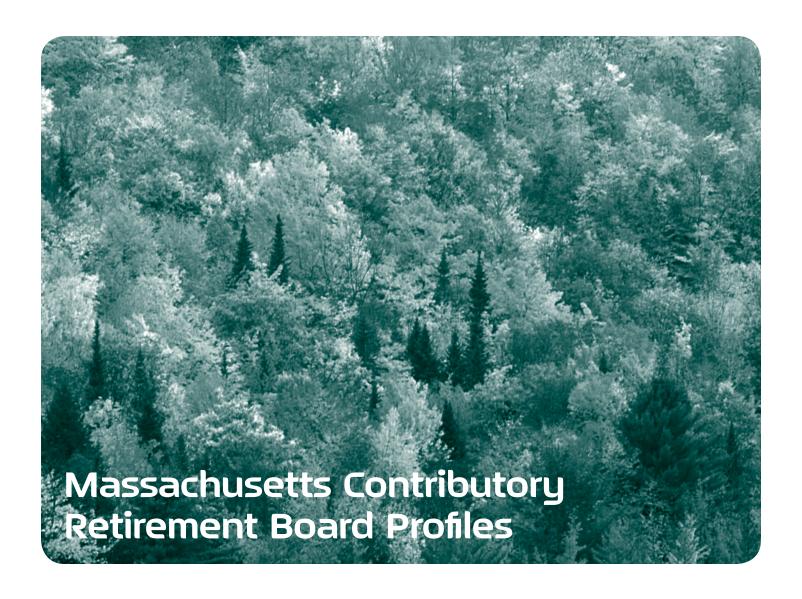
The returns for Massachusetts' public pension systems can be compared to the median return of the public fund universes of the following national databases:

New England Pension Consultants public funds median, 6.94%; Mercer public funds universe median, 8.30%; T.U.C.S, 7.55%; and Wilshire public funds universe, 6.45%.

As always, the major determinants of performance among the non-PRIT systems were asset allocation and the relative performance of investment managers. Demonstrating that it is difficult to generalize that large systems necessarily do better than smaller ones, seven of the ten best performing local systems had less than \$100 million in assets. In fact, five of these systems invest all their assets with one manager and have little exposure to nontraditional asset classes. What they did have last year, in addition to good overall exposure to equities, was superlative equity performance. Compared to the S&P 500's total return of 4.9% in 2005, some of these systems enjoyed domestic equity performance in excess of 15% as their manager had a year of superb individual stock selection (such as having overweight positions in Apple Computer, which rose 123% last year). In addition to healthy exposure to and strong relative performance from domestic equities, which typically involved having meaningful holdings of small and mid-cap stocks, other systems benefited from having above-average allocations to international equity and/or real estate and strong relative performance in these areas.

Seven of the ten lowest performing systems also had assets less than \$100 million. Among the lagging systems, the one with the lowest return was a very small system whose conservative (51% fixed income) asset allocation reflects its fully funded status. Other systems in this group had healthy exposure to equities but poor performance from their managers which was not offset by good returns from any alternative asset classes. Some had insufficient exposure to small and mid-caps; others just bad stock selection. One of the larger of the lagging systems, besides having no exposure to real estate, had an inexplicable negative return from its small cap manager. For the largest of the trailing systems, mediocre equity performance was aggravated by a decidedly negative return from its venture capital managers, an unfortunate phenomenon suffered by several other systems last year.

While it is difficult to predict which asset classes will do the best in any particular year, the returns for 2005 showed that a well-diversified asset allocation can not only dampen portfolio volatility over time but also improve returns in particular periods. The results also demonstrated that it is equally crucial to have investment managers who successfully fulfill—and sometimes exceed—their mandates. As always, asset allocation goes hand in hand with the diligent selection and careful monitoring of investment managers.



Introduction

he Board Profile section of the PERAC Annual Report represents the only comprehensive compilation of data relative to our retirement systems that is available. This database can be used to assess the funding condition of the system, membership information, investment return history, asset growth, disability experience, and audit results. In addition, the names of the board members and administrators are listed, as well as the board meeting schedule, and pertinent information about how to contact the board.

As always, actuarial information details the fiscal condition of the systems, which can play a direct role on state and local budgets. We are sharing the unfunded actuarial liability from the most recent valuation, the FY06 appropriation amount, and funded ratio history from 1987.

In assessing investment performance, PERAC relies on the retirement boards to submit accurate and complete information about investment activity. Unfortunately, that is not always the case. In some instances, we have made the appropriate adjustments to returns. PERAC numbers might differ from those provided to the board by its consultant because PERAC measures all assets, including monies not committed to investment management. In addition, PERAC includes fourth quarter results from real estate and venture capital partnerships that are often not available to consultants until the close of the first quarter of the next year.

This year, we are presenting asset allocation as well as actuarial and investment information in graph form. Data is primarily based on information provided by investment consultants. For the first time, actuarial demographic information is included such as total payroll/benefit, average salary/benefit, and average age and service data.

In addition to the information detailed in the Profiles, PERAC, as always, has been busy assisting the boards in other areas. In 2005, 909 medical panel requests were processed and 958 comprehensive medical evaluations were conducted. This led to the approval of 768 disability applications and 98 accidental death claims. Eighty-one medical re-examinations of disability retirees took place and 5 members were restored to service.

PERAC is responsible for the post-retirement monitoring of disabled retirees. One aspect of that task is enforcing the earnings limits set forth in Chapter 32. In 2005, PERAC analyzed 15,193 earnings reports: 3,526 retirees reported earnings and 179 earned in excess of the statutory limits. An additional 43 retirees failed to comply with the reporting requirement. This resulted in the recovery of \$1,621,024 in excess earnings and \$659,117 for non-compliance. Five members returned to work, saving an additional \$81,356, and 20 waived their allowance saving \$242,907.

In 2005, PERAC conducted 39 audits of retirement systems and issued 31 audit reports. In addition, 17 follow-up audits were conducted resulting in the issuance of 11 reports. The major audit issue addressed in 2005 was the definition of regular compensation. In general, boards have made a concentrated effort to clear up audit findings and this has been reflected in the follow-up reports, as well as the regularly scheduled audits. As always, PERAC audit staff conducted annual seminars on the preparation of the Annual Statement with special emphasis on common audit issues, particularly the treatment of investment income, and realized and unrealized losses.

During 2005, PERAC continued its commitment to communicating with the public pension community, policy-makers, and the taxpayers. The Commission sponsored its second annual Emerging Issues Forum covering Health Care: Implications for Public Plans. Over 200 people attended that Forum and heard presentations focusing on recent changes in accounting rules that require public entities to recognize post-retirement benefits, as well as workplace health issues. For the first time, PERAC publications were disseminated on CDs enabling easier access to educational materials. Regular publications included the PERAC Quarterly Financial Bulletin, PERAC Pension NewsFlashes, the PERAC Pension News, and the PERAC

Publications Catalog. Finally, the PERAC Web Page was redesigned in an effort to enhance ease of use.

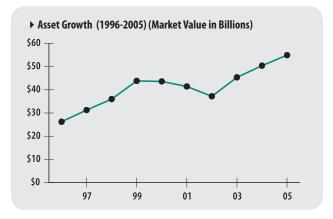
In the actuarial area, PERAC approved 39 new funding schedules and completed 19 actuarial valuations in 2005. The valuations complemented the 30 valuations performed by private actuaries. The actuarial unit also conducted an analysis of the COLA, met with 21 retirement boards and staff, made presentations at several forums, and completed the annual actuarial valuation of the Commonwealth's pension liability. Throughout the year, PERAC responded to legislative and gubernatorial requests for analysis of legislation.

Composite Investment Profile

Commonwealth of Massachusetts Public Employee Retirement Systems and Pension Reserves Investment Trust







Adams

Town Hall 8 Park Street, 3rd Floor Adams, MA 01220 Phone 413-743-5575 Fax 413-743-2815

Board Members

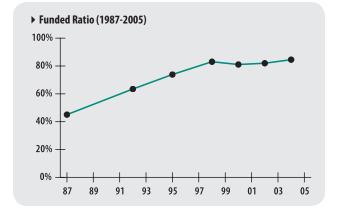
Bernard A. Pinsonnault (Chairperson), Mary Beverly, David Clark, Allen Mendel, Francis J. Wojtaszek

Board Administrator

Cheryl J. Siciliano

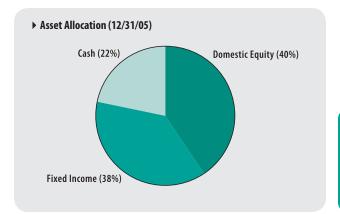
Board Meeting

Fourth Tuesday of each month at 4:00 pm



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 14% 12% 10% 8% 6% 4% 2% 0% -2% -4% 01 02 03 01-05 85-05 04 05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$25 \$20 \$15 \$10 \$5 \$0 97 99 01 03 05



▶ ACTUARIAL

• Funded Ratio	84.6%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	Level
Year Fully Funded	2013
Unfunded Liability	\$3.7 M
• Total Pension Appropriation (Fiscal 2006)	\$1.0 M

	Active	Retired
 Number of Members 	210	145
 Total Payroll/Benefit 	\$5.2 M	\$1.3 M
 Average Salary/Benefit 	\$25,000	\$9,200
• Average Age	46	73
Average Service	9.7 years	NA

▶ INVESTMENT

Domestic Equity

• Boston Private Investors

Domestic Fixed Income

• Boston Private Investors

Custodian

• Investors Bank & Trust

▶ 2005 Return	5.55%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$22.9 M
▶ 2001-2005 (Annualized)	5.48%
▶ 1985-2005 (Annualized)	9.47%

Amesbury

Town Hall 62 Friend Street Amesbury, MA 01913-2825 Phone 978-388-8131 Fax 978-388-6727

Board Members

Cornelia Freeman (Chairperson), Michael Basque, Charles Benevento, Michael Cronin, Barbara Moore

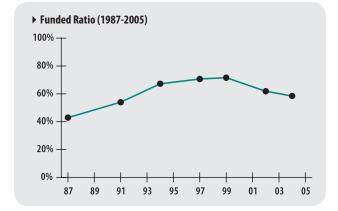
Board Administrator

Sheryl Trezise

Board Meeting

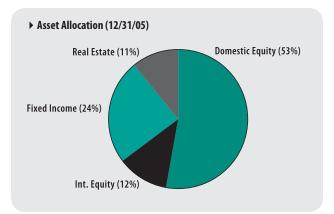
Last Thursday of each month at 1:30 pm

\$2.0 M



Newstment Return (2001-2005, 5 Year and 21 Year Averages) 15% 10% 5% 0% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	58.5%
Date of Last Valuation	01/04
• Actuary	Hancock
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2025
Unfunded Liability	\$19.7 M

	Active	Retired
 Number of Members 	307	230
Total Payroll/Benefit	\$10.6 M	\$3.0 M
 Average Salary/Benefit 	\$34,500	\$13,100
Average Age	44	71
Average Service	9.6 years	NA

▶ INVESTMENT

Domestic Equity

• CRM Institutional Mid Cap Value Mutual Fund

• Total Pension Appropriation (Fiscal 2006)

- Old Mutual Copper Rock Emerging Growth Fund
- RhumbLine S&P 500 Pooled Index Fund

International Equity

• Boston Company International Core Equity Fund

Domestic Fixed Income

• SSgA Passive Bond Market Index SL Fund

Real Estate

• UBS Real Estate Separate Account (RESA)

Alternative Investments

• PRIT

Consultant

Segal Advisors

▶ 2005 Return	7.18%
▶ 2005 Target	8.25%
▶ 2005 Market Value	\$31.9 M
▶ 2001-2005 (Annualized)	4.13%
▶ 1985-2005 (Annualized)	9.10%

Andover

Town Offices 36 Bartlet Street Andover, MA 01810 Phone 978-623-8209 Fax 978-623-8208

Board Members

James A. Cuticchia (Chairperson), Frank G. Castle, John C. Doherty, Elena M. Kothman, Rodney P. Smith

Board Administrator

Elena M. Kothman

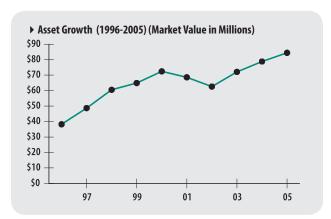
Board Meeting

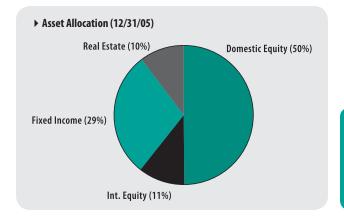
Last week of each month, day and date vary

\$4.0 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 15% 10% 5% 0% -10% 01 02 03 04 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	78.1%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.50%
• Funding Schedule	3.0% Increasing
Year Fully Funded	2024
Unfunded Liability	\$22.8 M

	Active	Retired
 Number of Members 	720	334
 Total Payroll/Benefit 	\$29.8 M	\$5.0 M
 Average Salary/Benefit 	\$41,400	\$15,000
Average Age	46	NA
Average Service	9.3 years	NA

▶ INVESTMENT

Domestic Equity

• American Century Small Company Fund

• Total Pension Appropriation (Fiscal 2006)

• SSgA Index Plus Securities Lending Fund

International Equity

• Boston Company International Core Equity Fund

Domestic Fixed Income

• Hartford Institutional Trust Core Fixed Income Series

Real Estate

• PRIT

Consultant

Segal Advisors

Custodian

• State Street

▶ 2005 Return	6.79%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$84.4 M
▶ 2001-2005 (Annualized)	1.74%
▶ 1985-2005 (Annualized)	9.86%

Arlington

869 Massachusetts Avenue Arlington, MA 02476-4701 Phone 781-316-3370 Fax 781-316-3379

Board Members

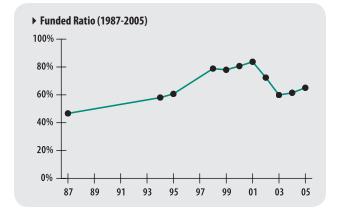
John J. Bilafer (Chairperson), Richard Keshian, Ruth Lewis, Emelio Rosselli, Ken Steele

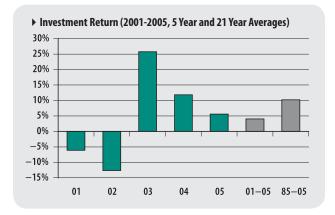
Board Meeting

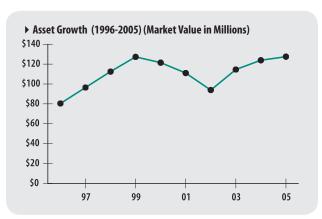
Richard Greco

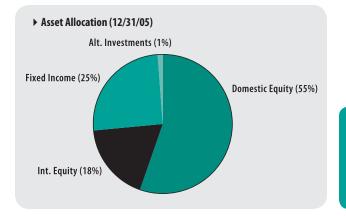
Board Administrator

Last Thursday of the month at 4:30 pm









▶ ACTUARIAL

Funded Ratio	65.1%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	7.75%
• Funding Schedule	3.65% Increasing
Year Fully Funded	2021
Unfunded Liability	\$60.5 M
• Total Pension Appropriation (Fiscal 2006)	\$6.8 M

	Active	Retired
 Number of Members 	674	621
 Total Payroll/Benefit 	\$25.3 M	\$11.5 M
 Average Salary/Benefit 	\$37,500	\$18,500
Average Age	48	NA
Average Service	11.6 years	NA

▶ INVESTMENT

Domestic Equity

- Lotsoff Capital Management
- SSgA S&P 500 Flagship Fund

International Equity

• Boston Company International Core Equity Fund

Domestic Fixed Income

• Columbia Management Group, Inc.

Alternative Investments

• Wilshire Private Markets Fund IV

Consultant

Wilshire Associates

Custodian

State Street

▶ 2005 Return	5.60%
▶ 2005 Target	7.59 %
▶ 2005 Market Value	\$127.5 M
▶ 2001-2005 (Annualized)	4.03%
▶ 1985-2005 (Annualized)	10.21%

Athol

584 Main Street Athol, MA 01331 Phone 978-249-6618 Fax 978-249-6912

Board Members

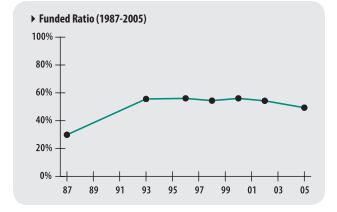
James W. Wright (Chairperson), Gene A. Ferrari, Jr., Brian Martin, Brian Stoddard, Joseph Wojtkowski

Board Administrator

Gene A. Ferrari, Jr.

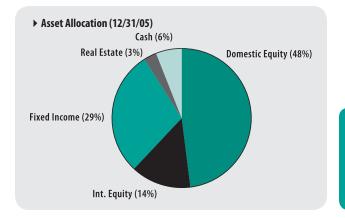
Board Meeting

Last Wednesday of each month at 9:00 am



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 14% 12% 10% 8% 6% 4% 2% 0% -2% -4% -6%01 02 03 05 01-05 85-05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$14 \$12 \$10 \$8 \$6 \$4 \$2 \$0 97 03 01 05



▶ ACTUARIAL

• Funded Ratio	49.4%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$14.2 M
• Total Pension Appropriation (Fiscal 2006)	\$1.6 M

Active	Retired
234	141
\$6.0 M	\$1.5 M
\$25,700	\$10,500
46	72
9.3 years	NA
	234 \$6.0 M \$25,700 46

▶ INVESTMENT

Total Portfolio

• de Burlo Group

Custodian

• Investors Bank & Trust

8.60 %
8.00%
\$13.7 M
3.54%
8.23%

Attleboro

77 Park Street Attleboro, MA 02703 Phone 508-223-2222 Fax 508-223-2063

Board Members

Gary S. Sagar (Chairperson), Richard V. Boucher, James Castro, Vivian Dugas, Deborah C. Gould

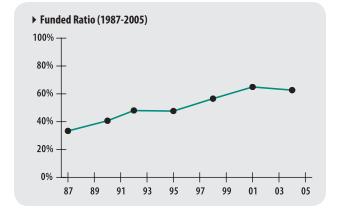
Board Administrator

Leslie J. Ring

Board Meeting

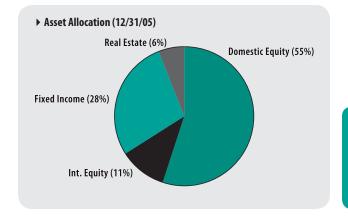
Last Tuesday or Thursday of each month

\$4.5 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 04 05 01-05 85-05 03





▶ ACTUARIAL

Funded Ratio	62.7%
Date of Last Valuation	01/04
• Actuary	Hancock
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2026
Unfunded Liability	\$39.3 M

	Active	Retired
 Number of Members 	604	380
Total Payroll/Benefit	\$20.7 M	\$6.0 M
Average Salary/Benefit	\$34,300	\$15,900
Average Age	45	72
Average Service	10.2 years	NA

▶ INVESTMENT

Domestic Equity

- Boston Advisors, Inc.
- Daruma Asset Management, Inc.
- RhumbLine S&P 500 Pooled Index Fund

• Total Pension Appropriation (Fiscal 2006)

International Equity

- INVESCO IRT International Equity Fund
- SSgA International Growth Opportunities Fund

Domestic Fixed Income

Vanderbilt Capital Advisors

Real Estate

- INVESCO Core Real Estate Fund
- INVESCO IRT Equity Real Estate Securities Fund

Consultant

Segal Advisors

Custodian

• Investors Bank & Trust

▶ 2005 Return	9.91%
▶ 2005 Target	8.25%
▶ 2005 Market Value	\$78.6 M
▶ 2001-2005 (Annualized)	7.45%
▶ 1985-2005 (Annualized)	10.17%

Barnstable County

750 Attucks Lane Hyannis, MA 02601 Phone 508-775-1110 Fax 508-775-1344

Board Members

E. Mark Zielinski (Chairperson), Mark Foley, Mary J. LeClair, Walfred Lundstrom, C. Randall Sherman

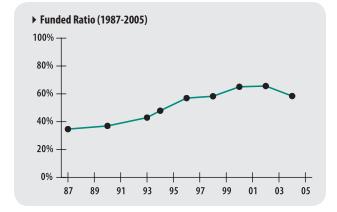
Board Administrator

Debra L. Cohen

Board Meeting

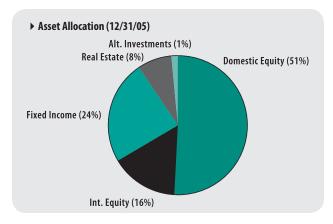
Fourth Tuesday of each month at 9:00 am

\$30.2 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5%-10%01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	58.4%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$269.3 M

	Active	Retired
 Number of Members 	5,031	2,125
 Total Payroll/Benefit 	\$190.6 M	\$29.8 M
 Average Salary/Benefit 	\$37,900	\$14,000
Average Age	46	NA
Average Service	8.7 years	NA

▶ INVESTMENT

Domestic Equity

• Boston Trust & Investment Management Company

• Total Pension Appropriation (Fiscal 2006)

- PRIT
- Wellington Trust Co-CIF Small Cap 2000 Fund

International Equity

- Fidelity International Growth Commingled Pool
- LSV International Value Equity Fund

Domestic Fixed Income

• Wellington Trust Co-CIF II Core Bond Plus Portfolio

Real Estate

- Allegis Value Trust (AVT) Fund
- Intercontinental Real Estate Investment Fund IV, LLC
- UBS Real Estate Separate Account (RESA)

Alternative Investments

• PRIT

Consultant

Segal Advisors

Custodian

• State Street

▶ 2005 Return	7.04%
▶ 2005 Target	8.75%
▶ 2005 Market Value	\$451.9 M
▶ 2001-2005 (Annualized)	4.12%
▶ 1985-2005 (Annualized)	8.35%

Belmont

P.O. Box 56, Town Hall 455 Concord Avenue Belmont, MA 02478-0900 Phone 617-484-8560 Fax 617-993-2793

Board Members

Rosario A. Sacco (Chairperson), Thomas F. Gibson, Barbara E. Hagg, Peter Palandjian, Walter D. Wellman

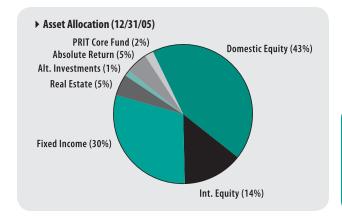
Board Administrator Marion E. Coté

Board Meeting Varies



Note that the investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	56.2%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.25%
Funding Schedule	4.5% Increasing
Year Fully Funded	2025
Unfunded Liability	\$41.6 M
Total Pension Appropriation (Fiscal 2006)	\$4.0 M

	Active	Retired
 Number of Members 	421	345
Total Payroll/Benefit	\$16.1 M	\$6.6 M
 Average Salary/Benefit 	\$38,200	\$19,100
Average Age	47	NA
Average Service	9.7 years	NA

▶ INVESTMENT

Domestic Equity

- Atlanta Capital Management Company, LLC
- Wellington Trust Co-CIF Large Cap Research Value Fund

International Equity

• Julius Baer International Equity Strategy Fund

Domestic Fixed Income

• Frontegra Total Return Bond Fund

International Fixed Income

• Delaware Pooled Trust Global Fixed Income Portfolio

Real Estate

• PRIT

Alternative Investments

• PRIT

Core Fund

• PRIT

Absolute Return

• PRIT

Consultant

• New England Pension Consultants

Custodian

• State Street

▶ 2005 Return	7.84 %
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$53.2 M
▶ 2001-2005 (Annualized)	5.85 %
▶ 1985-2005 (Annualized)	10.20%

Berkshire Regional

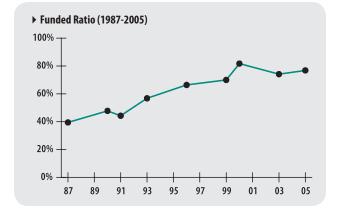
Court House 76 East Street Pittsfield, MA 01201 Phone 413-499-1981 Fax 413-445-7990

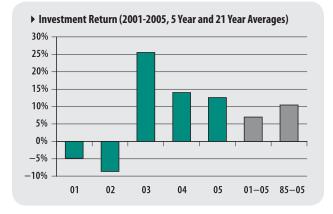
Board Members

Peter G. Arlos (Chairperson), Patricia D. Carlino, Gerald Doyle, Jr., Peter Menard, Michael Ovitt

Board Administrator Sheila LaBarbera

Board MeetingFourth Thursday of each month





▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

Funded Ratio	76.8%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
Funding Schedule	4.5% Increasing
Year Fully Funded	2018
Unfunded Liability	\$29.0 M
Total Pension Appropriation (Fiscal 2006)	\$5.3 M

	Active	Retired
 Number of Members 	1,208	628
 Total Payroll/Benefit 	\$30.9 M	\$6.3 M
 Average Salary/Benefit 	\$25,600	\$10,000
Average Age	47	73
Average Service	9.5 years	NA

▶ INVESTMENT

• PRIT

▶ 2005 Return	12.60%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$113.0 M
▶ 2001-2005 (Annualized)	6.97%
▶ 1985-2005 (Annualized)	10.43%

Beverly

City Hall 191 Cabot Street Beverly, MA 01915 Phone 978-921-6000 Fax 978-921-8582

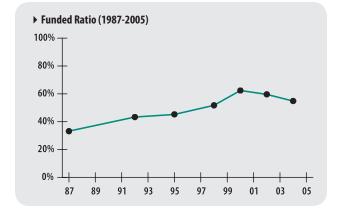
Board Members

John F. Lane, Jr. (Chairperson), Crystal Atherton, Carol I. Augulewicz, Clark Mitchell, Raymond J. Stecker, Jr.

Board Administrator

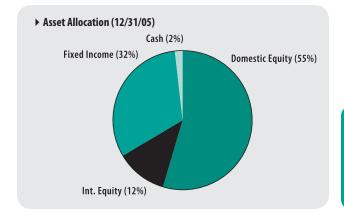
Ann M. Fournier **Board Meeting**

Last Thursday of each month



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% 01 02 03 01-05 85-05 04 05





▶ ACTUARIAL

• Funded Ratio	54.9%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$55.0 M
• Total Pension Appropriation (Fiscal 2006)	\$6.2 M

	Active	Retired
 Number of Members 	569	444
 Total Payroll/Benefit 	\$19.7 M	\$8.0 M
 Average Salary/Benefit 	\$34,700	\$18,000
Average Age	48	71
Average Service	10.0 years	NA

▶ INVESTMENT

Domestic Equity

- J.L. Kaplan Associates
- · Loomis, Sayles & Company, L.P.

International Equity

• Fidelity International Growth Commingled Pool

Domestic Fixed Income

• Income Research & Management

International Fixed Income

• Delaware Pooled Trust Global Fixed Income Portfolio

Balanced Fund

• PanAgora TAA Equity Fund

Consultant

• New England Pension Consultants

Custodian

• State Street

▶ 2005 Return	6.33%
▶ 2005 Target	8.53%
▶ 2005 Market Value	\$74.1 M
▶ 2001-2005 (Annualized)	6.92 %
▶ 1985-2005 (Annualized)	10.28%

Blue Hills Regional

800 Randolph Street Canton, MA 02021 Phone 781-828-5800 Fax 781-828-0794

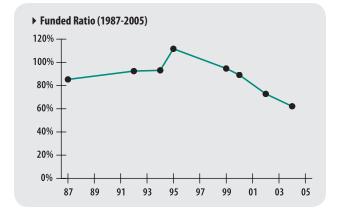
Board Members

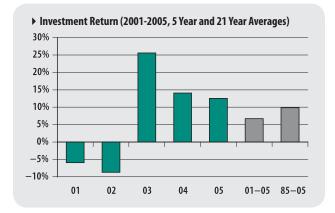
Charles Gisondi (Chairperson), Patricia Brooks, Virginia Frew, John Wieliczki

Board Administrator David J. Sullivan

Board Meeting

Last Tuesday of each month at 8:15 am





▶ Asset Growth (1996-2005) (Market Value in Millions) \$7 \$6 \$5 \$4 \$3 \$2 \$1 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	62.2%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.25%
Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$3.2 M
Total Pension Appropriation (Fiscal 2006)	\$314,200

	Active	Retired
 Number of Members 	43	48
 Total Payroll/Benefit 	\$1.5 M	\$0.5 M
 Average Salary/Benefit 	\$35,700	\$11,400
• Average Age	50	74
 Average Service 	12.1 years	NA

▶ INVESTMENT

• PRIT

▶ 2005 Return	12.54%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$6.1 M
▶ 2001-2005 (Annualized)	6.74%
▶ 1985-2005 (Annualized)	9.88%

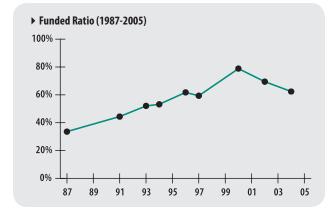
Boston

City Hall Room 816 Boston, MA 02201 Phone 617-635-4305 Fax 617-635-4318

Board Members

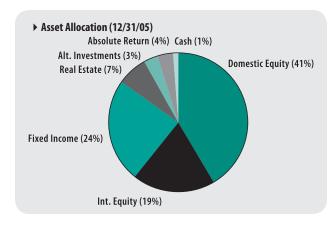
Lawrence R. Curran (Chairperson), Sally D. Glora, John Perkins, Edward Welch **Board Administrator**Robert E. Tierney **Board Meeting**

Varies



25% 20% 15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	
• Date of Last Valuation	

Actuary

• Assumed Rate of Return

• Funding Schedule

• Year Fully Funded

Unfunded Liability

• Total Pension Appropriation (Fiscal 2006)

	4.5% Increasing
	2023
	\$2.0 B
	\$212.3 M
Active	Retired
20,456	14,034
\$1.1 B	\$297.4 M

62.4% 01/04

Segal

8.00%

\$21,200

NA

NA

	Active	
Number of Members	20,456	
Total Payroll/Benefit	\$1.1 B	
Average Salary/Benefit	\$52,200	
Average Age	45	
Average Service	12.9 years	

▶ INVESTMENT

Domestic Equity

- Boston Company
- Freedom Capital Management Corporation
- J&W Seligman & Company, Inc.
- RhumbLine S&P 500 Pooled Index Fund
- SSqA Russell 2000 Growth Fund
- SSgA Russell 3000 Index SL Fund
- SSqA Russell 3000 Index Plus SL Fund
- Westfield Capital Management Company, LLC
- Zevenbergen Capital

International Equity

- Alliance Bernstein Emerging Markets Value
 Account
- Boston Company International Equity Fund
- Capital International Emerging Markets Growth Fund
- Fisher Investments Foreign Equity Fund
- INVESCO Global Asset Management, Inc.
- PanAgora Asset Management
- Vontobel Asset Management

Domestic Fixed Income

- Fountain Capital Management, LLC
- J.P. Morgan Investment Counsel
- Richmond Capital Management
- SSgA Passive Bond Market Index SL Fund
- Wells Capital Management, Inc.

International Fixed Income

• Loomis, Sayles & Company, L.P.

Real Estate

- Hearthstone-MSII Homebuilding Investors
- Hearthstone Multi-State Residential Value
 Added Fund III
- Heitman Real Estate Fund IV

- INVESCO Core Real Estate Fund
- · LaSalle Income & Growth Fund II & III
- Prudential Real Estate Investors (PRISA) Fund
- Schroder Real Estate Value Enhancement Fund
 R I P
- Urdang & Associates Real Estate Advisors, Inc.

Alternative Investments

- Ascent Venture Partners III, L.P.
- · Audax Mezzanine Fund, L.P.
- Blue Point Capital Partners, L.P.
- Boston Millennia Partners II, L.P.
- Commonwealth Capital Ventures III
- Copley Partners I & II
- · Crescendo IV, L.P.
- European Strategic Partners I, L.P.
- Evercore Capital Partners II, L.P.
- Evercore METC Capital Partners II, L.P.
- J.W. Childs Equity Partners III, L.P.
- Lexington Capital Partners V, L.P.
- Lexington Middle Market Investors, L.P.
- Monitor Clipper Equity Partners, L.P.
- MPM BioVentures III, L.P.
- New England Growth Fund I & II, L.P.
- Prudential Capital Partners, L.P.
- Prudential Capital Partners II
- Sanderling Venture Partners V & VI
- SCP Private Equity Partners II, L.P.
- Siguler Guff Distressed Opportunities Fund
- Siguler Guff Distressed Opportunities Fund II
- Sterling Capital Partners, L.P.
- Sterling Capital Partners II
- Sterling Venture Partners, LLC
- T. H. Lee Equity Partners, L.P.
- TH Lee Putnam Parallel Ventures, L.P.

Boston (cont.)

► INVESTMENT (CONT.)

- Thomas H. Lee Equity Advisors IV, LLC
- Thomas H. Lee Equity Fund V, L.P.
- Thomas Weisel Global Growth Partners II
- Vanguard VI Annex Fund, L.P.
- Vanguard VII, L.P.
- Venture Lending & Leasing III & IV

Hedge Fund

- Arden Endowment Advisors Fund
- IVY Asset Mgmt—Maplewood Associates II, L.P.
- Mesirow Absolute Return Hub Fund
- A&Q Diversified Neutral Alpha Limited

Commission Recapture

- Bank of NY ESI
- Donaldson & Company
- Pension Fund Evaluations

Consultant

• New England Pension Consultants

Custodian

• State Street

▶ 2005 Return	8.56%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$3.7 B
▶ 2001-2005 (Annualized)	4.96 %
▶ 1985-2005 (Annualized)	10.21%

Braintree

100%

80%

60%

40%

20%

0%

87

89

91 93

▶ Funded Ratio (1987-2005)

Council on Aging Building 71 Cleveland Avenue, Room 3 Braintree, MA 02184 Phone 781-794-8210 and 8211 Fax 781-356-7735

Board Members

Gerald J. Kenny, Jr. (Chairperson), Phyllis DiPalma, Edward Dowd, Carl R. Johnson III, Frederick Viola

Board Administrator

Jeanne Martineau-Fernald **Board Meeting** Fourth Wednesday of each month

▶ ACTUARIAL



03

99 01 05

• Funded Ratio	68.3%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	2.0% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$48.0 M
Total Pension Appropriation (Fiscal 2006)	\$5.8 M

 Number of Members
 Total Payroll/Benefit
Average Salary/Benefit
Average Age
Average Service
▶ INVESTMENT

	Active	Retired
Number of Members	700	489
Total Payroll/Benefit	\$29.5 M	\$8.2 M
Average Salary/Benefit	\$42,100	\$16,700
Average Age	48	NA
Average Service	11.6 years	NA

Domestic Equity

- Armstrong Shaw Associates
- Eubel Brady & Suttman (EBS) Asset Management
- J.L. Kaplan Associates, LLC
- SSgA S&P 500 Flagship Fund

Domestic Fixed Income

- Loomis Sayles Investment Grade Fixed Income
- SSgA Passive Bond Market Index SL Fund

International Equity

• Boston Company International Equity Fund

Real Estate

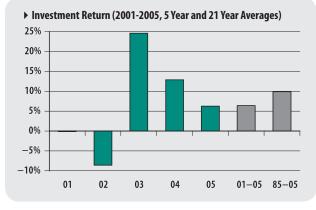
• PRIT

Consultant

• New England Pension Consultants

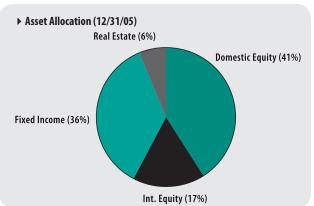
Custodian

State Street



95 97





▶ 2005 Return	6.26%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$119.7 M
▶ 2001-2005 (Annualized)	6.41%
▶ 1985-2005 (Annualized)	9.89%

Bristol County

County Crossing 645 County Street Taunton, MA 02780 Phone 508-824-4029 Fax 508-880-8749

Board Members

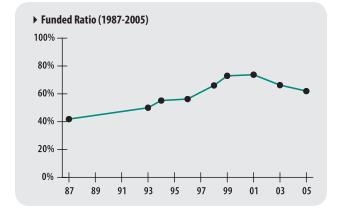
Kevin J. Finnerty (Chairperson), William M. Downey, Edward F. Iacaponi, Stephen J. Rivard, Christopher T. Saunders

Board Administrator

John L. Walsh

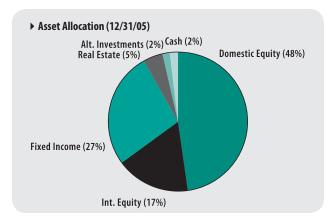
Board Meeting

Last Thursday of each month



25% 20% 15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

Funded Ratio	62.4%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2023
Unfunded Liability	\$201.4 M

	Active	Retired
Number of Members	3,942	1,883
Total Payroll/Benefit	\$135.0 M	\$26.6 M
Average Salary/Benefit	\$34,200	\$14,100
Average Age	NA	71

▶ INVESTMENT

Average Service

Domestic Equity

- Earnest Partners, LLC
- Freedom Capital Management Corporation

• Total Pension Appropriation (Fiscal 2006)

- Freedom Equity Style Fund
- INTECH Large Cap Growth Equity Fund
- LSV Asset Management
- Rice Hall James & Associates

International Equity

- Arrowstreet Capital, L.P.
- Freedom International Fund

Domestic Fixed Income

- Income Research & Management
- SSgA Passive Bond Market Index SL Fund

International Fixed Income

 Delaware Pooled Trust Global Fixed Income Portfolio

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- Hancock ForesTree IV & V, L.P.
- L&B Realty Investment Program
- New Boston Institutional Fund, L.P. VI
- RREEF America REIT II
- SSgA Tuckerman, Multi-Family Development Program II
- SSgA Tuckerman, Residential Income and Value Added (RIVA) Fund
- TA Realty Associates Fund VII

Alternative Investments

NA

• Charles River Partnership VII, VIII, IX, X, XI

\$20.9 M

NA

- DN Partners, L.P.
- New England Growth Fund II, L.P.
- Senior Tour Players Fund I

Consultant

CRA RogersCasey

Custodian

• Investors Bank & Trust

▶ 2005 Return	7.20%
▶ 2005 Target	8.90%
▶ 2005 Market Value	\$351.6 M
▶ 2001-2005 (Annualized)	5.04%
▶ 1985-2005 (Annualized)	10.14%

Brockton

15 Christy's Drive Suite 2 Brockton, MA 02301-1813 Phone 508-580-7847 Fax 508-559-0559

Board Members

William G. Harris (Chairperson), William R. Farmer, Stephen Frederick, William E. Parlow, Aldo E. Petronio

Board Administrator

Harold P. Hanna, Jr.

Board Meeting

Usually a day in last two weeks of month

62.1%

01/05

Buck

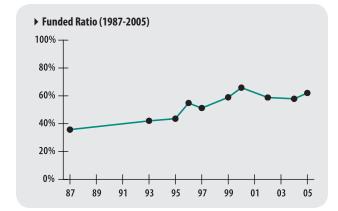
8.00%

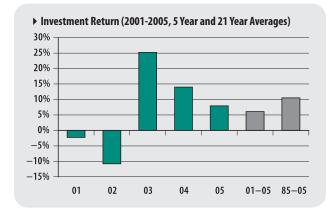
2020

\$142.6 M

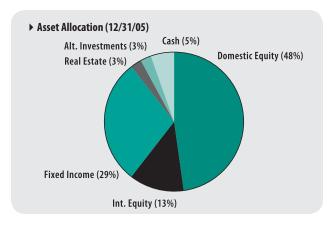
\$19.3 M

2.5% Increasing









▶ ACTUARIAL

_			
. Ei	ınd	nd I	Ratio

- Date of Last Valuation
- Actuary
- · Assumed Rate of Return
- Funding Schedule
- Year Fully Funded
- · Unfunded Liability
- Total Pension Appropriation (Fiscal 2006)

	Active	Retired	
 Number of Members 	1,843	1,215	
Total Payroll/Benefit	\$69.0 M	\$23.0 M	
Average Salary/Benefit	\$37,500	\$18,900	
Average Age	46	NA	
Average Service	10.9 years	NA	

▶ INVESTMENT

Domestic Equity

- · Aeltus Investment Management
- Boston Company Asset Management
- Earnest Partners, LLC
- Freedom Capital Management Corporation
- ICON Advisers, Inc.
- Independence Investment, LLC
- Los Angeles Capital Management and Equity Research, Inc.
- Wellington Trust Co-CIF Mid Cap Growth Portfolio

International Equity

- Acadian International Small Cap Fund, LLC
- Boston Company Emerging Markets Pooled Fund
- Freedom International Fund

Domestic Fixed Income

- Freedom Capital Management
- · Loomis, Sayles & Company, L.P.

International Fixed Income

- Delaware Pooled Trust International Fixed Income Portfolio
- Lazard Emerging Income Fund

Real Estate

- BlackRock Apartment Value Fund II, L.P.
- Duff & Phelps Real Estate Securities Trust
- Intercontinental Real Estate Investment Fund IV, LLC

- L&B Property Fund IV
- New Boston Institutional Fund, L.P. VI
- SSgA Tuckerman-Residential Income and Value-Added (RIVA) Fund
- TA Realty Associates Fund VI

Alternative Investments

- · Ascent Venture Partners II, III, IV L.P.
- Boston Capital Ventures II & III
- Charlesbank Equity Fund V
- First America Asia Fund I LLC
- HealthPoint Partners, L.P.
- INVESCO Non-U.S. Partnership Fund III, L.P.
- New England Growth Fund II, L.P.

Commission Recapture

- Fleet Institutional Trading
- Lynch, Jones & Ryan
- Trading Partners

Consultant

• Evaluation Associates, LLC

Custodian

State Street

▶ 2005 Return	7.94 %
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$350.9 M
▶ 2001-2005 (Annualized)	6.08%
▶ 1985-2005 (Annualized)	10.54%

Brookline

Town Hall 333 Washington Street Brookline, MA 02445 Phone 617-730-2028 Fax 617-730-2298

Board Members

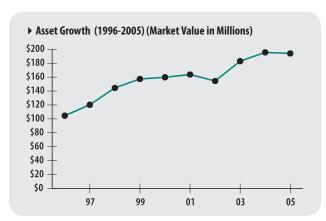
James J. Riley (Chairperson), Gary Altman, Stephan E. Cirillo, Joseph P. Duffy, Judith A. Haupin **Board Administrator** Frank J. Zecha **Board Meeting**

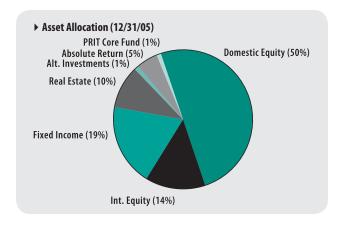
\$9.9 M

Varies



^{25%} T					
20% 🕂					
15% 🕂		_			
10% +		+			
5%		_	+	_	-
0%					
_5% ⊥					





▶ ACTUARIAL

• Funded Ratio	66.7%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.25%
• Funding Schedule	3.5% Increasing
Year Fully Funded	2023
Unfunded Liability	\$88.3 M

	Active	Retired
 Number of Members 	1,420	811
 Total Payroll/Benefit 	\$52.4 M	\$16.0 M
Average Salary/Benefit	\$36,900	\$19,700
Average Age	NA	73
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- SSgA S&P 500 Flagship Fund
- T. Rowe Price Small Cap Stock Fund

• Total Pension Appropriation (Fiscal 2006)

- Earnest Partners, LLC
- Enhanced Investment Technologies (INTECH)

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- BlackRock Capital Management
- Loomis Sayles Institutional High Income Fund

Real Estate

- Bailard Real Estate Investment Trust I
- PRIT

Alternative Investments

- HarbourVest Partners VII Buyout Partnership Fund L.P.
- HarbourVest Partners VII Mezzanine Fund L.P.
- HarbourVest Partners VII Venture Fund L.P.
- INVESCO Non-U.S. Partnership Fund III, L.P.
- INVESCO U.S. Buyout & Expansion Capital Partnership Fund III, L.P.
- INVESCO Venture Partnership Fund III, L.P.

General Allocation

• PRIT

Absolute Return

• PRIT

▶ 2005 Return	7.87%
▶ 2005 Target	8.25%
▶ 2005 Market Value	\$193.9 M
▶ 2001-2005 (Annualized)	6.38%
▶ 1985-2005 (Annualized)	10.28%

Consultant

· Meketa Investment Group

Custodian

State Street

Cambridge

255 Bent Street 3rd Floor Cambridge, MA 02141 Phone 617-868-3401 Fax 617-868-3477

Board Members

Bradford P. Tenney (Chairperson), Daniel Crane, Michael P. Gardner, Anne C. Leduc, James H. Monagle

• Total Pension Appropriation (Fiscal 2006)

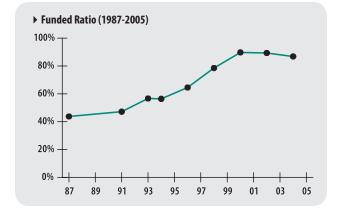
Board Administrator

Anne C. Leduc

Board Meeting

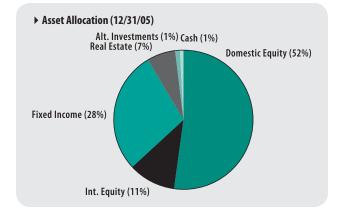
First Monday of every month

\$24.6 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% -5% -10% 01 02 04 01-05 85-05 03 05





▶ ACTUARIAL

• Funded Ratio	86.9%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.50%
• Funding Schedule	9-year Decreasing
Year Fully Funded	2013
Unfunded Liability	\$85.6 M

	Active	Retired
 Number of Members 	3,825	1,746
 Total Payroll/Benefit 	\$174.9 M	\$33.1 M
 Average Salary/Benefit 	\$45,700	\$19,000
Average Age	44	NA
Average Service	10.1 years	NA

▶ INVESTMENT

Domestic Equity

- Columbia Management Group, Inc.
- Freedom Equity Style Fund
- · Loomis, Sayles & Company, L.P.
- Marvin & Palmer Associates, Inc.
- MFS Institutional Advisors, Inc.
- SSgA S&P 500 Flagship Fund
- Trusco Capital Management, Inc.
- WEDGE Capital Management, LLP

International Equity

- Freedom International Fund
- SSgA MSCI-EAFE Index Securities Lending Fund

Domestic Fixed Income

- Fidelity Broad Market Duration Portfolio
- Income Research & Management
- MacKay-Shields Financial Corporation

Real Estate

- AEW Partners V, L.P.
- Carey Corporate Properties Associates Fund 15
- Hancock ForesTree V Fund
- UBS Real Estate Separate Account (RESA)

Alternative Investments

- Ascent Venture Partners II, III, IV L.P.
- Charles River Partnership VII & VIII
- Merrill Lynch Diversified Private Equity Program

Commission Recapture

· Lynch, Jones & Ryan

Consultant

· Segal Advisors

Custodian

• State Street

▶ 2005 Return	7.26%
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$621.7 M
▶ 2001-2005 (Annualized)	5.15%
▶ 1985-2005 (Annualized)	10.66%

Chelsea

City Hall, Room 214 500 Broadway Chelsea, MA 02150 Phone 617-889-8307 and 8308 Fax 617-889-8289

Board Members

▶ ACTUARIAL

Joseph M. Siewko (Chairperson), Thomas J. Durkin, Leo B. Graves, Richard A. Incerto, Carolyn M. Russo

• Total Pension Appropriation (Fiscal 2006)

Board Administrator

David Pickering

Board Meeting

Generally last Thursday of each month at 10:00 am

\$6.7 M





▶ Asset Growth (1996-2005) (Market Value in Millions) \$60 \$50 \$40 \$30 \$20 \$10 \$0 97 99 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	43.9%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	3.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$64.3 M

	Active	Retired
 Number of Members 	663	384
 Total Payroll/Benefit 	\$24.4 M	\$6.4 M
 Average Salary/Benefit 	\$36,900	\$16,800
Average Age	45	73
Average Service	10.8 years	NA

▶ INVESTMENT

• PRIT

▶ 2005 Return	10.66%
▶ 2005 Target	8.25%
▶ 2005 Market Value	\$52.9 M
▶ 2001-2005 (Annualized)	4.65%
▶ 1985-2005 (Annualized)	8.80%

Chicopee

City Hall Market Square Chicopee, MA 01013-2685 Phone 413-594-1542 Fax 413-594-1544

Board Members

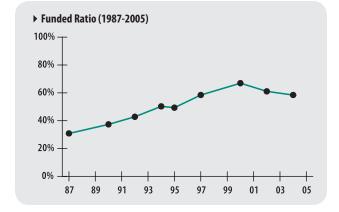
Maxwell S. Mackechnie (Chairperson), Debra Boronski, James R. Montcalm, Timothy O'Shea, Sharyn A. Riley

Board Administrator

Susana Baltazar

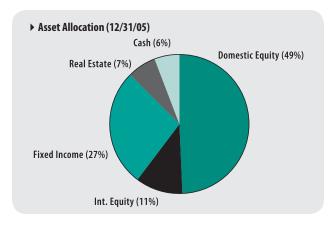
Board Meeting

Second Thursday of each month at 2:00 pm



> Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% -10% -15% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	58.5%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2019
Unfunded Liability	\$84.2 M
Total Pension Appropriation (Fiscal 2006)	\$11.1 M

	Active	Retired
 Number of Members 	1,157	872
 Total Payroll/Benefit 	\$36.5 M	\$12.9 M
 Average Salary/Benefit 	\$31,600	\$14,800
Average Age	46	73
Average Service	10.9 years	NA

▶ INVESTMENT

Domestic Equity

- Ark Asset Management Company, Inc.
- Earnest Partners, LLC
- Freedom Capital Management Corporation
- Freedom Equity Style Fund
- Freedom Large Cap Value Fund
- Freedom Style Weighted Concentrated Fund
- Independence Small Cap Growth Group Trust

International Equity

- Boston Company International Value Equity Fund
- Fidelity International Growth Commingled Pool

Domestic Fixed Income

- Freedom Core Plus Fixed Income Fund
- MassMutual Participation Investors

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- PRIT

Consultant

Segal Advisors

Custodian

• Investors Bank & Trust

▶ 2005 Return	7.72%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$128.3 M
▶ 2001-2005 (Annualized)	4.64%
▶ 1985-2005 (Annualized)	9.59%

Clinton

242 Church Street Clinton, MA 01510 Phone 978-365-4118 Fax 978-365-4130

Board Members

Paul B. Cherubini (Chairperson), Michael P. DiGisi, George T. Kittredge, Diane L. Magliozzi, John M. McNamara

Board Administrator

Mary L. Harding

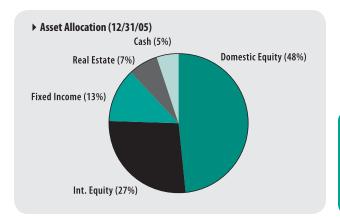
Board Meeting

Generally the last Tuesday of each month at 4:30 pm



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 10% 5% 0% -5% -10%-15% 01 02 04 05 01-05 85-05 03





▶ ACTUARIAL

• Funded Ratio	60.2%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$12.6 M
Total Pension Appropriation (Fiscal 2006)	\$1.5 M

	Active	Retired
 Number of Members 	251	103
 Total Payroll/Benefit 	\$7.8 M	\$1.3 M
Average Salary/Benefit	\$31,000	\$12,800
Average Age	46	73
Average Service	9.9 years	NA

▶ INVESTMENT

Domestic Equity

- SSgA Active U.S. Large Cap Value Fund
- SSgA S&P 500 Flagship Fund
- SSgA Small Cap Index Plus Fund

International Equity

- SSgA All International Allocation Common Trust Fund
- SSgA Daily International Alpha Securities Lending Fund

Domestic Fixed Income

- SSgA Bond Market Fund
- SSgA Treasury Inflation Protected Securities (TIPS) Fund

Real Estate

• SSgA Active REIT Fund

Consultant

• Trust Advisory Group, Ltd.

Custodian

▶ 2005 Return	9.32%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$22.3 M
▶ 2001-2005 (Annualized)	6.00%
▶ 1985-2005 (Annualized)	8.89%

Concord

P. O. Box 535 22 Monument Square Concord, MA 01742-0535 Phone 978-318-3068 Fax 978-318-3093

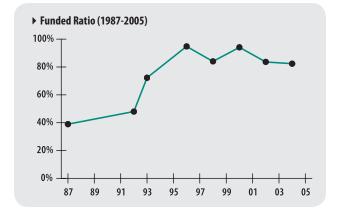
Board Members

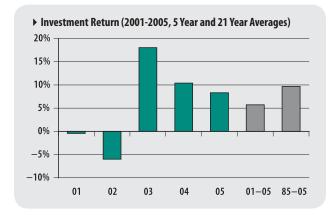
Peter J. Fulton (Chairperson), Anthony T. Logalbo, Arnold Roth, Cheryl A. Smith, Brian J. Whitney

Board Administrator

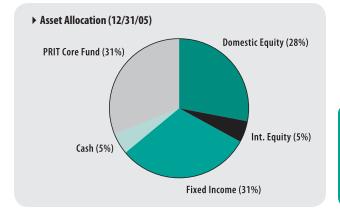
Karen Manchuso **Board Meeting**

Last Tuesday of each month









▶ ACTUARIAL

Funded Ratio	82.4%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	7.75%
• Funding Schedule	Level
Year Fully Funded	2016
Unfunded Liability	\$13.5 M
Total Pension Appropriation (Fiscal 2006)	\$2.9 M

	Active	Retired
 Number of Members 	438	252
 Total Payroll/Benefit 	\$18.0 M	\$3.6 M
 Average Salary/Benefit 	\$41,100	\$14,300
Average Age	47	NA
Average Service	10.5 years	NA

▶ INVESTMENT

Domestic Equity

- Columbia Disciplined Value Fund
- Frank Russell Equity I Fund

International Equity

• Frank Russell International Fund

Domestic Fixed Income

• Columbia Management Group, Inc.

Balanced Fund

• Frank Russell Tactical Asset Allocation Fund

General Allocation

• PRIT

Custodian

· Bank of America

▶ 2005 Return	8.35%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$76.0 M
▶ 2001-2005 (Annualized)	5.75%
▶ 1985-2005 (Annualized)	9.70%

Danvers

Town Hall Sylvan Street Danvers, MA 01923 Phone 978-777-0001, Ext. 3044 Fax 978-762-0264

Board Members

Leonard A. Marshall (Chairperson), Robert J. Cyr, Dana M. Hagan, Charles Levasseur, Wayne P. Marquis

Board Administrator

Leonard A. Marshall

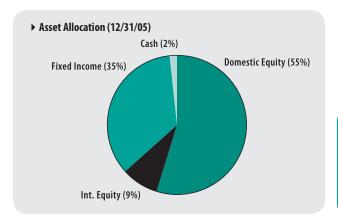
Board Meeting

Last Wednesday of each month at 3:00 pm



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	73.4%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.00%
Funding Schedule	3.5% Increasing
Year Fully Funded	2024
Unfunded Liability	\$27.1 M
• Total Pension Appropriation (Fiscal 2006)	\$3.3 M

	Active	Retired
 Number of Members 	464	406
 Total Payroll/Benefit 	\$18.8 M	\$6.0 M
 Average Salary/Benefit 	\$40,600	\$14,700
• Average Age	46	NA
Average Service	12.1 years	NA

▶ INVESTMENT

Domestic Equity

- Congress Trust, N.A.
- Fidelity Spartan 500 Index Fund
- NWQ Investment Management Company, LLC

Domestic Fixed Income

• Wellington Trust Co-CIF II Core Bond Plus Portfolio

International Equity

• GlobeFlex International Small Cap Equity Fund

Consultant

• Morgan Stanley DW Inc.

Custodian

▶ 2005 Return	8.48%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$76.9 M
▶ 2001-2005 (Annualized)	3.57%
▶ 1985-2005 (Annualized)	9.31%

Dedham

260 Milton Street Suite 104 Dedham, MA 02026 Phone 781-326-7693 Fax 781-329-4123

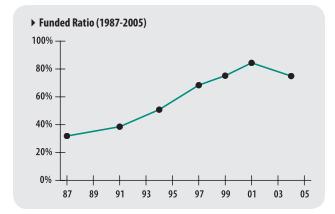
Board Members

John Maloney (Chairperson), John W. Fontaine, Jr., Mariellen Murphy, Ronald J. Pucci, June Rosado

Board Administrator

Lynn M. Carley **Board Meeting**

Third Wednesday of each month





► Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	75.0%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
Funding Schedule	Level
Year Fully Funded	2020
Unfunded Liability	\$20.4 M
• Total Pension Appropriation (Fiscal 2006)	\$3.2 M

	Active	Retired
 Number of Members 	395	291
Total Payroll/Benefit	\$14.9 M	\$4.6 M
 Average Salary/Benefit 	\$37,600	\$15,800
Average Age	47	NA
Average Service	11.2 years	NA

▶ INVESTMENT

▶ 2005 Return	12.74%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$76.2 M
▶ 2001-2005 (Annualized)	6.95%
▶ 1985-2005 (Annualized)	11.17%

Dukes County

► Investment 20% 15%

10%

5%

0%

-5%

-10%

01

02

03

04

RR 1 Box 862 Vineyard Haven, MA 02568 Phone 508-696-3846 Fax 508-696-3847

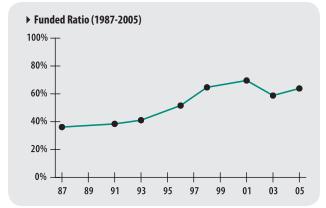
Board Members

Noreen Mavro Flanders (Chairperson), Jeffrey S. Manter, Cynthia Schilling, Roger Wey, Sharon Willoughby

Board Administrator Kelly McCracken

Board MeetingFirst Tuesday of each month

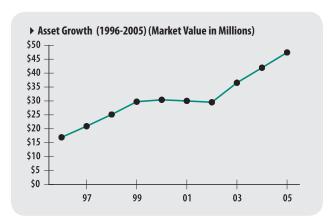
\$3.6 M

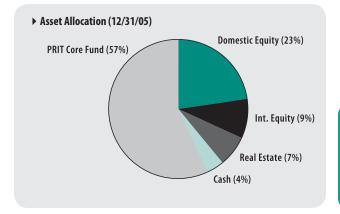


Return (2001-2005, 5 Year and 21 Year Averages)			

05

01-05 85-05





▶ ACTUARIAL

• Funded Ratio	63.8%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	7.75%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2023
Unfunded Liability	\$24.7 M

	Active	Retired
Number of Members	667	205
Total Payroll/Benefit	\$22.7 M	\$3.0 M
Average Salary/Benefit	\$34,000	\$14,600
Average Age	46	NA
Average Service	7.5 years	NA

▶ INVESTMENT

Domestic Equity

• Buckhead Capital Management, LLC

• Total Pension Appropriation (Fiscal 2006)

• Navellier & Associates, Inc.

International Equity

• PRIT

Real Estate

• PRIT

Core

• PRIT

Consultant

• Dahab Associates

Custodian

▶ 2005 Return	7.45 %
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$47.4 M
▶ 2001-2005 (Annualized)	4.00%
▶ 1985-2005 (Annualized)	8.12%

Easthampton

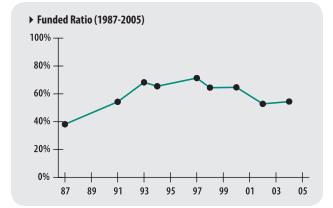
50 Payson Avenue Suite 135 Easthampton, MA 01027-2267 Phone 413-529-1412 Fax 413-529-1467

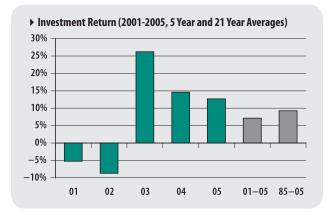
Board Members

James P. Dunham (Chairperson), Russell Gilardi, Denise E. Gross, Richard P. Gwinner, Joanne E. Slattery

Board Administrator Heather Schrauben

Board MeetingFourth Monday of each month





► Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

Funded Ratio	54.5%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$15.3 M
Total Pension Appropriation (Fiscal 2006)	\$1.7 M

	Active	Retired
 Number of Members 	231	124
 Total Payroll/Benefit 	\$7.2 M	\$1.7 M
 Average Salary/Benefit 	\$31,200	\$14,100
Average Age	47	71
Average Service	10.9 years	NA

▶ INVESTMENT

▶ 2005 Return	12.67%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$23.8 M
▶ 2001-2005 (Annualized)	7.12 %
▶ 1985-2005 (Annualized)	9.29%

Essex Regional

491 Maple Street Suite 202 Danvers, MA 01923-4023 Phone 978-739-9151 Fax 978-750-0745

Board Members

Timothy A. Bassett (Chairperson), James D. Cashman, William P. Martineau, Glenn C. Morse, Katherine O'Leary

Board Administrator

Timothy A. Bassett

Board Meeting

Generally the last Wednesday of each month

68.9% 01/04

Segal

8.50%

2028

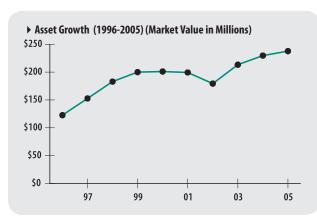
\$103.5 M

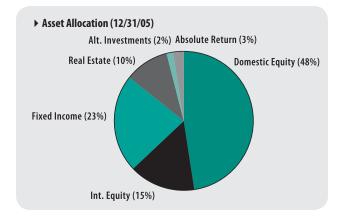
\$14.0 M

4.5% Increasing









▶ ACTUARIAL

• Funded Ratio
Date of Last Valuation

Actuary

• Assumed Rate of Return

• Funding Schedule

• Year Fully Funded

· Unfunded Liability

Number of MembersTotal Payroll/BenefitAverage Salary/Benefit

• Total Pension Appropriation (Fiscal 2006)

Active	Retired
3,035	1,498
\$93.4 M	\$18.1 M
\$30,800	\$12,100
46	NA
8.2 years	NA

▶ INVESTMENT

Average Service

· Average Age

Domestic Equity

- Babson Capital Management LLC
- Daruma Asset Management, Inc.
- Freedom Equity Style Fund
- Freedom Large Cap Growth Fund
- Freedom Large Cap Value Fund
- Freedom Style Weighted Concentrated Fund
- Wellington Trust Co-CIF Research Equity Portfolio

International Equity

- Freedom International Fund
- Wellington Trust Co-CIF International Growth
 Portfolio

Domestic Fixed Income

- Freedom Core Fixed Income Fund
- Loomis Sayles Institutional High Income Fund
- MFS Core Plus Research Fixed Income Fund

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- Intercontinental Real Estate Investment Fund III. LLC
- L&B Realty Investment Program
- MetLife Tower Fund
- PRIT
- Sentinel Realty Partners IV

Alternative Investments

- Ascent Venture Partners III & IV, L.P.
- Boston Millennia Partners, L.P.
- Boston Millennia Partners II, L.P.
- Levine Leichtman Capital Partners III, L.P.
- MTDC Commonwealth Fund Investment Program II
- MTDC Heritage Fund

Absolute Return

• PRIT

Consultant

• Segal Advisors

Custodian

▶ 2005 Return	6.58%
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$237.6 M
▶ 2001-2005 (Annualized)	4.62%
▶ 1985-2005 (Annualized)	10.13%

Everett

City Hall 484 Broadway Everett, MA 02149 Phone 617-394-2310 Fax 617-381-7016

Board Members

▶ ACTUARIAL

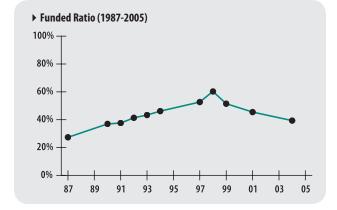
Ronald V. D'Onofrio (Chairperson), Frank Coppola, Frank Mastrocola, William Pierce, William Pietrantonio

Board Administrator

Robert Shaw

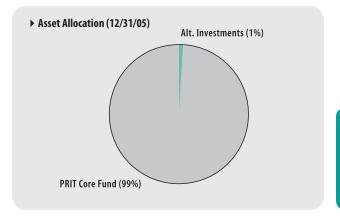
Board Meeting

Last Wednesday of the month at 9:00 am



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10%-15% 01 02 03 04 05 01-05 85-05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$60 \$50 \$40 \$30 \$20 \$10 \$0 97 01 03 05



• Funded Ratio	39.4%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2027
Unfunded Liability	\$77.7 M
• Total Pension Appropriation (Fiscal 2006)	\$6.6 M

	Active	Retired
 Number of Members 	520	633
 Total Payroll/Benefit 	\$20.9 M	\$10.2 M
 Average Salary/Benefit 	\$40,200	\$16,100
• Average Age	46	NA
Average Service	10.4 years	NA

▶ INVESTMENT

Alternative Investments

• New England Growth Fund I & II, L.P.

Core

▶ 2005 Return	10.19%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$48.2 M
▶ 2001-2005 (Annualized)	4.22%
▶ 1985-2005 (Annualized)	9.54%
• 1965-2005 (Allitualizeu)	9.34

Fairhaven

Town Hall 40 Centre Street Fairhaven, MA 02719 Phone 508-979-4020 Fax 508-993-9486

Board Members

Andrew J. Martin (Chairperson), Anne M. Carreiro, Earl M. Faunce, Jeffrey Osuch, Christine Tetreault

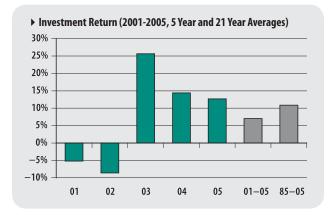
Board Administrator

Claudette Souza

Board Meeting

Fourth Monday of each month at 9:00 am





▶ Asset Growth (1996-2005) (Market Value in Millions) \$35 \$30 \$25 \$20 \$15 \$10 \$5 \$0 97 01 03 99 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	70.0%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	4.15% Increasing
Year Fully Funded	2019
Unfunded Liability	\$12.0 M
• Total Pension Appropriation (Fiscal 2006)	\$1.6 M

	Active	Retired
 Number of Members 	305	167
 Total Payroll/Benefit 	\$9.2 M	\$2.0 M
 Average Salary/Benefit 	\$30,300	\$12,200
• Average Age	44	NA
Average Service	8.6 years	NA

▶ INVESTMENT

▶ 2005 Return	12.70%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$31.4 M
▶ 2001-2005 (Annualized)	7.02%
▶ 1985-2005 (Annualized)	10.89%

Fall River

One Government Center Room 324 Fall River, MA 02722 Phone 508-324-2310 Fax 508-324-2314

Board Members

Joseph C. Almeida (Chairperson), Anthony F. Cordeiro, Douglas Fiore, David Machado, Arthur Viena

Board Administrator

Christine Tetreault **Board Meeting**Varies

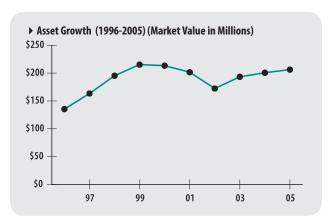
\$11.2 M

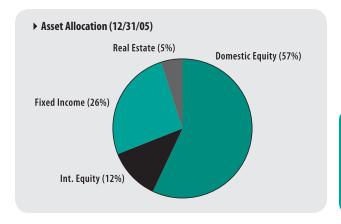
72

NA



20%					
15%		+			
10%		_			
5%		_			-
0%					
-5%		1	ı	' '	
-10% 🕂					





▶ ACTUARIAL

• Funded Ratio	59.6%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$141.1 M

	Active	Retired
Number of Members	1,837	1,502
Total Payroll/Benefit	\$60.2 M	\$20.8 M
Average Salary/Benefit	\$32.800	\$13,900

46

12.7 years

► INVESTMENT

• Total Pension Appropriation (Fiscal 2006)

Domestic Equity

Average Age

• Average Service

- Chicago Equity Partners, Inc.
- Earnest Partners, LLC
- Freedom Large Cap Growth Fund
- Freedom Large Cap Value Fund
- Independence Small Cap Fund
- RhumbLine Russell 1000 Pooled Index Fund

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- Freedom Core Plus Fixed Income Fund
- SSgA Passive Bond Market Index Fund
- SSgA Treasury Inflation Protected Securities (TIPS) Fund

Real Estate

• PRIT

Consultant

• Meketa Investment Group

Custodian

▶ 2005 Return	7.13%
▶ 2005 Target	8.32%
▶ 2005 Market Value	\$206.1 M
▶ 2001-2005 (Annualized)	3.06%
▶ 1985-2005 (Annualized)	9.79%

Falmouth

744 Main Street Falmouth, MA 02540 Phone 508-457-0578 Fax 508-540-9962

Board Members

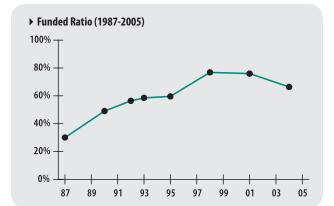
Paul D. Brodeur (Chairperson), Mary Ellen Alwardt, Russell Ferreira, Robert Shann, Robert Whritenour

Board Administrator

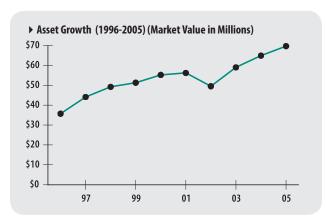
\$3.5 M

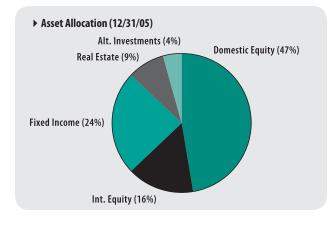
Ellen Philbin **Board Meeting**

Varies



25%					
20%					
15%		_			
10%		4			_
5%				_	-
0%					
-5%		'			
-10%					
1070 7					





▶ ACTUARIAL

• Funded Ratio	66.4%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$31.8 M

	Active	Retired
 Number of Members 	622	302
 Total Payroll/Benefit 	\$22.8 M	\$4.3 M
Average Salary/Benefit	\$36,600	\$14,300
Average Age	46	71
Average Service	10.3 years	NA

▶ INVESTMENT

Domestic Equity

- Delaware Investment Advisors
- Earnest Partners, LLC
- Provident Investment Counsel
- Wellington Trust Co-CIF Mid Cap Intersection Fund

• Total Pension Appropriation (Fiscal 2006)

International Equity

- Denver International Small Cap Equity Fund
- INVESCO IRT International Equity Fund

Domestic Fixed Income

• Freedom Capital Management Corporation

International Fixed Income

• Baring International Group Trust Fund F

Real Estate

- Intercontinental Real Estate Investment Fund III, LLC
- Principal U.S. Property Account

Alternative Investments

- INVESCO Non-U.S. Partnership Fund III, L.P.
- INVESCO U.S. Buyout & Expansion Capital Partnership Fund III, L.P.
- INVESCO Venture Partnership Fund III, L.P.
- Lexington Capital Partners V, L.P.

Consultant

• Wainwright Investment Counsel, LLC

Custodian

▶ 2005 Return	7.69%
▶ 2005 Target	8.96%
▶ 2005 Market Value	\$69.7 M
▶ 2001-2005 (Annualized)	5.35%
▶ 1985-2005 (Annualized)	10.42%

Fitchburg

City Hall 718 Main Street Fitchburg, MA 01420 Phone 978-345-9570 Fax 978-345-9698

Board Members

Richard N. Sarasin (Chairperson), John C. Curran, Ellen M. Jerszyk, Norman J. LeBlanc, John R. Lombard

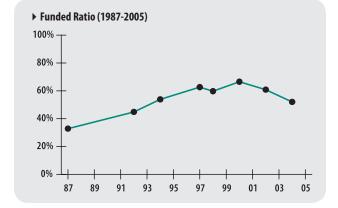
Board Administrator

Diane G. Vieweg

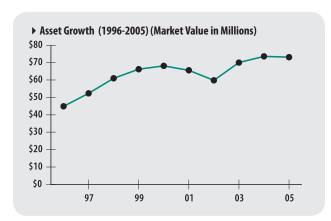
Board Meeting

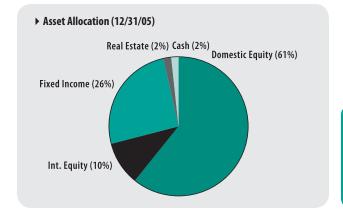
Fourth Tuesday of each month at 10:00 am

\$5.9 M



20% –							
15% –			_				
10% -			4				
5% –			_		_		-
0% -							
-5 % -	<u> </u>		ı	1	1	' '	
-10% ⊐	01	02	03	04	05	01-05	85-05





▶ ACTUARIAL

Funded Ratio	52.1%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	4.0% Increasing
Year Fully Funded	2028
Unfunded Liability	\$64.8 M

	Active	Retired
 Number of Members 	691	540
Total Payroll/Benefit	\$25.4 M	\$7.6 M
Average Salary/Benefit	\$36,700	\$14,100
Average Age	47	NA
Average Service	11.4 years	NA

▶ INVESTMENT

Domestic Equity

• American Century Small Company Fund

• Total Pension Appropriation (Fiscal 2006)

- · C.S. McKee, L.P.
- Wellington Trust Co.-CIF U.S. Core Equity Portfolio

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

• Richmond Capital Management

Real Estate

• TA Realty Associates Fund VII

Consultant

• Segal Advisors

Custodian

▶ 2005 Return	6.40%
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$73.1 M
▶ 2001-2005 (Annualized)	3.35%
▶ 1985-2005 (Annualized)	8.71%

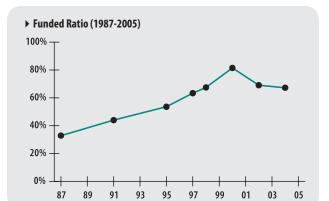
Framingham

Memorial Building 150 Concord Street, Room B-31 Framingham, MA 01702-8325 Phone 508-620-4830 Fax 508-628-1327

Board Members

Richard C. Howarth, Jr. (Chairperson), Paul F. Barbieri, Mary Ellen Kelley, Sidney W. Lebewohl, Peter J. Rovinelli

Board Administrator Roberta Griffin **Board Meeting** Varies



Note that the investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 0% -5% -10% -15% 01 02 03 04 05 01-05 85-05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$180 \$160 \$140 \$120 \$100 \$80 \$60 \$40 \$20 \$0 01 97 99 03 05

► Asset Allocation

See page 121 for PRIT asset allocation chart.

•	ACT	UARIA	l

67.3%
01/04
PERAC
8.00%
4.5% Increasing
2028
\$71.9 M
\$8.0 M

	Active	Ketired
 Number of Members 	1,100	810
 Total Payroll/Benefit 	\$41.2 M	\$12.9 M
 Average Salary/Benefit 	\$37,500	\$15,900
Average Age	46	72
Average Service	10.9 years	NA

▶ INVESTMENT

▶ 2005 Return	12.73%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$171.8 M
▶ 2001-2005 (Annualized)	6.28%
▶ 1985-2005 (Annualized)	10.84%

Franklin County

278 Main Street Suite 311 Greenfield, MA 01301 Phone 413-774-4837 Fax 413-774-5677

Board Members

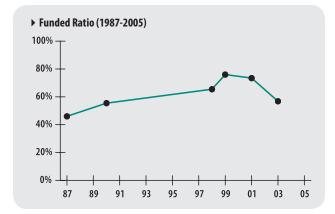
Patricia Auchard (Chairperson), David Gendron, Sandra Hanks, Paul Mokrzecki, Herbert Sanderson

Board Administrator

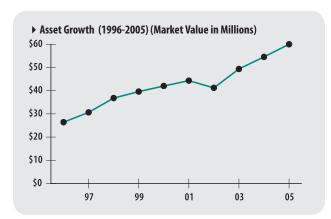
Dale Kowacki

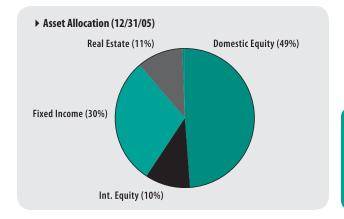
Board Meeting

Usually meets the last Tuesday of each month



▶ Inve:	stment I	Return (2	001-2005	5, 5 Year a	and 21 Yo	ear Averag	jes)
15%			_				
10%			4	_			_
5% –	_			+	\blacksquare		╂
0%							
-5%							
-10% ┘	01	02	03	04	05	01-05	85-05





▶ ACTUARIAL

• Funded Ratio	56.8%
Date of Last Valuation	01/03
• Actuary	Stone
Assumed Rate of Return	8.00%
Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$31.5 M
• Total Pension Appropriation (Fiscal 2006)	\$4.1 M

	Active	Retired
 Number of Members 	1,155	386
 Total Payroll/Benefit 	\$23.6 M	\$3.3 M
 Average Salary/Benefit 	\$20,500	\$8,500
Average Age	46	NA
Average Service	7.7 years	NA

▶ INVESTMENT

Domestic Equity

- Daruma Asset Management, Inc.
- RhumbLine S&P 500 Pooled Index Fund
- Rothschild Asset Management, Inc.

International Equity

• PRIT

Domestic Fixed Income

- IR&M Core Bond Fund
- MetLife Grand Central Bond Fund

Real Estate

- PRIT
- Prudential Real Estate Investors (PRISA Fund)

Consultant

• Dahab Associates

Custodian

▶ 2005 Return	7.70%
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$60.0 M
▶ 2001-2005 (Annualized)	5.19%
▶ 1985-2005 (Annualized)	9.19%

Gardner

City Hall, Room 17 95 Pleasant Street Gardner, MA 01440 Phone 978-630-4006 Fax 978-630-4012

Board Members

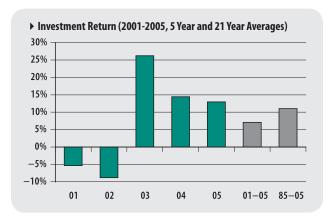
▶ ACTUARIAL

Calvin D. Brooks (Chairperson), Charles E. Langlois, Jr., Kevin McInerney, Denise M. Merriam, John J. Wall, Jr.

Board Administrator Clifton J. Melatti Board Meeting

Varies







▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	59.8%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	3.55% Increasing

Year Fully Funded
 Unfunded Liability
 Total Pension Appropriation (Fiscal 2006)
 \$2.3 M

Active Retired • Number of Members 296 235 • Total Payroll/Benefit \$8.9 M \$3.5 M \$14,800 · Average Salary/Benefit \$30,100 47 72 • Average Age NA• Average Service 11.7 years

▶ INVESTMENT

▶ 2005 Return	12.95%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$33.6 M
▶ 2001-2005 (Annualized)	7.09 %
▶ 1985-2005 (Annualized)	11.04%

Gloucester

P. O. Box 114 Gloucester, MA 01931-0114 Phone 978-281-9744 Fax 978-281-9817

Board Members

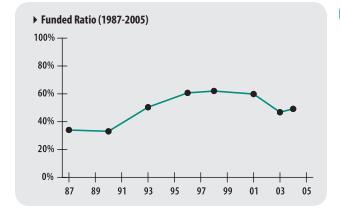
Douglas A. MacArthur (Chairperson), Linda L. Geary, Edward Hardy, Joseph T. Pratt, Cindy Spurling

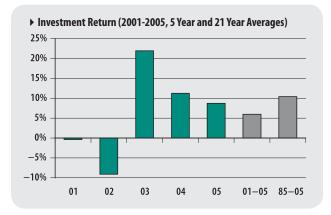
Board Administrator

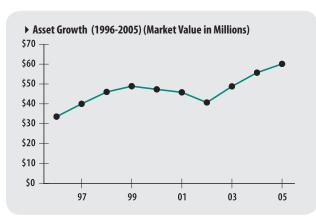
Linda L. Geary

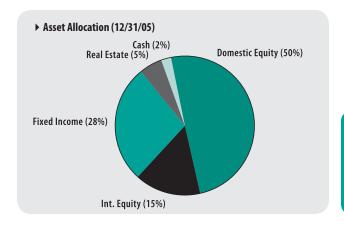
Board Meeting

Generally the third Wednesday of each month









▶ ACTUARIAL

• Funded Ratio	49.2%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.25%
Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$53.7 M
• Total Pension Appropriation (Fiscal 2006)	\$4.9 M

	Active	Retired
 Number of Members 	540	404
Total Payroll/Benefit	\$20.5 M	\$6.0 M
Average Salary/Benefit	\$38,000	\$14,800
Average Age	48	NA
Average Service	11.5 years	NA

▶ INVESTMENT

Domestic Equity

- Freedom Capital Management Corporation
- INTECH Large Cap Growth Equity Fund
- Wellington Trust Co.-CIF Mid Cap Growth Portfolio

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

- Atlantic Asset Management High Yield Total **Return Trust**
- PIMCO Total Return Fund II

Real Estate

• PRIT

Balanced Fund

• Mellon EB Asset Allocation Fund

Consultant

• New England Pension Consultants

Custodian

▶ 2005 Return	8.72%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$60.1 M
▶ 2001-2005 (Annualized)	5.96%
▶ 1985-2005 (Annualized)	10.42%

Greater Lawrence

P. O. Box 187 North Andover, MA 01845 Phone 978-689-9464 Fax 978-685-7790

Board Members

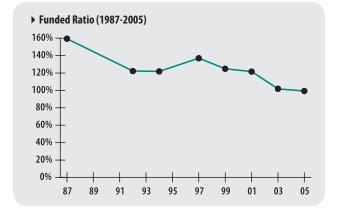
Laurie Elliott (Chairperson), Joyce Campagnone, Norman Cormier, Mark Ford, John Petkus

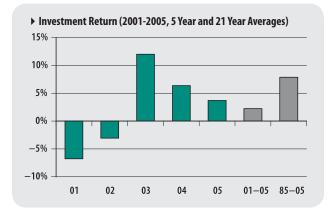
Board Administrator

Patricia Kelley **Board Meeting**

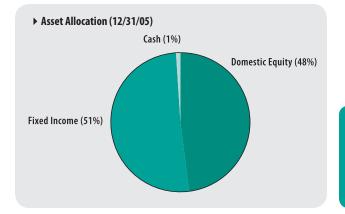
Last Wednesday of the month at 5:00 pm

\$110,419





▶ Asset Growth (1996-2005) (Market Value in Millions) \$8 \$7 \$6 \$5 \$4 \$3 \$2 \$1 \$0 01 03 97 99 05



▶ ACTUARIAL

• Funded Ratio	99.3%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	Normal Cost
• Year Fully Funded	NA
Unfunded Liability	\$0.1 M

	Active	Retired
Number of Members	45	18
Total Payroll/Benefit	\$2.2 M	\$0.3 M
Average Salary/Benefit	\$48,600	\$14,800
Average Age	48	72
Average Service	13.8 years	NA

▶ INVESTMENT

Domestic Equity

• Beacon Fiduciary Advisors, Inc.

• Total Pension Appropriation (Fiscal 2006)

Domestic Fixed Income

• Beacon Fiduciary Advisors, Inc.

Custodian

• Bank of New York

▶ 2005 Return	3.73%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$7.9 M
▶ 2001-2005 (Annualized)	2.25%
▶ 1985-2005 (Annualized)	7.87 %

Greenfield

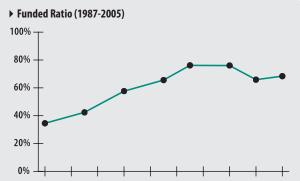
Town Hall 14 Court Square Greenfield, MA 01301 Phone 413-772-1503 Fax 413-772-1582

Board Members

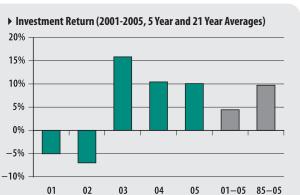
William P. Devino (Chairperson), Michael A. Kociela, John Lyford, Betty L. Rice, Frances K. Stotz

Board Administrator Marianne Fiske **Board Meeting**

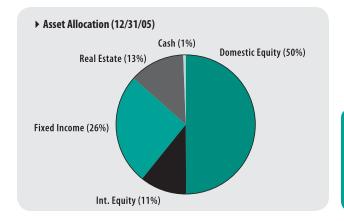
Varies



87 91 93 01 03 05 89 95 97 99







▶ ACTUARIAL

• Funded Ratio	68.4%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
Funding Schedule	4.5% Increasing
Year Fully Funded	2026
Unfunded Liability	\$18.1 M
Total Pension Appropriation (Fiscal 2006)	\$2.2 M

	Active	Retired
 Number of Members 	377	212
 Total Payroll/Benefit 	\$11.7 M	\$2.9 M
 Average Salary/Benefit 	\$31,000	\$13,600
Average Age	46	71
Average Service	10.9 years	NA

▶ INVESTMENT

Domestic Equity

- Smith Asset Management Group Small Cap Fund
- SSgA Russell 2000 Index SL Fund
- Victory Capital Management

International Equity

• SSgA Daily International Alpha Securities Lending Fund

Domestic Fixed Income

• Fidelity MTC Core Plus Fund

Real Estate

- PRIT
- UBS Real Estate Separate Account (RESA)

Consultant

Segal Advisors

Custodian

▶ 2005 Return	10.09%
▶ 2005 Target	8.75%
▶ 2005 Market Value	\$40.4 M
▶ 2001-2005 (Annualized)	4.46%
▶ 1985-2005 (Annualized)	9.74%

Hampden **County Regional**

P. O. Box 559 50 State Street Springfield, MA 01102-0559 Phone 413-737-1344 Fax 413-732-7999

Board Members

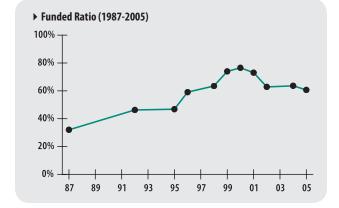
Richard M. Theroux (Chairperson), Patricia C. Donovan, Patrick O'Neil, Laurel Placzek, Karl Schmaelzle

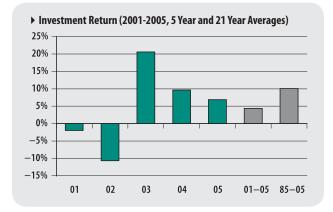
Board Administrator

Julianne Bartley

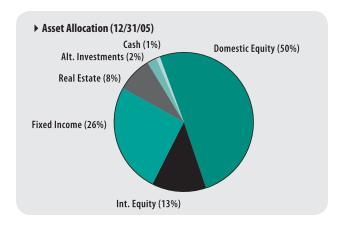
Board Meeting

Usually second to last business day of each month









▶ ACTUARIAL

	г		I D - +	٠
•	rur	ıaec	l Rat	ľ

• Date of Last Valuation

Actuary

· Assumed Rate of Return

• Funding Schedule

· Year Fully Funded

· Unfunded Liability

• Total Pension Appropriation (Fiscal 2006)

60.6%	
01/05	
Buck	
8.50%	

4.5% Increasing 2025

> \$125.1 M \$13.0 M

	Active	Retired
 Number of Members 	2,606	1,447
Total Payroll/Benefit	\$74.6 M	\$18.2 M
Average Salary/Benefit	\$28,600	\$12,500
Average Age	NA	72
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Earnest Partners, LLC
- Freedom Capital Management Corporation
- Freedom Equity Style Fund
- Freedom Large Cap Growth Fund
- Freedom Large Cap Value Fund
- Freedom Style-Weighted Concentrated Fund

International Equity

• Brandes International Equity Trust

Domestic Fixed Income

- Barrow, Hanley, Mewhinney & Strauss, Inc.
- Wellington Trust Co.-CIF II Core Bond Plus Portfolio

Real Estate

- Fidelity Real Estate Growth Fund, L.P.
- New Boston Institutional Fund, L.P. VI
- PRIT

Alternative Investments

- INVESCO Non-U.S. Partnership Fund III, L.P.
- INVESCO U.S. Buyout & Expansion Capital Partnership Fund III, L.P.
- INVESCO Venture Partnership Fund III, L.P.
- · Zero Stage Capital VII, L.P.

Consultant

Segal Advisors

Custodian

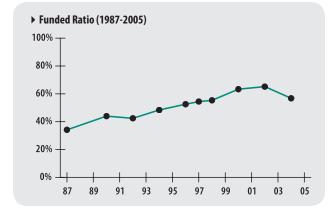
▶ 2005 Return	6.90%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$198.8 M
▶ 2001-2005 (Annualized)	4.37%
▶ 1985-2005 (Annualized)	10.08%

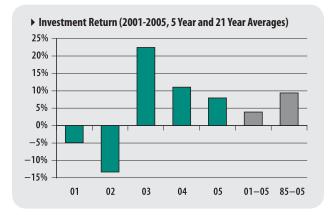
Hampshire County

99 Industrial Drive Suite 2 Northampton, MA 01060-2326 Phone 413-584-9100 Fax 413-587-9396

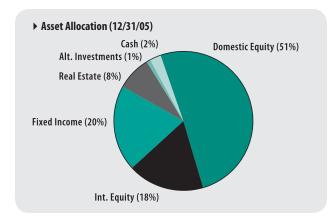
Board Members

Patrick E. Brock (Chairperson), John J. Lillis, Edward R. Montleon, John B. Walsh, Joseph A. Wilhelm, III Board Administrator Mary G. Baronas Board Meeting Varies









▶ ACTUARIAL

• Funded Ratio 50
• Date of Last Valuation 0
• Actuary
• Assumed Rate of Return 8.
• Funding Schedule 4.5% Increase
• Year Fully Funded
• Unfunded Liability \$98
• Total Pension Appropriation (Fiscal 2006) \$10

	Active	Retired
 Number of Members 	2,648	1,002
 Total Payroll/Benefit 	\$61.4 M	\$12.2 M
 Average Salary/Benefit 	\$23,200	\$12,200
Average Age	44	NA
Average Service	9.3 years	NA

▶ INVESTMENT

Domestic Equity

- RhumbLine S&P 500 Pooled Index Fund
- Rice Hall James & Associates
- Wellington Trust Co.-CIF Research Equity Portfolio

International Equity

- Freedom International Fund
- MFS Institutional International Equity Fund

Domestic Fixed Income

• McDonnell Investment Management, LLC

International Fixed Income

• Colchester Global Bond Fund

Real Estate

- Intercontinental Real Estate Investment Fund III, LLC
- L&B Property Fund IV
- PRIT
- Sentinel Realty Partners II

Alternative Investments

- Ascent Venture Partners III & IV, L.P.
- PRIT

Consultant

• New England Pension Consultants

Custodian

▶ 2005 Return	7.94 %
▶ 2005 Target	8.60 %
▶ 2005 Market Value	\$145.3 M
▶ 2001-2005 (Annualized)	3.89%
▶ 1985-2005 (Annualized)	9.41%

Haverhill

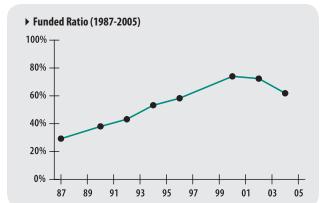
4 Summer Street Room 303 Haverhill, MA 01830 Phone 978-374-2358 Fax 978-374-2353

Board Members

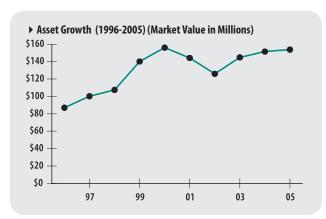
William J. Klueber (Chairperson), Charles Benevento, James P. Cleary, III, Louis F. Poore, Jr., Donald J. Shea

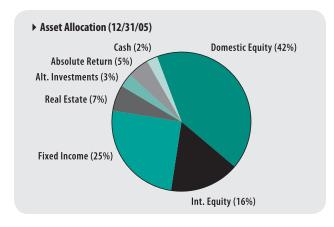
Board Administrator Kathleen Gallant

Board MeetingVaries



25%]							
20%			_				
15%			_				
10%				_			-
5%			_	_	_		-
0%	_						
_5% 							
10%							
10,0	01	02	03	04	05	01-05	85-05





▶ ACTUARIAL

• Funded Ratio	61.9%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$92.2 M

	Active	Retired
 Number of Members 	936	1,204
Total Payroll/Benefit	\$32.0 M	\$18.5 M
Average Salary/Benefit	\$34,200	\$15,300
Average Age	45	NA
Average Service	9.9 years	NA

▶ INVESTMENT

Domestic Equity

- Fisher Investments, Inc.
- Hutchens Investment Management, Inc.

• Total Pension Appropriation (Fiscal 2006)

- Independence Investment, LLC
- Navellier & Associates, Inc.
- RhumbLine S&P Mid Cap Growth Index

International Equity

- INVESCO IRT International Equity Fund
- MFS Institutional International Equity Fund
- Wells Capital Management Emerging Markets

Domestic Fixed Income

- Fox Asset Management
- Hartford Core Fixed Income Fund
- Seix High Yield Fund Class I Shares

International Fixed Income

• RiverSource Investments, LLC

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- Geometry Real Estate LLC
- GFP Institutional Global Timber Investors VI Ltd.
- Intercontinental Real Estate Investment Fund III, LLC
- L&B Property Fund IV
- GFP-Timberland III L.L.C.
- GFP-World Timberfund L.L.C.

Alternative Investments

- Crescent Capital
- First America Asia Fund I
- New England Growth Fund I, L.P.
- North Bridge Venture Partners I & II, L.P.

\$8.4 M

- Novus Ventures II, L.P.
- Thomas H. Lee Equity Fund V, L.P.

Absolute Return

PRIT

Commission Recapture

- Rochdale Securities Corporation
- Trading Partners

Consultant

• Wainwright Investment Counsel, LLC

Custodian

▶ 2005 Return	8.21%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$153.8 M
▶ 2001-2005 (Annualized)	6.51%
▶ 1985-2005 (Annualized)	11.70%

Hingham

210 Central Street Hingham, MA 02043-2758 Phone 781-741-1478 Fax 781-741-1454

Board Members

Ted C. Alexiades (Chairperson), Peter J. Blampied, Thomas P. Hall, Eileen A. McCracken, Jean M. Montgomery

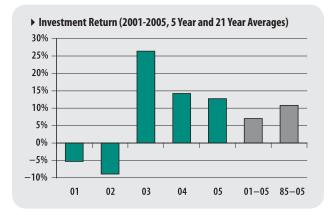
Board Administrator

Nancy M. Hutt

Board Meeting

Fourth Thursday of each month at 3:30 pm





▶ Asset Growth (1996-2005) (Market Value in Millions) \$70 \$60 \$50 \$40 \$30 \$20 \$10 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	70.8%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$22.0 M
 Total Pension Appropriation (Fiscal 2006) 	\$2.8 M

	Active	Retired
 Number of Members 	490	246
 Total Payroll/Benefit 	\$16.7 M	\$4.3 M
 Average Salary/Benefit 	\$34,000	\$17,600
Average Age	NA	72
Average Service	NA	NA
Average Age	NA	72

▶ INVESTMENT

▶ 2005 Return	12.75%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$61.4 M
▶ 2001-2005 (Annualized)	7.03 %
▶ 1985-2005 (Annualized)	10.81%

Holyoke

20 Korean Veterans Plaza Room 207 Holyoke, MA 01040 Phone 413-322-5590 Fax 413-322-5591

Board Members

Russell J. McNiff (Chairperson), Sal J. Canata, III, John T. McCarthy, Daniel R. Owens, Brian G. Smith

Board Administrator

Daniel R. Owens

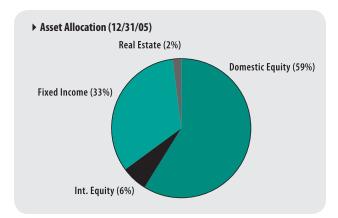
Board Meeting

Second Thursday of each month at 3:00 PM



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% -15% 01 02 04 05 01-05 85-05 03





▶ ACTUARIAL

• Funded Ratio	62.3%
Date of Last Valuation	01/05
• Actuary	Segal
Assumed Rate of Return	8.25%
• Funding Schedule	Level
Year Fully Funded	2025
Unfunded Liability	\$93.7 M
Total Pension Appropriation (Fiscal 2006)	\$10.1 M

	Active	Retired
 Number of Members 	1,319	947
 Total Payroll/Benefit 	\$47.5 M	\$14.0 M
 Average Salary/Benefit 	\$36,000	\$14,800
Average Age	44	72
Average Service	10.4 years	NA

▶ INVESTMENT

Domestic Equity

- Boston Company Premier Value Equity Fund
- Freedom Equity Style Fund
- Freedom Large Cap Growth Fund
- Freedom Large Cap Value Fund
- Freedom Style-Weighted Concentrated Fund
- SSGA Russell 2000 Index SL Fund

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

- Freedom Core Plus Fixed Income Fund
- Putnam High Yield Managed Trust

Real Estate

- Fidelity Real Estate Growth Fund, L.P.
- Intercontinental Real Estate Investment Fund III, LLC
- TA Realty Associates Fund VII

Consultant

• Segal Advisors

Custodian

▶ 2005 Return	6.21%
▶ 2005 Target	9.19%
▶ 2005 Market Value	\$159.4 M
▶ 2001-2005 (Annualized)	5.04%
▶ 1985-2005 (Annualized)	10.76%

Hull

253 Atlantic Avenue Hull, MA 02045 Phone 781-925-2282 Fax 781-925-2228

Board Members

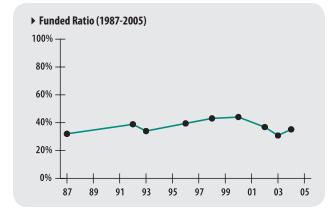
▶ ACTUARIAL

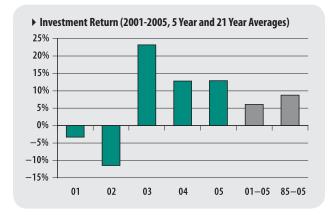
Leonard Colten (Chairperson), Gerald Ball, Marcia D. Bohinc,

Board Administrator

Jennifer Miller **Board Meeting**

Arthur Flavin, Maurice E. Murphy Last Wednesday of the month





▶ Asset Growth (1996-2005) (Market Value in Millions) \$20 \$18 \$16 \$14 \$12 \$10 \$8 \$6 \$4 \$2 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	35.2%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	7.75%
• Funding Schedule	3.25% Increasing
Year Fully Funded	2028
Unfunded Liability	\$26.3 M
• Total Pension Appropriation (Fiscal 2006)	\$2.6 M

	Active	Retired
 Number of Members 	165	132
 Total Payroll/Benefit 	\$7.4 M	\$2.2 M
 Average Salary/Benefit 	\$45,100	\$16,500
• Average Age	47	NA
Average Service	11.2 years	NA

▶ INVESTMENT

12.93%
8.30%
\$19.2 M
6.09%
8.76%

Lawrence

354 Merrimack Street Suite 302 Lawrence, MA 01843 Phone 978-794-5836 Fax 978-683-5894

Board Members

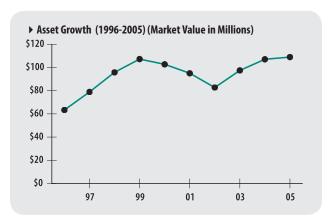
John A. Neilon, Jr., (Chairperson), William Bateman, Lawrence LeFebre, Nancy B. Ross, Lynn Tran

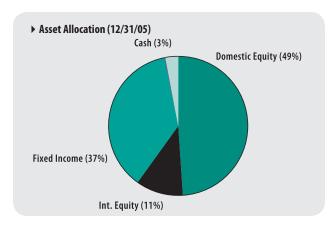
Board AdministratorDiane Cockroft

Board Meeting
Varies



> Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

Funded Ratio	43.7%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	4.0% Increasing
Year Fully Funded	2028
Unfunded Liability	\$133.2 M
Total Pension Appropriation (Fiscal 2006)	\$12.3 M

	Active	Retired
 Number of Members 	1,569	949
 Total Payroll/Benefit 	\$50.4 M	\$15.3 M
 Average Salary/Benefit 	\$32,100	\$16,100
• Average Age	42	NA
Average Service	8.1 years	NA

▶ INVESTMENT

Domestic Equity

- Freedom Capital Management Corporation
- INTECH Institutional Large Cap Growth Fund
- RhumbLine S&P 500 Pooled Index Fund
- Systematic Financial Management, L.P.

International Equity

• HIS International Growth Fund

Domestic Fixed Income

- Hartford Institutional Trust High Quality High Yield Fund
- National Investment Services, Inc.
- Wellington Trust Co.-CIF II Core Bond Plus Portfolio

International Fixed Income

 SSgA Passive World Government Bond Ex-US Index SL Common Trust

Alternative Investments

• PRIT

Commission Recapture

- Lynch, Jones & Ryan
- State Street Global Markets

Consultant

• New England Pension Consultants

Custodian

6.25 %
8.00%
\$108.9 M
3.19%
8.86%

Leominster

City Hall, Room 15 25 West Street Leominster, MA 01453 Phone 978-534-7507, ext. 246 Fax 978-534-7508

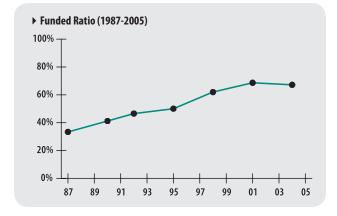
Board Members

John J. Richard (Chairperson), Paul R. Doig, David R. LaPlante, Aldo J. Mazzaferro, John F. Picone

Board Administrator

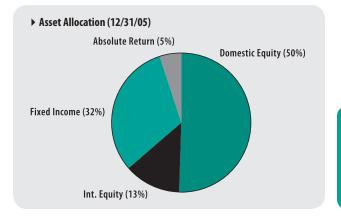
Anna Hamblin and A. Nancy Person **Board Meeting**

Generally the last working day in each month



Notes that Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% 0% 01 02 03 04 05 01–05 85–05





▶ ACTUARIAL

67.2%
01/04
Stone
8.00%
2.5% Increasing
2017
\$30.3 M
\$4.6 M

	Active	Retired
 Number of Members 	613	369
 Total Payroll/Benefit 	\$20.7 M	\$4.9 M
 Average Salary/Benefit 	\$33,700	\$13,300
Average Age	45	NA
Average Service	10.2 years	NA

▶ INVESTMENT

Domestic Equity

- MFS Institutional Large Cap Value Fund
- Union Labor Life Small Cap Equity Account

International Equity

• Templeton Foreign Equity Series Fund

Domestic Fixed Income

• PRIT

Absolute Return

• PRIT

Consultant

Advest Custom Consulting

Custodian

▶ 2005 Return	6.67%
▶ 2005 Target	8.81 %
▶ 2005 Market Value	\$75.1 M
▶ 2001-2005 (Annualized)	6.91%
▶ 1985-2005 (Annualized)	9.54%

Lexington

1625 Massachusetts Avenue Lexington, MA 02420 Phone 781-861-2720 Fax 781-861-2794

Board Members

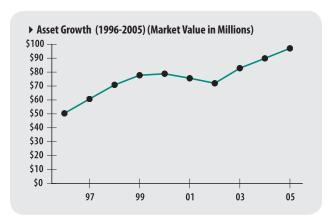
Robert Cunha (Chairperson), Robert Addelson, Alan Fields, Joseph Foley, Michael McNabb

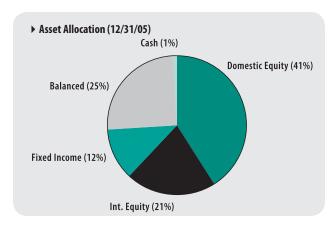
Board AdministratorMarguerite Oliva **Board Meeting**

Varies



20%			_				
15%			-				
10%			-				
5%			4	4	_	_	-
0%							
-5%							
_{−10%} ↓							
	01	02	03	04	05	01-05	85-05





▶ ACTUARIAL

Funded Ratio	84.7%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.00%
• Funding Schedule	Level
• Year Fully Funded	2015
Unfunded Liability	\$15.0 M
Total Pension Appropriation (Fiscal 2006)	\$3.3 M

	Active	Retired
 Number of Members 	573	389
Total Payroll/Benefit	\$20.5 M	\$5.7 M
Average Salary/Benefit	\$35,700	\$14,600
Average Age	46	NA
Average Service	10.1 years	NA

▶ INVESTMENT

Domestic Equity

- Earnest Partners, LLC
- Fidelity Contra Fund
- Hartford Capital Appreciation HLS Fund
- Wellington Trust Co.-CIF Emerging Companies
 Fund

International Equity

- Acadian International Equity Fund
- Julius Baer International Equity Fund II
- Wellington Trust Co.-CIF International Research Equity Portfolio
- Wellington Trust Co.-CIF Pacific Basin Fund

Domestic Fixed Income

- GoldenTree High Yield Value Fund
- Wellington Trust Co.-CIF II Intermediate Bond Portfolio
- Wellington Trust Co.-CIF Treasury Inflation-Protected Securities (TIPS) Fund

Balanced Fund

- PIMCO All-Asset Fund
- Wellington Trust Co.-CIF Opportunistic Investment Portfolio

Consultant

• Meketa Investment Group

Custodian

▶ 2005 Return	10.37%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$97.0 M
▶ 2001-2005 (Annualized)	6.10%
▶ 1985-2005 (Annualized)	10.40%

Lowell

City Hall, Room 3 375 Merrimack Street Lowell, MA 01852-5998 Phone 978-970-4094 Fax 978-446-7019

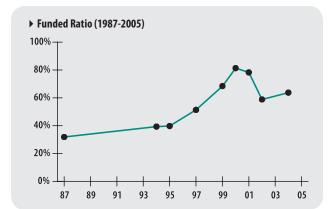
Board Members

James T. Kennedy (Chairperson), Michael G. Brennan, Walter Fernandez, Joseph Mahoney, James Quealy

Board Administrator Rosemary Sullivan **Board Meeting**

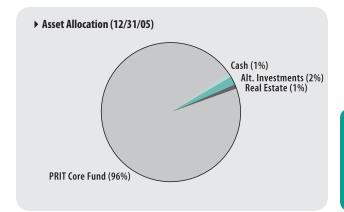
\$13.6 M

Varies



20%									
15%				-					
10%						_			
5%									
0%									
-5% T			<u>'</u>	· I		T .			
-10% +	_								
-10% -15% 		_							
13/0	01	02	0	3	04	0	5	01-05	85-05





▶ ACTUARIAL

• Funded Ratio	63.8%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2022
Unfunded Liability	\$120.5 M

	Active	Retired
 Number of Members 	1,882	1,150
Total Payroll/Benefit	\$71.0 M	\$21.7 M
 Average Salary/Benefit 	\$37,700	\$18,900
Average Age	45	NA
Average Service	10.1 years	NA

▶ INVESTMENT

Real Estate

- Heitman Real Estate Fund V
- Intercontinental Real Estate Investment Fund III, LLC

• Total Pension Appropriation (Fiscal 2006)

- L&B Property Fund IV
- SSgA Tuckerman, Multi-Family Development Program II
- Sentinel Realty Partners IV & V

Alternative Investments

- Ascent Venture Partners II, III, IV, L.P.
- Boston Millennia Partners, L.P.
- Boston Millennia Partners II, L.P.
- Charles River Partnership VI-A, VII, VIII, IX, X, XI
- DN Partners, L.P.
- New England Growth Fund I & II, L.P.
- North Atlantic Venture Fund II & III
- Novus Ventures II, L.P.
- Senior Tour Players Fund I

Core

• PRIT

Distribution Manager

• QCI Asset Management

Consultant

• Wainwright Investment Counsel, LLC

Custodian

▶ 2005 Return	12.02%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$217.3 M
▶ 2001-2005 (Annualized)	3.75%
▶ 1985-2005 (Annualized)	10.65%

Lynn

City Hall Room 106 Lynn, MA 01901 Phone 781-586-6897 Fax 781-595-9101

Board Members

Michael J. Marks (Chairperson), Gordon "Buzzy" Barton, Richard Biagiotti, Joseph P. Driscoll, John E. Pace

Board Administrator

Gary Brenner

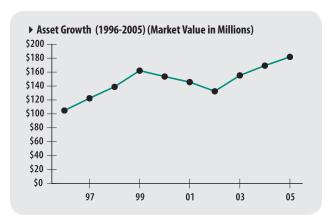
Board Meeting

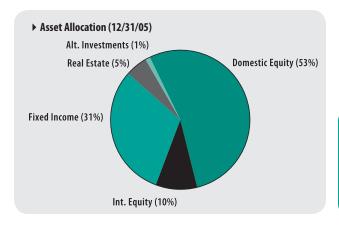
Last Tuesday of each month at 9:30 am

\$17.5 M



15% 10% 5% 0% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	50.8%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$172.8 M
•	

	Active	Retired
 Number of Members 	1,533	1,240
 Total Payroll/Benefit 	\$63.1 M	\$20.5 M
 Average Salary/Benefit 	\$41,100	\$16,500
• Average Age	48	74
Average Service	13.0 years	NA

▶ INVESTMENT

Domestic Equity

• Chase Investment Counsel Corporation

• Total Pension Appropriation (Fiscal 2006)

- Copper Rock Capital Partners, LLC
- Earnest Partners, LLC
- Freedom Capital Management Corporation

International Equity

- Boston Company International Equity Fund
- Jarislowsky Fraser International Equity Fund

Domestic Fixed Income

- de Burlo Group
- PIMCO Total Return Fund

Real Estate

• MetLife Tower Fund

Alternative Investments

- Ascent Venture Partners III & IV, L.P.
- Merrill Lynch Diversified Private Equity Program
- Novo Vita, L.P.

Consultant

Segal Advisors

Custodian

▶ 2005 Return	9.35%
▶ 2005 Target	9.25%
▶ 2005 Market Value	\$181.7 M
▶ 2001-2005 (Annualized)	5.11%
▶ 1985-2005 (Annualized)	9.38%

MHFA

One Beacon Street Boston, MA 02108 Phone 617-854-1871 Fax 617-854-1027

Board Members

Andris Silins (Chairperson), Michael Fitzmaurice, Paul T. Hynes, Christopher Johnson, Antonio Torres

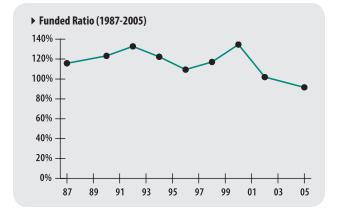
Board Administrator

John C. Doherty

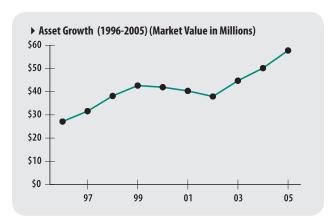
Board Meeting

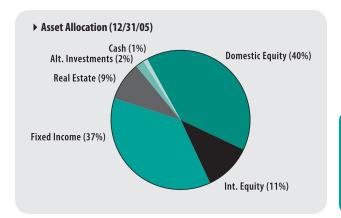
Second Tuesday of each month at 1:30 pm

\$5.8 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% -5%-10% 01 02 04 01-05 85-05 03





▶ ACTUARIAL

• Funded Ratio	91.6%
Date of Last Valuation	01/05
Actuary	Hancock
Assumed Rate of Return	8.00%
• Funding Schedule	Normal Cost
Year Fully Funded	NA
• Unfunded Liability	\$4.6 M

	Active	Retired
Number of Members	315	78
Total Payroll/Benefit	\$22.7 M	\$2.0 M
Average Salary/Benefit	\$72,000	\$25,500
Average Age	44	67
Average Service	8.5 years	NA

▶ INVESTMENT

Domestic Equity

- Independence Small Cap Fund
- SSgA Russell 1000 Value Index Fund

• Total Pension Appropriation (Fiscal 2006)

• Voyageur Asset Management, Inc.

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

- MacKay Shields Statutory Trust High Yield Series
- McDonnell Investment Management, LLC

Real Estate

- Angelo Gordon Realty Fund IV, L.P.
- Clarion Lion Properties Fund

Alternative Investments

• Ascent Venture Partners II, III, IV, L.P.

Consultant

• Meketa Investment Group

Custodian

▶ 2005 Return	5.22%
▶ 2005 Target	7.90%
▶ 2005 Market Value	\$57.7 M
▶ 2001-2005 (Annualized)	4.64%
▶ 1985-2005 (Annualized)	8.58%

MWRA

MWRA Chelsea Facility 2 Griffin Way Chelsea, MA 02150 Phone 617-305-5594 Fax 617-371-1616

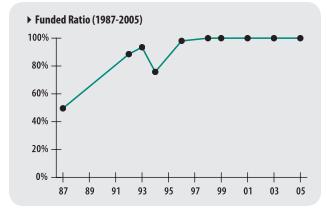
Board Members

James M. Fleming, Esq., Joseph A. MacRitchie, Esq., Joseph McCann

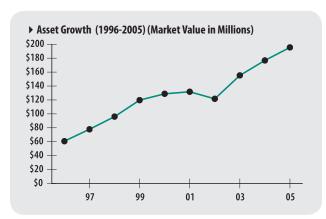
Board Administrator Brian M. Leahy

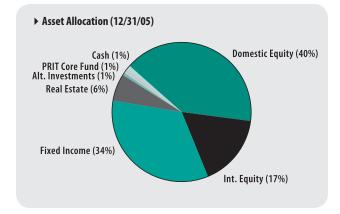
\$4.0 M

Board Meeting Varies



> Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	100.0%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.00%
• Funding Schedule	Fully funded
Year Fully Funded	NA
Unfunded Liability	\$0.0 M

255
\$4.8 M
18,800
NA
NA
۰

▶ INVESTMENT

Domestic Equity

• Boston Partners Asset Management, L.P.

• Total Pension Appropriation (Fiscal 2006)

- Loomis Sayles Small Company Growth Fund
- MFS Institutional Advisors, Inc.
- Putnam Core Growth Equity Fund
- RhumbLine S&P 500 Pooled Index Fund

International Equity

- Boston Company International Core Equity Fund
- Brandywine International Equity Value Fund

Domestic Fixed Income

- INVESCO, Inc.
- Loomis Sayles Fixed Income Fund

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- Intercontinental Real Estate Investment Fund IV, LLC
- Carey Corporate Properties Associates Fund 15
- L&B Realty Investment Program
- Morgan Stanley Prime Property Fund

Alternative Investments

- Ascent Venture Partners II & IV, L.P.
- Boston Capital Ventures III
- Concord Partners III, L.P.
- INVESCO Venture Partnership Fund IV, L.P.

Core

• PRIT

Commission Recapture

- Abel/Noser Corporation
- Lynch, Jones & Ryan

Consultant

• New England Pension Consultants

Custodian

▶ 2005 Return	8.60%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$195.4 M
▶ 2001-2005 (Annualized)	6.17 %
▶ 1985-2005 (Annualized)	8.43%

Malden

Government Center, Room 222 200 Pleasant Street Malden, MA 02148 Phone 781-397-7086 Fax 781-397-7358

Board Members

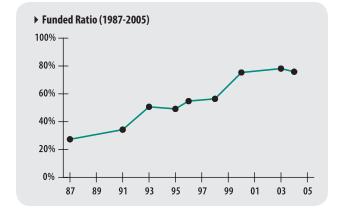
Domenic Fermano (Chairperson), Warren Atkinson, Jr., Joanne Croken, Douglas Eisner, Ronald B. Hogan

Board Administrator

Kevin Morrison

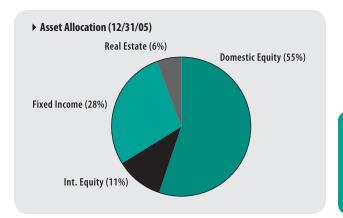
Board Meeting

Third Wednesday of each month



Newstment Return (2001-2005, 5 Year and 21 Year Averages) 15% 10% 5% -10% 01 02 03 04 05 01-05 85-05

\$140 | \$120 | \$100 | \$80 | \$40 | \$20 | \$97 | 99 | 01 | 03 | 05



► ACTUARIAL

• Funded Ratio	75.9%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	Level
Year Fully Funded	2024
Unfunded Liability	\$42.9 M
Total Pension Appropriation (Fiscal 2006)	\$7.6 M

	Active	Retired
 Number of Members 	844	666
 Total Payroll/Benefit 	\$30.6 M	\$10.7 M
 Average Salary/Benefit 	\$36,200	\$16,100
• Average Age	47	73
Average Service	11.3 years	NA

▶ INVESTMENT

Total Portfolio

• de Burlo Group

Custodian

▶ 2005 Return	11.35%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$135.3 M
▶ 2001-2005 (Annualized)	3.79%
▶ 1985-2005 (Annualized)	11.00%

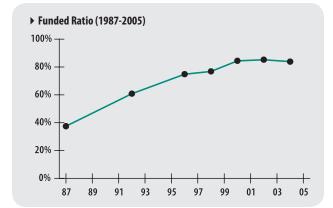
Marblehead

Mary Alley Building 7 Widger Road Marblehead, MA 01945 Phone 781-639-3418 Fax 781-631-2617

Board Members

Anthony M. Sasso (Chairperson), Paul Jalbert, John McGinn, Robert F. Peck, Jr., Calvin R. Powers

Board Administrator Matthew P. Barret **Board Meeting** Varies







► Asset Allocation

See page 121 for PRIT asset allocation chart.

_	ACTIIADIAI	
	ACIUANIAL	

• Funded Ratio	83.9%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.00%
Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$12.4 M
• Total Pension Appropriation (Fiscal 2006)	\$2.1 M

	Active	Retired
 Number of Members 	384	321
 Total Payroll/Benefit 	\$14.0 M	\$4.4 M
 Average Salary/Benefit 	\$36,400	\$13,800
Average Age	NA	75
Average Service	NA	NA

▶ INVESTMENT

▶ 2005 Return	12.75%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$74.7 M
▶ 2001-2005 (Annualized)	7.08 %
▶ 1985-2005 (Annualized)	10.74%

Marlborough

City Hall 140 Main Street Marlborough, MA 01752-381 Phone 508-460-3760 Fax 508-481-7814

Board Members

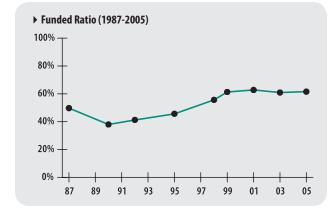
Gregory P. Brewster (Chairperson), Thomas J. Abel, Barbara Durand, Christopher M. Sandini, Sr., William Taylor

Board Administrator

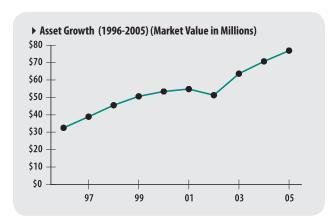
Margaret R. Shea

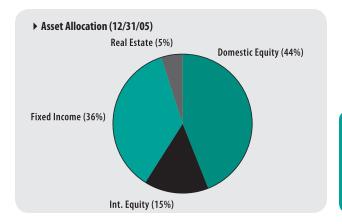
Board Meeting

Usually the last Monday of each month



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 04 01-05 85-05 03





▶ ACTUARIAL

• Funded Ratio	61.6%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.00%
• Funding Schedule	2.5% Increasing
Year Fully Funded	2023
Unfunded Liability	\$45.9 M
• Total Pension Appropriation (Fiscal 2006)	\$5.5 M

Active	Retired
701	321
\$25.7 M	\$6.1 M
\$36,700	\$19,000
NA	72
NA	NA
	701 \$25.7 M \$36,700 NA

▶ INVESTMENT

Domestic Equity

- Batterymarch US Small Cap Equity Growth Fund
- Freedom Capital Management Corporation
- RhumbLine S&P 500 Pooled Index Fund

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- CMG High Yield Fund
- SSgA Passive Bond Market Index SL Fund
- SSgA Treasury Inflation Protected Securities (TIPS) Fund

Real Estate

• Clarion Lion Properties Fund

Consultant

• Meketa Investment Group

Custodian

▶ 2005 Return	7.04 %
▶ 2005 Target	7.90 %
▶ 2005 Market Value	\$76.9 M
▶ 2001-2005 (Annualized)	6.02%
▶ 1985-2005 (Annualized)	9.60%

Massport

One Harborside Drive Suite 200S East Boston, MA 02128 Phone 617-568-3951 Fax 617-568-3957

Board Members

James P. Costello (Chairperson), David W. Davis, Michael A. Grieco, Leslie Kirwan, Philip H. Mallett

Board Administrator

Irene E. Moran

Board Meeting

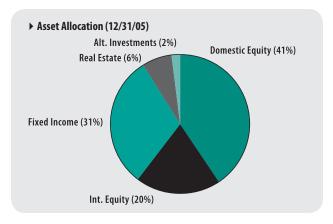
Generally the last Wednesday of each month

\$3.7 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

Funded Ratio	103.7%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	7.75%
• Funding Schedule	Fully funded
Year Fully Funded	NA
Unfunded Liability	(\$10.9) M

• Total Pension Appropriation (Fiscal 2006)

	Active	Retired
 Number of Members 	1,125	437
 Total Payroll/Benefit 	\$71.0 M	\$11.0 M
 Average Salary/Benefit 	\$63,100	\$25,200
Average Age	NA	NA
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Mazama Capital Management
- Pzena Investment Management
- SSgA S&P 500 Flagship Fund

International Equity

- Baring Full Active/Passive Equity (Lending) Fund G
- Templeton Institutional Funds, Foreign Equity

Domestic Fixed Income

• Wellington Management Company

Real Estate

• PRIT

Alternative Investments

- Copley Partners I & II
- PRIT

Consultant

Wilshire Associates

Custodian

▶ 2005 Return	8.64%
▶ 2005 Target	8.09%
▶ 2005 Market Value	\$340.6 M
▶ 2001-2005 (Annualized)	5.62%
▶ 1985-2005 (Annualized)	10.39%

Mass **Turnpike**

0%

87

89

91 93

10 Park Plaza Suite 4155 Boston, MA 02116 Phone 617-248-2940 Fax 617-248-2980

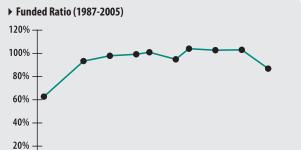
> 99 01

Board Members

Domenic A. Tringale (Chairperson), Gerald F. Coughlin, James Esposito, Jr., David Grenon, Francis M. Hoey

Board Administrator

Thomas L. Arcadipane **Board Meeting** Last Wednesday of each month



95 97

03 05

▶ ACTUARIAL

• Funded Ratio	86.9%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2023
Unfunded Liability	\$29.5 M
Total Pension Appropriation (Fiscal 2006)	\$4.5 M

	Active	Retired
 Number of Members 	1,259	695
Total Payroll/Benefit	\$64.3 M	\$12.8 M
 Average Salary/Benefit 	\$51,100	\$18,400
Average Age	46	NA
Average Service	11.2 years	NA



▶ INVESTMENT

Domestic Equity

- Boston Company Asset Management, LLC
- Cadence Capital Management, LLC
- Cooke & Bieler, L.P.
- Longwood Investment Advisors

International Equity

• Brandywine International Equity Value Fund

Domestic Fixed Income

• Wellington Trust Co.-CIF II Core Bond Fund

Balanced Fund

- · Mellon Global Alpha Fund
- PIMCO All-Asset Fund

Core

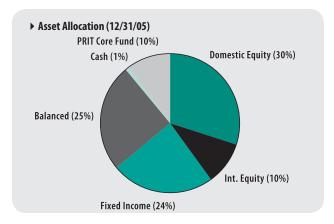
• PRIT

Consultant

• New England Pension Consultants

Custodian





▶ 2005 Return	7.19%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$194.2 M
▶ 2001-2005 (Annualized)	4.66%
▶ 1985-2005 (Annualized)	9.61%

Maynard

195 Main Street Maynard, MA 01754 Phone 978-897-1006 Fax 978-897-0565

Board Members

Kenneth R. DeMars (Chairperson), Gerard P. Flood, Robert W. Larkin, Thomas A. Natoli, Russell Salamone

• Total Pension Appropriation (Fiscal 2006)

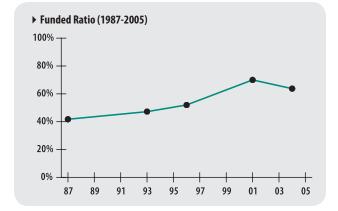
Board Administrator

Harry A. Gannon

Board Meeting

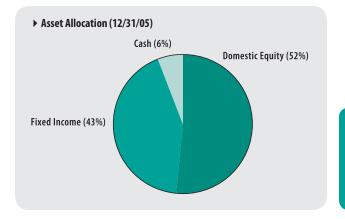
Last Thursday of each month at 12:15 pm

\$1.2 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% 01 02 03 04 05 01-05 85-05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$25 \$20 \$15 \$10 \$5 \$0 01 03 97 05



▶ ACTUARIAL

• Funded Ratio	63.8%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	3.75% Increasing
Year Fully Funded	2028
Unfunded Liability	\$9.9 M

	Active	Retired
 Number of Members 	181	78
Total Payroll/Benefit	\$6.0 M	\$1.2 M
 Average Salary/Benefit 	\$33,400	\$15,500
Average Age	47	72
Average Service	10.5 years	NA

▶ INVESTMENT

Domestic Equity

• Boston Advisors, Inc.

Domestic Fixed Income

• Boston Advisors, Inc.

Custodian

▶ 2005 Return	9.49%
▶ 2005 Target	7.94 %
▶ 2005 Market Value	\$21.7 M
▶ 2001-2005 (Annualized)	7.13 %
▶ 1985-2005 (Annualized)	9.09%

Medford

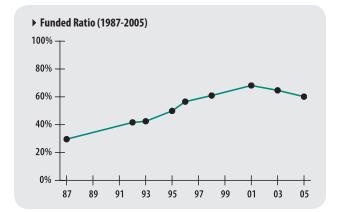
City Hall Room 215 Medford, MA 02155 Phone 781-393-2521, 781-393-2516 (TDD#) Fax 781-393-2522

Board Members

Thomas A. Cangiano (Chairperson), Gilda Antolini, Anne C. Baker, Rick Jordan, James Vieira

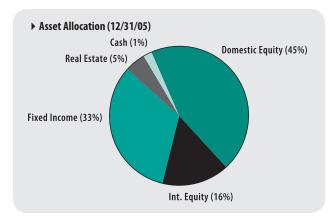
Board Administrator Tina Rapatano

Board Meeting Varies



25%					
20%					
15%		-			
10%		_			
5%		_			-
0%				\sqcup	
-5%					





▶ ACTUARIAL

• Funded Ratio	60.2%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	7.50%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$82.0 M
Total Pension Appropriation (Fiscal 2006)	\$7.1 M

	Active	Retired
 Number of Members 	709	654
 Total Payroll/Benefit 	\$33.4 M	\$12.0 M
 Average Salary/Benefit 	\$47,200	\$18,400
Average Age	48	74
Average Service	13.0 years	NA

▶ INVESTMENT

Domestic Equity

- Boston Company Asset Management, LLC
- Connecticut Investment Management, Inc.
- Loomis Sayles Small Cap Value Fund
- RhumbLine S&P Mid-Cap 400 Pooled Index Fund

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

- Columbia Management Group, Inc.
- Fountain Capital Management/Atlantic Asset Management High Yield Total Return Trust

Real Estate

- BlackRock Apartment Value Fund II, L.P.
- L&B Property Fund IV
- PRIT

Alternative Investments

• PRIT

Consultant

• New England Pension Consultants

Custodian

• State Street

▶ 2005 Return	7.16 %
▶ 2005 Target	7.90 %
▶ 2005 Market Value	\$132.7 M
▶ 2001-2005 (Annualized)	6.55%
▶ 1985-2005 (Annualized)	10.28%

Melrose

562 Main Street Melrose, MA 02176 Phone 781-979-4150 or 4151 Fax 781-979-4206

Board Members

John P. O'Neil (Chairperson), Patrick Dello Russo, James E. Milano, Gerald W. O'Neil, Maria Zizza

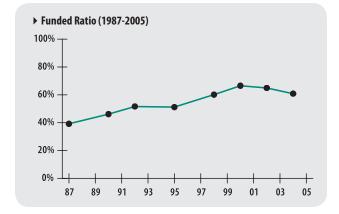
Board Administrator

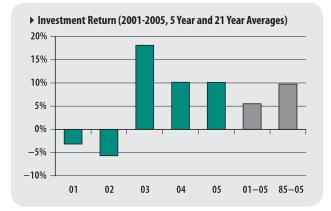
Barbara Wells

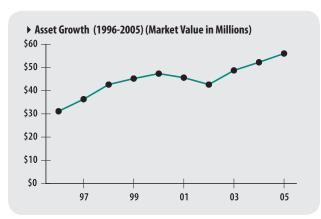
Board Meeting

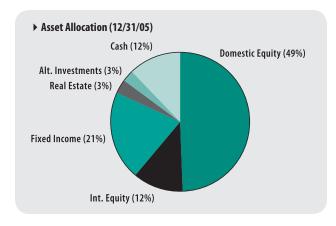
Usually the last Wednesday of each month at 11:00 am

\$4.6 M









▶ ACTUARIAL

• Funded Ratio	60.9%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.0% Increasing
Year Fully Funded	2019
Unfunded Liability	\$33.4 M

	Active	Retired
 Number of Members 	414	384
Total Payroll/Benefit	\$12.9 M	\$5.9 M
Average Salary/Benefit	\$31,000	\$15,400
Average Age	46	72
Average Service	9.4 years	NA

▶ INVESTMENT

Domestic Equity

• Eaton Vance Large Cap Value Fund

• Total Pension Appropriation (Fiscal 2006)

- Freedom Equity Style Fund
- Independence Small Cap Fund
- INTECH Institutional Large Cap Fund

International Equity

• EuroPacific Growth Fund

Domestic Fixed Income

- Columbia Management Group, Inc.
- Loomis Sayles Fixed Income Fund

Real Estate

- Intercontinental Real Estate Investment Fund II, LLC
- TA Realty Associates Fund V & VII

Alternative Investments

- Ascent Venture Partners IV, L.P.
- INVESCO Non-U.S. Partnership Fund III, L.P.
- INVESCO U.S. Buyout & Expansion Capital Partnership Fund III, L.P.
- INVESCO Venture Partnership Fund III & IV, L.P.
- Keystone Venture V

Consultant

Segal Advisors

Custodian

▶ 2005 Return	10.13%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$56.0 M
▶ 2001-2005 (Annualized)	5.53%
▶ 1985-2005 (Annualized)	9.79%

Methuen

41 Pleasant Street Suite 303 Methuen, MA 01844 Phone 978-983-8620 Fax 978-794-3240

Board Members

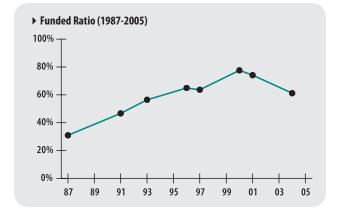
Thomas J. Kelly (Chairperson), Sharon Cutter, Robert J. DeLuca, Michael Hennessy, Albert J. Trott, III

Board Administrator

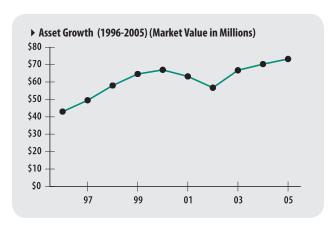
Terrylee Murphy

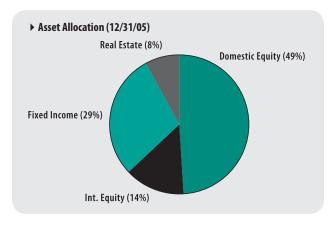
Board Meeting

Last Thursday of each month at 9:30 am



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	61.2%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2025
Unfunded Liability	\$45.7 M
• Total Pension Appropriation (Fiscal 2006)	\$5.0 M

	Active	Retired
 Number of Members 	666	382
 Total Payroll/Benefit 	\$25.9 M	\$6.3 M
 Average Salary/Benefit 	\$38,900	\$16,500
Average Age	NA	72
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- New Amsterdam Partners, LLC
- SSgA Russell 2000 Index SL Fund
- DCM Small Cap Equity Fund

International Equity

• Brandes International Equity Trust

Domestic Fixed Income

- Bradford & Marzec Strategic High Yield Portfolio
- Wells Capital Management Total Return Bond Fund

Real Estate

- RREEF America REIT II
- Sentinel Realty Partners IV

Alternative Investments

• Merrill Lynch Diversified Private Equity Program

Consultant

Segal Advisors

Custodian

▶ 2005 Return	4.82%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$73.2 M
▶ 2001-2005 (Annualized)	3.87%
▶ 1985-2005 (Annualized)	9.17%

Middlesex

P. O. Box 160 25 Linnell Circle Billerica, MA 01865 Phone 800-258-3805, 978-439-3000 Fax 978-439-3050

Board Members

Thomas F. Gibson (Chairperson), John H. Burke, Brian P. Curtin, Lawrence P. Driscoll, James M. Gookin

Board Administrator

Jacqueline Williams

Board Meeting

Meets twice a month, usually on Thursday

50.5%

01/04

Segal

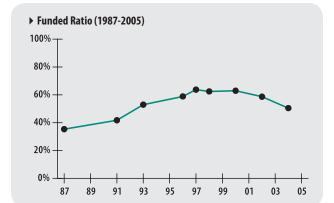
8.25%

2028

NA

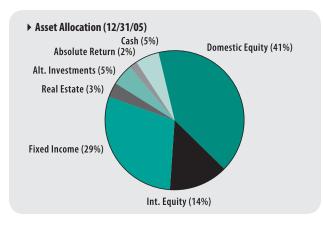
\$605.7 M

4.5% Increasing









▶ ACTUARIAL

_			-	
ы	ınd	lΑd	R:	atic

- Date of Last Valuation
- Actuary
- · Assumed Rate of Return
- Funding Schedule
- · Year Fully Funded
- Unfunded Liability

• Number of Members • Total Payroll/Benefit Average Salary/Benefit

• Total Pension Appropriation (Fiscal 2006)

\$50.7 M	
Retired	Active
4,780	9,043
\$69.2 M	\$297.5 M
\$14,500	\$32,900
NA	45

▶ INVESTMENT

Average Service

Average Age

Domestic Equity

- Atlanta Capital Management Company, LLC
- Enhanced Investment Technologies (INTECH)
- Fisher Investments, Inc.
- Fox Asset Management
- Freedom Capital Management Corporation
- Independence Investment, LLC
- J&W Seligman & Company, Inc.
- SSgA Russell 1000 Index SL Fund

International Equity

- Acadian Asset Management
- Lazard Asset Management, LLC
- MFS Institutional Advisors, Inc.
- Wells Capital Management Emerging Markets Fund

Domestic Fixed Income

- AFL-CIO Housing Investment Trust
- · Columbia Management Group, Inc.
- FMA High Yield Capital Appreciation Limited Partnership
- Hartford Investment Management Company
- Income Research & Management

International Fixed Income

• Aberdeen International Bond Portfolio

Real Estate

- BlackRock Apartment Value Fund II, L.P.
- Geometry Real Estate LLC
- Geometry Real Estate III, L.P.
- GFP- Timberland III L.L.C.
- GFP- World Timberfund L.L.C.
- Intercontinental Real Estate Investment Fund III & IV, LLC
- L&B Property Fund IV

- Lend Lease Value Enhancement Fund III, IV & V
- Sentinel Realty Partners V

8.5 years

- SSqA Tuckerman--Multi-Family Development Program II & III
- SSgA Tuckerman--Residential Income and Value Added (RIVA) Fund
- TA Realty Associates Fund VI

Alternative Investments

- · Alliance Technology Ventures III, L.P.
- · Ascend Ventures, L.P.
- Ascent Venture Partners II & III, L.P.
- · Auda Partners, L.P.
- Axxon Capital, L.P.
- · Bachow Investment Partners III, L.P.
- Boston Millennia Partners, L.P.
- · Boston Millennia Partners II, L.P.
- Charles River Partnership VI-A
- Crescent Capital
- Duke Street Capital Fund III & V
- First America Asia Fund I, LLC
- Globespan Capital Partners IV, L.P.
- INVESCO Non-U.S. Partnership Fund III, L.P.
- New England Growth Fund I & II, L.P.
- North Atlantic Venture Fund II & III
- · Novo Vita, L.P.
- Novus Ventures II, L.P.
- PRISM Venture Partners I & III, L.P.
- Thomas H. Lee Equity Fund V, L.P.
- Weiss, Peck & Greer Corporate Development IV, L.P.
- Zero Stage Capital V & VI, L.P.

Absolute Return

• Salus Market Neutral Conservative Investment Fund

Middlesex (cont.)

▶ INVESTMENT (CONT.)

Cash

• Smith Barney

Currency Overlay

• A.G. Bissett & Company, Inc.

Commission Recapture

- First Honolulu Securities
- Lynch, Jones & Ryan
- Rochdale Securities, Inc
- Trading Partners, Inc.

Transition Management

• Trading Partners, Inc.

Consultant

• Wainwright Investment Counsel, LLC

Custodian
• State Street

7.47%

8.62%

4.37%

9.64%

\$633.1 M

2005 Return
 2005 Target
 2005 Market Value
 2001-2005 (Annualized)
 1985-2005 (Annualized)

Milford

Town Hall, Room 17 52 Main Street Milford, MA 01757 Phone 508-634-2321 Fax 508-634-0902

Board Members

John P. Pyne, Jr., (Chairperson), Michael A. Diorio, CPA, Gerald F. Hennessy, Ernest Pettinari, Esq., David Sacco

• Total Pension Appropriation (Fiscal 2006)

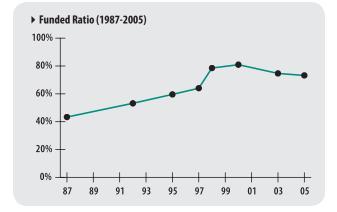
Board Administrator

Linda DeDominick

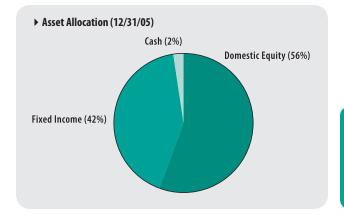
Board Meeting

Fourth Tuesday of each month at 1:00 pm

\$2.3 M



Notes that Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 01 02 03 04 05 01–05 85–05



▶ ACTUARIAL

• Funded Ratio	73.3%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$19.0 M

	Active	Retired
 Number of Members 	430	284
 Total Payroll/Benefit 	\$14.2 M	\$4.0 M
 Average Salary/Benefit 	\$33,100	\$14,200
Average Age	47	73
Average Service	10.8 years	NA

▶ INVESTMENT

Domestic Equity

• Boston Advisors, Inc.

Domestic Fixed Income

• Boston Advisors, Inc.

Custodian

• State Street

9.56%
8.20 %
\$57.6 M
7.34%
9.93%

Milton

525 Canton Avenue Milton, MA 02186 Phone 617-898-4887 Fax 617-698-6741

Board Members

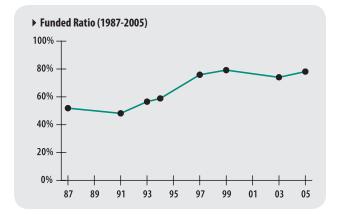
David S. Grab (Chairperson), John H. Bowie, Jr., Robert J. Byron, Joseph G. Graziani, Jr., Richard J. Madigan

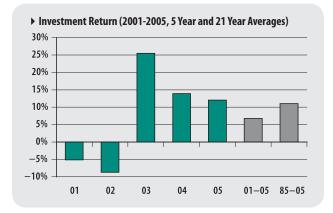
Board Administrator

Kevin Cleary

Board Meeting

Last Thursday of each month at 5:30 pm





▶ Asset Growth (1996-2005) (Market Value in Millions) \$80 \$70 \$60 \$50 \$40 \$30 \$20 \$10 \$0 97 99 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	78.2%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
Funding Schedule	4.5% Increasing
• Year Fully Funded	2020
Unfunded Liability	\$17.9 M
 Total Pension Appropriation (Fiscal 2006) 	\$3.2 M

	Active	Retired
 Number of Members 	331	297
Total Payroll/Benefit	\$14.0 M	\$5.4 M
Average Salary/Benefit	\$42,400	\$18,100
Average Age	46	73
Average Service	11.4 years	NA

▶ INVESTMENT

▶ 2005 Return	12.05%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$72.8 M
▶ 2001-2005 (Annualized)	6.76%
▶ 1985-2005 (Annualized)	11.04%

Minuteman Regional

758 Marrett Road Lexington, MA 02421 Phone 781-861-6500 Fax 781-863-1747

Board Members

▶ ACTUARIAL

Janet B. Killeen (Chairperson), Norman Cohen, Donald Essman, Linda J. Gendall, Maria Oliveira

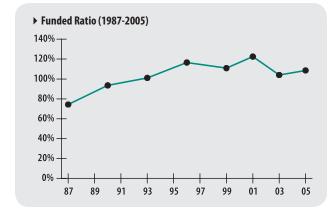
Board Administrator

Janet B. Killeen

Board Meeting

Generally the second Wednesday of each month

\$120,000



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$10 \$9 \$8 \$7 \$6 \$5 \$4 \$3 \$2 \$1 \$0 97 01 03 05

► Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	108.6%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	Fully funded
Year Fully Funded	NA
Unfunded Liability	(\$700,000)

• Total Pension Appropriation (Fiscal 2006)	
---	--

	Active	Retired
 Number of Members 	47	27
 Total Payroll/Benefit 	\$2.0 M	\$0.4 M
 Average Salary/Benefit 	\$43,600	\$14,400
Average Age	48	73
Average Service	11.6 years	NA

▶ INVESTMENT

▶ 2005 Return	12.84%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$10.0 M
▶ 2001-2005 (Annualized)	7.13%
▶ 1985-2005 (Annualized)	11.18%

Montague

One Avenue A Turners Falls, MA 01376 Phone 413-863-3200, ext. 111 Fax 413-863-3224

Board Members

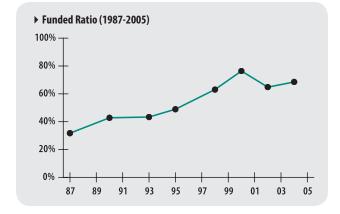
Carolyn S. Olsen (Chairperson), Frank Abbondanzio, David R. Dion, Marilyn Matysiewicz, Leo J. Parent

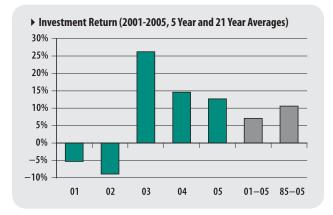
Board Administrator

Tina Schneider

Board Meeting

Usually the fourth Tuesday of each month at 1:00 pm





▶ Asset Growth (1996-2005) (Market Value in Millions) \$20 \$18 \$16 \$14 \$12 \$10 \$8 \$6 \$4 \$2 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

► ACTUARIAL

• Funded Ratio	68.6%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
Funding Schedule	2.0% Increasing
Year Fully Funded	2016
Unfunded Liability	\$7.0 M
Total Pension Appropriation (Fiscal 2006)	\$1.2 M

	Active	Retired
 Number of Members 	199	105
 Total Payroll/Benefit 	\$5.0 M	\$1.3 M
 Average Salary/Benefit 	\$25,200	\$12,400
• Average Age	46	NA
 Average Service 	9.1 years	NA

▶ INVESTMENT

▶ 2005 Return	12.69%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$19.7 M
▶ 2001-2005 (Annualized)	7.07%
▶ 1985-2005 (Annualized)	10.61%

Natick

13 East Central Street Natick, MA 01760 Phone 508-647-6440 Fax 508-647-6443

Board Members

Robert J. Drew (Chairperson), Ruthann Cashman, David Given, John D. Mahaney, Michael J. Melchiorri

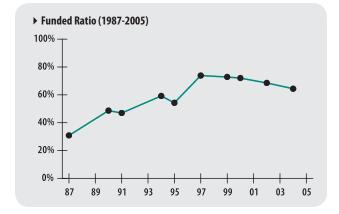
Board Administrator

Kathleen S. Bacon

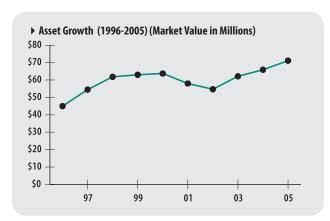
Board Meeting

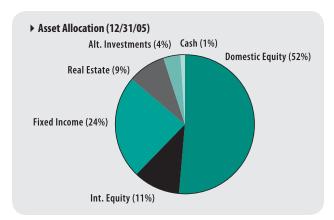
Usually the last Wednesday of each month at 2:00 pm

\$4.8 M



15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	64.4%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2026
Unfunded Liability	\$38.8 M

	Active	Retired
Number of Members	544	365
Total Payroll/Benefit	\$22.2 M	\$5.9 M
Average Salary/Benefit	\$40,800	\$16,200
Average Age	47	NA
Average Service	12.2 years	NA

▶ INVESTMENT

Domestic Equity

• Eaton Vance Large Cap Value Fund

• Total Pension Appropriation (Fiscal 2006)

- Independence Investment, LLC
- SSgA Large Cap Growth Opportunities Fund

International Equity

• Hotchkis and Wiley International Equity Group
Trust

Domestic Fixed Income

 Hartford Institutional Trust — Core Plus Fixed Income Series

Real Estate

- Intercontinental Real Estate Investment Fund III, LLC
- · Sentinel Realty Partners VI

Alternative Investments

• First America Asia Fund I

Consultant

Segal Advisors

Custodian

▶ 2005 Return	5.46%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$71.1 M
▶ 2001-2005 (Annualized)	2.26%
▶ 1985-2005 (Annualized)	9.37%

Needham

Town Hall 1471 Highland Avenue Needham, MA 02492-2669 Phone 781-455-7595 Fax 781-449-4569

Board Members

▶ ACTUARIAL

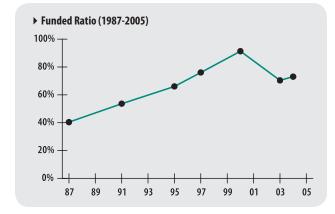
Evelyn M. Poness (Chairperson), Kathleen P. Fitzpatrick, John P. Krawiecki, Robert P. Mearls, Thomas A. Welch

Board Administrator

Mary Clare Siegel

Board Meeting

Usually third Wednesday of each month at 9:30 am



30% 7							
25%							
20%			+				
15%			-	_			
10%			4	44			-
5%			4	4		_	-
0%							
_5% 				1	1	' '	
10%							
1070 -	01	02	03	04	05	01-05	85-05

▶ Asset Growth (1996-2005) (Market Value in Millions) \$120 \$100 \$80 \$60 \$40 \$20 \$0 97 99 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	73.1%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2022
Unfunded Liability	\$30.5 M
Total Pension Appropriation (Fiscal 2006)	\$3.7 M

	Active	Retired
 Number of Members 	603	527
 Total Payroll/Benefit 	\$21.6 M	\$7.9 M
 Average Salary/Benefit 	\$35,900	\$14,900
• Average Age	NA	74
 Average Service 	NA	NA

▶ INVESTMENT

▶ 2005 Return	12.61%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$100.3 M
▶ 2001-2005 (Annualized)	6.97 %
▶ 1985-2005 (Annualized)	11.44%

New Bedford

700 Pleasant Street 4th Floor New Bedford, MA 02740 Phone 508-979-1538 Fax 508-979-1799

Board Members

Arthur J. Caron, Jr. (Chairperson), Dennis C. Brightman, Paul M. Lestage, Peter C. Schmidt, Edward J. Wiley

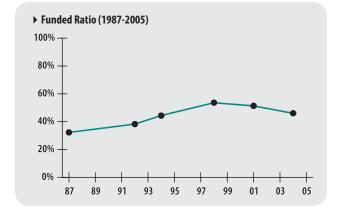
Board Administrator

Gerard Arnaudet

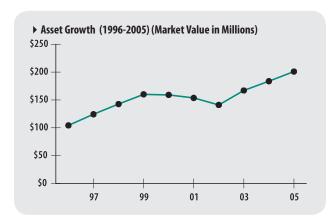
Board Meeting

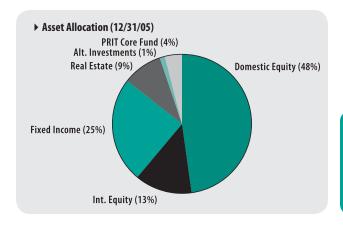
Usually last Thursday of each month at 9:30

\$18.6 M



15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	46.1%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2024
Unfunded Liability	\$205.3 M

	Active	Retired
Number of Members	2,267	1,401
Total Payroll/Benefit	\$75.4 M	\$25.5 M
Average Salary/Benefit	\$33,300	\$18,200
Average Age	NA	73
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

• Alliance Capital Management, L.P.

• Total Pension Appropriation (Fiscal 2006)

- Boston Company
- Westfield Capital Management Company, LLC

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- Aberdeen Asset Management, Inc.
- Loomis Sayles Fixed Income Fund

Alternative Investments

- INVESCO Venture Partnership Fund IV, L.P.
- Wilton Private Market Specialized Fund, LLC

Real Estate

- MetLife Tower Fund
- UBS Real Estate Separate Account (RESA)

Core

• PRIT

Consultant

Segal Advisors

Custodian

10.50%
9.00%
\$200.9 M
7.29 %
9.00%

Newburyport

City Hall Pleasant Street Newburyport, MA 01950 Phone 978-465-6619 Fax 978-462-4042

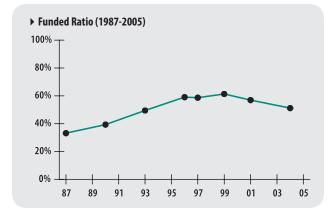
Board Members

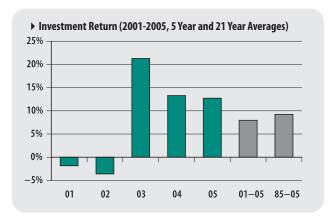
▶ ACTUARIAL

Franklin J. Spaulding (Chairperson), Paula Fowler, Alexander Kravchuk, Maura L. Perkins, William B. Squillace

Board Administrator Laurie Burton

Board Meeting Varies





Asset Growth (1996-2005) (Market Value in Millions) \$40 \$35 \$30 \$25 \$20 \$15 \$10 \$5 \$97 99 01 03 05

► Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	51.2%
Date of Last Valuation	01/04
• Actuary	Hancock
Assumed Rate of Return	8.00%
• Funding Schedule	4.3% Increasing
• Year Fully Funded	2025
Unfunded Liability	\$28.9 M
Total Pension Appropriation (Fiscal 2006)	\$3.1 M

	Active	Retired
 Number of Members 	344	215
 Total Payroll/Benefit 	\$13.3 M	\$3.6 M
 Average Salary/Benefit 	\$38,600	\$16,700
Average Age	44	71
 Average Service 	9.0 years	NA

▶ INVESTMENT

▶ 2005 Return	12.72%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$37.2 M
▶ 2001-2005 (Annualized)	7.96 %
▶ 1985-2005 (Annualized)	9.26%

Newton

1000 Commonwealth Avenue Newton Centre, MA 02459-1449 Phone 617-796-1095 Fax 617-796-1098

Board Members

Nunzio J. Piselli (Chairperson), Paul Bianchi, Francis P. Capello, Jr., Richard C. Heidlage, David C. Wilkinson

Board Administrator

Kelly Byrne

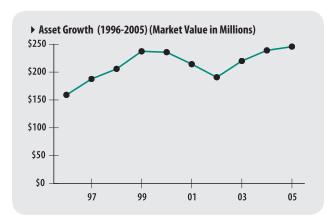
Board Meeting

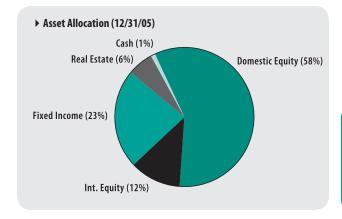
Third Wednesday of the month at 3:00 pm

\$10.3 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	67.6%
Date of Last Valuation	01/05
• Actuary	Mellon
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2027
Unfunded Liability	\$116.8 M

	Active	Retired
Number of Members	1,759	1,282
Total Payroll/Benefit	\$69.7 M	\$21.5 M
Average Salary/Benefit	\$39,600	\$16,800
Average Age	45	74
Average Service	11.4 years	NA

▶ INVESTMENT

Domestic Equity

- Babson Capital Management LLC
- Franklin Portfolio Associates EB Core Mid Cap Stock Fund

• Total Pension Appropriation (Fiscal 2006)

- Freedom Equity Style Fund
- Freedom Large Cap Value Fund
- Mellon EB Large Cap Growth Fund

International Equity

- Boston Company International Equity Fund
- SSgA Daily International Alpha Securities Lending Fund

Domestic Fixed Income

- Wellington Trust Co.-CIF II Core Bond Fund
- Wellington Trust Co.-CIF II Upper Tier High Yield Portfolio

Real Estate

- Carey Corporate Properties Associates Fund 15
- Fidelity Real Estate Asset Manager III, L.P.
- Fidelity Real Estate Growth Fund II, L.P.
- Prudential Real Estate Investors (PRISA Fund)

Consultant

Segal Advisors

Custodian

• Mellon Trust

▶ 2005 Return	6.70%
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$245.7 M
▶ 2001-2005 (Annualized)	4.61%
▶ 1985-2005 (Annualized)	10.06%

Norfolk County

480 Neponset Street **Building 15** Canton, MA 02021 Phone 781-821-0664 or 1-800-247-9992 Fax 781-821-0981

Board Members

Joseph A. Connolly (Chairperson), Paul J. Connors, Edwin S. Little, Thomas A. Rorrie, Josephine E. Shea

Board Administrator

John F. Keenan

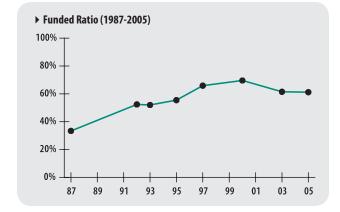
Board Meeting

Last Wednesday of each month

\$28.8 M

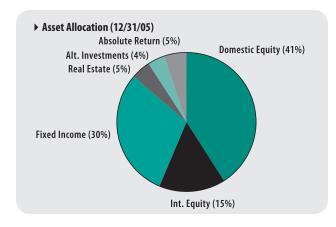
72

NA



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 10% 5% 0% -5% -10%-15% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	61.2%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.50%
Funding Schedule	2.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$295.7 M

	Active	Retired
Number of Members	5,668	2,814
Total Payroll/Benefit	\$196.6 M	\$45.8 M
Average Salary/Benefit	\$34,700	\$16,300

 Average Age 	
• Average Service	

• Total Pension Appropriation (Fiscal 2006)

▶ INVESTMENT Domestic Equity

- · Boston Company
- Freedom Capital Management Corporation
- Independence Investment, LLC
- INTECH Risk Managed Large Cap Growth Fund
- Munder Capital Management
- RhumbLine Russell 1000 Value Pooled Index Fund
- SSgA Russell 1000 Growth SL Fund

International Equity

- Fisher Investments, Inc.
- · Lazard Emerging Markets Equity Portfolio
- MFS Institutional Advisors, Inc.

Domestic Fixed Income

- IR&M Core Bond Fund
- · Loomis, Sayles & Company, L.P.
- SSgA 1-3 Year Treasury Fund
- Wellington Management Company

International Fixed Income

• Wellington Trust Co.-CIF International Bond **Unhedged Portfolio**

Real Estate

- Clarion Lion Properties Fund
- Intercontinental Real Estate Investment Fund III, LLC
- INVESCO IRT Equity Real Estate Securities Fund
- Sentinel Realty Partners IV, V
- TA Realty Associates Fund V, VII

Alternative Investments

· Ascend Ventures, L.P.

NA

NA

- · Ascend Ventures II, L.P.
- Boston Millennia Partners, L.P.
- Boston Millennia Partners II, L.P.
- CHL Medical Partners II, L.P.
- Coller International Partners IV
- Halpern Denny Fund II & III, L.P.
- Inflection Point Ventures, L.P.
- INVESCO Venture Partnership Fund IV, L.P.
- Mesirow Financial Capital Partners IX
- Monitor Venture Partners I, L.P.
- New England Growth Fund II, L.P.
- North American Strategic Partners
- PRISM Venture Partners IV & V, L.P.
- Washington & Congress Capital Partners, L.P.
- Wilshire Private Markets Fund II, IV

Hedge Fund

- Mesirow Multi-Strategy Fund
- · Preferred Investors, L.P.

Commission Recapture

- Donaldson & Company
- Rochdale Securities Corporation

Consultant

• Wainwright Investment Counsel, LLC

Custodian

State Street

▶ 2005 Return	6.69%
▶ 2005 Target	9.23%
▶ 2005 Market Value	\$493.4 M
▶ 2001-2005 (Annualized)	5.54%
▶ 1985-2005 (Annualized)	9.93%

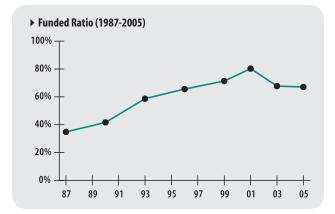
North Adams

85 Main Street, Room 322 North Adams, MA 01247 Phone 413-663-5185 Fax 413-664-9412

Board Members

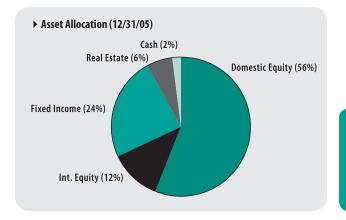
James D. Brown (Chairperson), Alan Marden, Lawrence R. O'Brien, Fred T. Thompson, Esq., Kathleen A. Wall

Board Administrator Beverly Cooper **Board Meeting** Varies









▶ ACTUARIAL

• Funded Ratio	67.1%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
Funding Schedule	3.0% Increasing
Year Fully Funded	2028
Unfunded Liability	\$16.2 M
Total Pension Appropriation (Fiscal 2006)	\$1.8 M

	Active	Retired
Number of Members	346	213
Total Payroll/Benefit	\$8.1 M	\$3.1 M
Average Salary/Benefit	\$23,400	\$14,700
Average Age	47	71
Average Service	9.3 years	NA

▶ INVESTMENT

Total Portfolio

• de Burlo Group

Custodian

• Bank of America

▶ 2005 Return	12.04%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$34.5 M
▶ 2001-2005 (Annualized)	4.19%
▶ 1985-2005 (Annualized)	10.67%

North Attleboro

500 East Washington Street 2nd Floor North Attleboro, MA 02760 Phone 508-699-0119 Fax 508-699-0127

Board Members

Edward G. Lambert, Jr. (Chairperson), Dorothy H. Baker, Jack J. Bush, Patricia A. Shapiro, Paula J. Tattrie

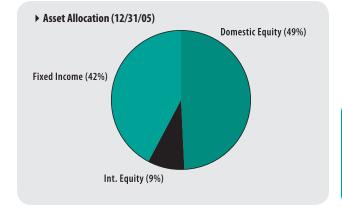
Board Administrator

Debra A. Bush **Board Meeting**Last Wednesday of each month



20%						
15% –						
10%			Н			
5% -					-	-
0%						
	'	1	'	'	ı	1
-5% 	_					





▶ ACTUARIAL

• Funded Ratio	82.4%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$10.1 M
Total Pension Appropriation (Fiscal 2006)	\$1.9 M

	Active	Retired
 Number of Members 	515	191
 Total Payroll/Benefit 	\$16.4 M	\$2.7 M
 Average Salary/Benefit 	\$31,800	\$14,100
Average Age	NA	72
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Columbia Management Group, Inc.
- RhumbLine S&P 500 Pooled Index Fund

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- Freedom Capital Management Corporation (Core)
- Freedom Core Plus Fixed Income Fund
- RhumbLine Lehman Aggregate Pooled Index Fund

Consultant

Advest Custom Consulting

Custodian

▶ 2005 Return	4.54%
▶ 2005 Target	8.60%
▶ 2005 Market Value	\$53.4 M
▶ 2001-2005 (Annualized)	6.15 %
▶ 1985-2005 (Annualized)	9.68%

Northampton

City Hall, Room 3 210 Main Street Northampton, MA 01060 Phone 413-587-1211 Fax 413-587-1278

Board Members

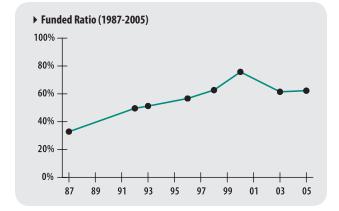
Christopher B. Pile (Chairperson), AnneMarie Baron, Shirley A. LaRose, Michael J. Lyons, A. Edwin Putnam

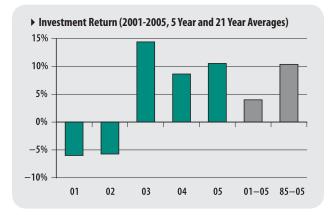
Board Administrator

Barbara Weeks

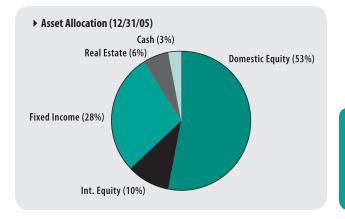
Board Meeting

Last Tuesday or Thursday of each month





▶ Asset Growth (1996-2005) (Market Value in Millions) \$70 \$60 \$50 \$40 \$30 \$20 \$10 \$0 97 01 03 05



▶ ACTUARIAL

• Funded Ratio	62.3%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	7.75%
• Funding Schedule	3.4% Increasing
Year Fully Funded	2028
Unfunded Liability	\$34.3 M
• Total Pension Appropriation (Fiscal 2006)	\$3.4 M

	Active	Retired
 Number of Members 	578	326
Total Payroll/Benefit	\$18.1 M	\$4.8 M
 Average Salary/Benefit 	\$31,300	\$14,800
Average Age	45	69
Average Service	10.4 years	NA

▶ INVESTMENT

Total Portfolio

• de Burlo Group

Custodian

10.54%
8.53%
60.6 M
4.03%
10.38%

Northbridge

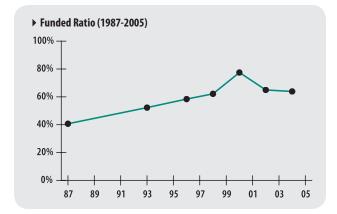
Town Hall 7 Main Street Whitinsville, MA 01588 Phone 508-234-0820 Fax 508-234-5834

Board Members

John Meagher (Chairperson), Muriel Barry, Jeanne Sohigian, Sharon Susienka, Neil Vaidya

Board Administrator Beth A. Desmarais

Board MeetingThird Wednesday of each month





► Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	63.9%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	3.75% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$7.7 M
• Total Pension Appropriation (Fiscal 2006)	\$933,250

	Active	Retired
 Number of Members 	168	96
 Total Payroll/Benefit 	\$5.7 M	\$1.0 M
 Average Salary/Benefit 	\$34,200	\$10,900
Average Age	46	NA
 Average Service 	9.0 years	NA

▶ INVESTMENT

▶ 2005 Return	12.74%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$17.7 M
▶ 2001-2005 (Annualized)	7.12 %
▶ 1985-2005 (Annualized)	10.92%

Norwood

Municipal Building 566 Washington Street Norwood, MA 02062 Phone 781-762-1240, Ext. 157 Fax 781-278-3024

Board Members

Julia E. Lundin (Chairperson), Joseph F. Curran, Eileen P. Hickey, Thomas F. O'Toole, Robert M. Thornton

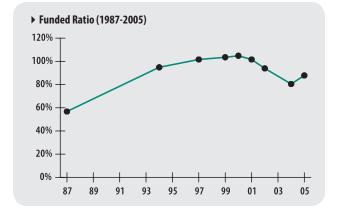
Board Administrator

Debra A. Lorenzo

Board Meeting

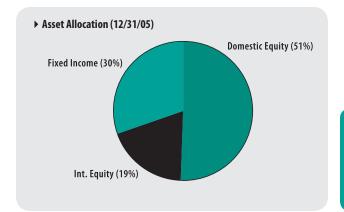
Second Tuesday of each month at 10:00 am

\$1.9 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	87.9%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$13.0 M

	Active	Retired
 Number of Members 	590	362
 Total Payroll/Benefit 	\$23.7 M	\$6.0 M
 Average Salary/Benefit 	\$40,200	\$16,500
Average Age	NA	74
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Boston Company
- Legg Mason Capital Management

• Total Pension Appropriation (Fiscal 2006)

• SSgA U.S. Core Opportunities Fund

International Equity

• EuroPacific Growth Fund

Domestic Fixed Income

• Standish Mellon EB MBA Aggregate Bond Index Fund

Consultant

• Mercer Investment Consulting

Custodian

▶ 2005 Return	8.51%
▶ 2005 Target	8.80%
▶ 2005 Market Value	\$99.6 M
▶ 2001-2005 (Annualized)	6.36%
▶ 1985-2005 (Annualized)	10.30%

Peabody

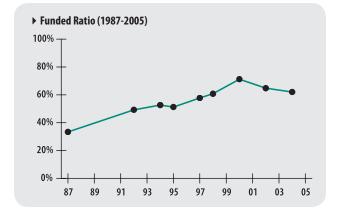
City Hall 24 Lowell Street Peabody, MA 01960 Phone 978-538-5911 Fax 978-538-5989

Board Members

Richard A. Yagjian (Chairperson), Joseph DiFranco, Sr., Donna Hopkins, John J. McGinn, Patricia Davis Schaffer

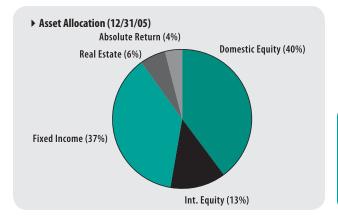
Board Administrator Linda Cavallon

Board Meeting Varies



Note that the investment Return (2001-2005, 5 Year and 21 Year Averages) 15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	62.1%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.25%
• Funding Schedule	Level
• Year Fully Funded	2028
Unfunded Liability	\$62.2 M
Total Pension Appropriation (Fiscal 2006)	\$7.7 M

	Active	Retired
 Number of Members 	835	824
 Total Payroll/Benefit 	\$30.3 M	\$10.9 M
 Average Salary/Benefit 	\$36,300	\$13,200
Average Age	47	NA
Average Service	10.3 years	NA

▶ INVESTMENT

Domestic Equity

- Freedom Capital Management Corporation
- Freedom Equity Style Fund
- Freedom Large Cap Value Fund
- Independence Small Cap Fund

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

• PRIT

Real Estate

• PRIT

Absolute Return

• PRIT

Custodian

▶ 2005 Return	5.82%
▶ 2005 Target	8.32%
▶ 2005 Market Value	\$101.0 M
▶ 2001-2005 (Annualized)	4.26%
▶ 1985-2005 (Annualized)	10.13%

Pittsfield

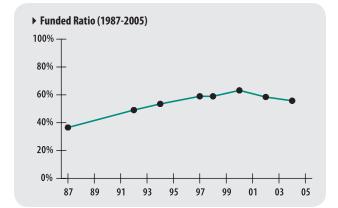
City Hall, Room 109 70 Allen Street Pittsfield, MA 01201 Phone 413-499-9468 Fax 413-499-9328

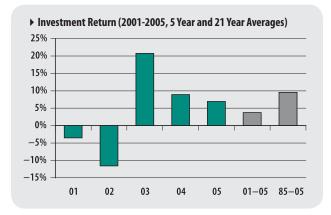
Board Members

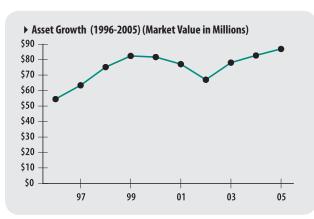
Gerard E. Miller (Chairperson), G. Richard Bordeau, Timothy A. Hannigan, James J. Mooney, Edward M. Reilly

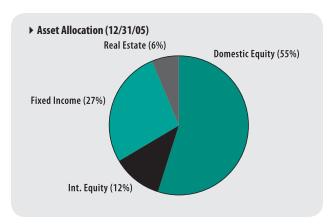
Board Administrator Karen Lancto

Board Meeting Varies









▶ ACTUARIAL

• Funded Ratio	55.8%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$68.0 M
Total Pension Appropriation (Fiscal 2006)	\$6.7 M

	Active	Retired
Number of Members	961	732
Total Payroll/Benefit	\$25.5 M	\$9.8 M
Average Salary/Benefit	\$26,500	\$13,400
Average Age	47	72
Average Service	10.9 years	NA

▶ INVESTMENT

Domestic Equity

- Freedom Capital Management Corporation
- Freedom Equity Style Fund
- Freedom Large Cap Value Fund
- Freedom Style Weighted Concentrated Fund
- Legacy Portfolio Management
- MassMutual Premier Small Company Opportunities Fund
- NWQ Investment Management Company, LLC

International Equity

- Freedom International Fund
- SSgA International Growth Opportunities Fund

Domestic Fixed Income

• Freedom Core Plus Fixed Income Fund

Real Estate

- Sentinel Realty Partners VI
- UBS Real Estate Separate Account (RESA)

Consultant

• Segal Advisors

Custodian

• State Street

▶ 2005 Return	6.97%
▶ 2005 Target	8.75%
▶ 2005 Market Value	\$86.9 M
▶ 2001-2005 (Annualized)	3.72%
▶ 1985-2005 (Annualized)	9.58%

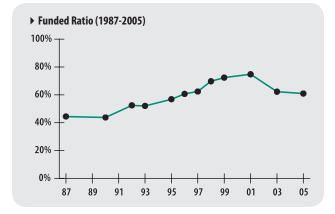
Plymouth

10 Cordage Park Circle Suite 240 Plymouth, MA 02360 Phone 508-830-4170 Fax 508-830-4019

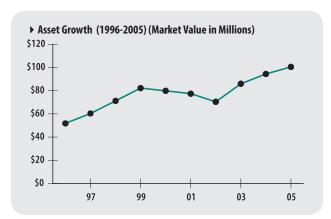
Board Members

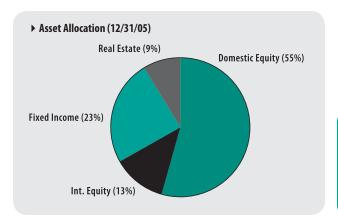
Thomas M. Kelley (Chairperson), Shawn H. Duhamel, Richard A. Manfredi, Bruce Miller, John E. Murphy, Jr.

Board Administrator Debra J. Sullivan Board Meeting Varies



25% 7						
20%		+				
15%		-				
10%		4				_
5%						
0% -						
		1	1	1	1 1	
-5% -						
10%						





▶ ACTUARIAL

• Funded Ratio	61.0%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$60.2 M
Total Pension Appropriation (Fiscal 2006)	\$5.4 M

	Active	Retired
 Number of Members 	1,000	483
 Total Payroll/Benefit 	\$30.1 M	\$8.2 M
 Average Salary/Benefit 	\$30,100	\$17,000
Average Age	47	NA
Average Service	10.1 years	NA

▶ INVESTMENT

Domestic Equity

- Boston Advisors, Inc.
- Earnest Partners, LLC
- SSgA S&P 500 Flagship Fund
- Wellington Trust Co.-CIF Research Equity Fund

International Equity

• Templeton Foreign Equity Series Fund

Domestic Fixed Income

- MacKay Shields High Yield Commingled Trust
- Wellington Trust Co.-CIF II Core Bond Fund

Real Estate

- Intercontinental Real Estate Investment Fund IV, LLC
- PRIT

Consultant

Segal Advisors

Custodian

• State Street

▶ 2005 Return	8.19%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$100.4 M
▶ 2001-2005 (Annualized)	5.20%
▶ 1985-2005 (Annualized)	9.99%

Plymouth County

10 Cordage Park Circle Suite 234 North Plymouth, MA 02360 Phone 508-830-1803 Fax 508-830-1875

Board Members

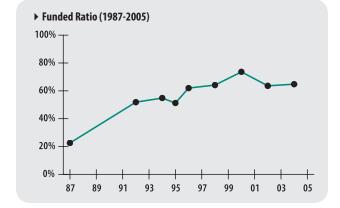
John F. McLellan (Chairperson), John G. Duggan, James E. Harrington, Joseph F. McDonough, John F. Sciara

Board Administrator

William Farmer

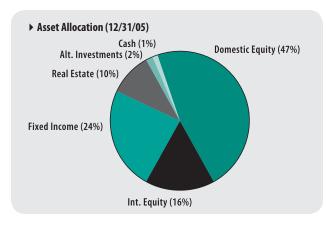
Board Meeting

Last Tuesday of each month









▶ ACTUARIAL

Funded Ratio	64.8%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2026
Unfunded Liability	\$282.1 M

	Active	Retired
 Number of Members 	6,838	2,906
Total Payroll/Benefit	\$208.3 M	\$40.3 M
Average Salary/Benefit	\$30,500	\$13,900
Average Age	NA	71

▶ INVESTMENT

Average Service

Domestic Equity

• Boston Company Premier Value Equity Fund

• Total Pension Appropriation (Fiscal 2006)

- Columbia Management Group, Inc.
- Delaware Investment Advisors
- · Independence Investment, LLC
- Putnam Mid Cap Growth Trust
- RhumbLine Russell 200 Index Fund
- Smith Asset Management Group, L.P.
- SSgA Russell 2000 Growth Index Fund

International Equity

- Acadian International All Cap Fund
- Boston Company Emerging Markets Pooled Fund
- Boston Company International Small Cap Equity Fund
- KBC Investment Trust
- SSgA/Rexiter Active Emerging Markets Fund

Domestic Fixed Income

- Income Research & Management
- McDonnell Investment Management, LLC
- SSGA Passive Bond Market Index Fund
- UBS (Brinson) U.S. Bond Relationship Fund

International Fixed Income

• Aberdeen International Bond Portfolio

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- Intercontinental Real Estate Investment Fund III
 V, LLC

• INVESCO IRT Equity Real Estate Securities Fund

\$30.8 M

NA

Multi-Employer Property Trust

NA

- SSgA Tuckerman—Multi-Family Development Program III
- SSgA Tuckerman / Property Redevelopment & Renovation Fund
- Prudential Real Estate Investors (PRISA Fund)

Alternative Investments

- Ascend Ventures II, L.P.
- Ascent Venture Partners IV, L.P.
- Charles River Partnership VI-A, VI, VIII, IX, X, XI
- DN Partners, L.P.
- DN Partners II, L.P.
- Leeds Weld Equity Partners IV, L.P.
- Levine Leichtman Capital Partners Deep Value Fund, L.P.
- LODH Euro Choice II
- Mesirow Financial Capital Partners IX
- New England Growth Fund I & II, L.P.
- Senior Tour Players Fund I

Commission Recapture

• Trading Partners

Consultant

• Wainwright Investment Counsel, LLC

Custodian

State Street

▶ 2005 Return	8.62%
▶ 2005 Target	9.30%
▶ 2005 Market Value	\$565.8 M
▶ 2001-2005 (Annualized)	4.67%
▶ 1985-2005 (Annualized)	10.74%

Quincy

1250 Hancock Street Suite 506S Quincy, MA 02169 Phone 617-376-1075 Fax 617-376-1149

Board Members

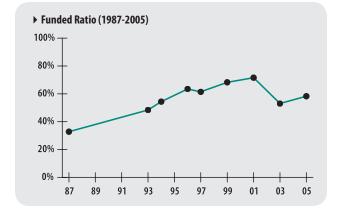
George F. McCray (Chairperson), Richard P. Crespi, Richard D. Fitzpatrick, Francis X. McCauley, Roger E. Perfetti

Board Administrator

Edward J. Masterson

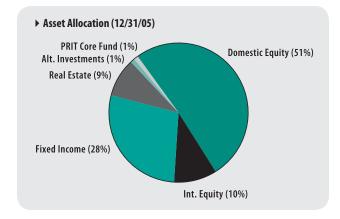
Board Meeting

Last Wednesday of each month at 10:00 am



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% 5% 0% -5% -10% 01 02 04 05 01-05 85-05 03





▶ ACTUARIAL

• Funded Ratio	58.3%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	2.75% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$197.8 M
Total Pension Appropriation (Fiscal 2006)	\$18 3 M

	Active	Retired
 Number of Members 	1,339	1,773
Total Payroll/Benefit	\$59.5 M	\$34.0 M
 Average Salary/Benefit 	\$44,400	\$19,200
Average Age	47	71
Average Service	11.4 years	NA

▶ INVESTMENT

Domestic Equity

- Chicago Equity Partners
- Earnest Partners, LLC
- PENN Small Cap Fund
- RhumbLine Russell 1000 Growth Pooled Index Fund
- RhumbLine Russell 1000 Value Pooled Index Fund

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

- GoldenTree High Yield Value Fund
- SSgA Passive Bond Market Index SL Fund

Real Estate

- UBS Participating Mortgage Separate Account (PMSA)
- UBS Real Estate Separate Account (RESA)

Alternative Investments

• PRIT

Core

• PRIT

Consultant

Meketa Investment Group

Custodian

State Street

▶ 2005 Return	7.98 %
▶ 2005 Target	8.25 %
▶ 2005 Market Value	\$279.5 M
▶ 2001-2005 (Annualized)	6.02%
▶ 1985-2005 (Annualized)	9.62%

Reading

16 Lowell Street Reading, MA 01867 Phone 781-942-9007 Fax 781-942-9037

Board Members

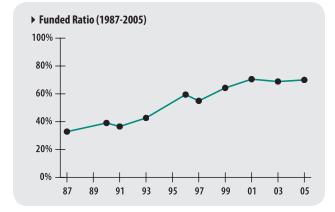
Joseph R. Veno (Chairperson), Francis P. Driscoll, Richard P. Foley, Gail LaPointe, Daniel B. Seferian

Board Administrator

Colleen Loughlin

Board Meeting

Third or Fourth Wednesday of each month at 6:00 pm





Asset Growth (1996-2005) (Market Value in Millions) \$90 \$80 \$70 \$60 \$50 \$40 \$30 \$20 \$10 \$97 \$99 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	70.0%
Date of Last Valuation	01/05
• Actuary	Segal
Assumed Rate of Return	7.75%
• Funding Schedule	1.5% Increasing
Year Fully Funded	2026
Unfunded Liability	\$30.7 M
Total Pension Appropriation (Fiscal 2006)	\$3.5 M

	Active	Retired
 Number of Members 	352	328
 Total Payroll/Benefit 	\$17.2 M	\$5.2 M
 Average Salary/Benefit 	\$48,800	\$15,700
Average Age	47	71
Average Service	13.8 years	NA

▶ INVESTMENT

▶ 2005 Return	12.75%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$80.5 M
▶ 2001-2005 (Annualized)	7.03 %
▶ 1985-2005 (Annualized)	10.79%

Revere

City Hall 281 Broadway Revere, MA 02151 Phone 781-286-8173 Fax 781-284-6999

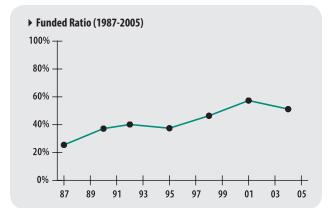
Board Members

▶ ACTUARIAL

Laurie Giardella (Chairperson), Antonio Cafarelli, Michael Conley, Steven Parsons, David Petrilli

Board Administrator Carolyn M. Russo **Board Meeting**

Varies



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05

Sect Growth (1996-2005) (Market Value in Millions) Section 1996-2005) (Market Value in Millions) Section 290 Section 29

► Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	51.2%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	3.0% Increasing
Year Fully Funded	2023
Unfunded Liability	\$69.3 M
Total Pension Appropriation (Fiscal 2006)	\$8.0 M

Active	Retired
412	583
\$17.8 M	\$10.3 M
\$43,100	\$17,600
48	73
12.4 years	NA
	412 \$17.8 M \$43,100 48

▶ INVESTMENT

▶ 2005 Return	12.26%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$84.3 M
▶ 2001-2005 (Annualized)	6.83%
▶ 1985-2005 (Annualized)	9.54%

Salem

20 Central Street Suite 110 Salem, MA 01970 Phone 978-745-8983 Fax 978-745-4216

Board Members

Dennis F. Flynn (Chairperson), Nina Bridgeman, John H. Burke, Jr., Louis E. Conrad, Katherine O'Leary

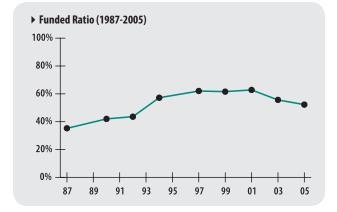
• Total Pension Appropriation (Fiscal 2006)

Board Administrator Marcia A. Pelletier

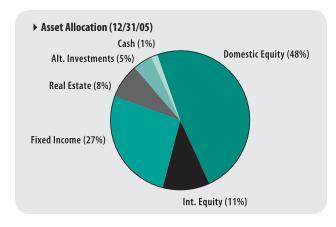
Board Meeting

Last Thursday of each month

\$8.1 M







▶ ACTUARIAL

• Funded Ratio	52.3%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.50%
• Funding Schedule	4.0% Increasing
• Year Fully Funded	2024
Unfunded Liability	\$74.7 M

	Active	Retired
Number of Members	840	617
Total Payroll/Benefit	\$31.3 M	\$16.4 M
Average Salary/Benefit	\$37,300	\$26,600
Average Age	NA	NA
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Copper Rock Capital Partners, LLC
- Freedom Equity Style Fund
- Freedom Large Cap Growth Fund
- Freedom Large Cap Value Fund
- Freedom Style-Weighted Concentrated Fund
- Gabelli Asset Management Company

International Equity

• Boston Company International Core Equity Fund

Domestic Fixed Income

- Freedom Core Plus Fixed Income Fund
- Income Research & Management

Real Estate

- Fidelity Real Estate Asset Manager III, L.P.
- Fidelity Real Estate Growth Fund II, L.P.
- INVESCO IRT Equity Real Estate Securities Fund

Alternative Investments

- Ascent Venture Partners III, L.P.
- First America Asia Fund I L.P.
- Zero Stage Capital VII, L.P.

Consultant

Segal Advisors

Custodian

• State Street

▶ 2005 Return	6.10%
▶ 2005 Target	8.50 %
▶ 2005 Market Value	\$82.6 M
▶ 2001-2005 (Annualized)	4.47%
▶ 1985-2005 (Annualized)	9.53%

Saugus

Town Hall Annex 25 Main Street Saugus, MA 01906 Phone 781-231-7656 Fax 781-231-4067

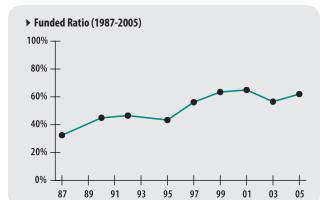
Board Members

▶ ACTUARIAL

Henry E. MacKenzie (Chairperson), William E. Cross, III, Eugene Decareau, Doreen L. DiBari, Joan Regan

Board Administrator

Ann C. Quinlan **Board Meeting** First Thursday of each month



25%					
20%	+				
15%		_			
10%					
5%				_	_
0%					
-5%		1	1	1 1	
-3% +					

▶ Asset Growth (1996-2005) (Market Value in Millions) \$60 \$50 \$40 \$30 \$20 \$10 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	62.0%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	3.0% Increasing

• Year Fully Funded 2028 • Unfunded Liability \$29.2 M \$3.6 M

• Total Pension Appropriation (Fiscal 2006)

	Active	Retired
 Number of Members 	330	294
 Total Payroll/Benefit 	\$12.2 M	\$4.9 M
 Average Salary/Benefit 	\$37,000	\$16,700
Average Age	47	72
Average Service	11.1 years	NA

▶ INVESTMENT

▶ 2005 Return	12.71%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$51.9 M
▶ 2001-2005 (Annualized)	7.01 %
▶ 1985-2005 (Annualized)	10.72%

Shrewsbury

100 Maple Avenue Shrewsbury, MA 01545 Phone 508-841-8510 Fax 508-842-0587

Board Members

Kevin M. McNeil (Chairperson), Ann M. Dagle, Jay Montgomery, Caryn M. Shea, Mary E. Thompson

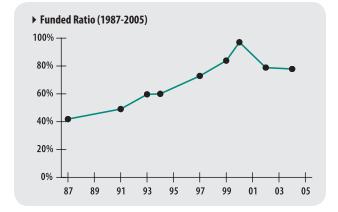
Board Administrator

Gail A. Sokolowski

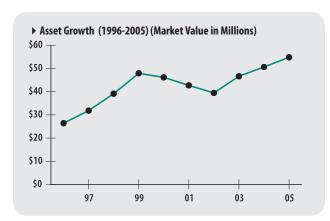
Board Meeting

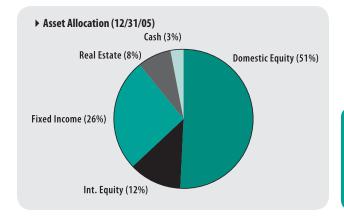
Usually meets the second Friday of each month

\$2.2 M



Newstment Return (2001-2005, 5 Year and 21 Year Averages) 15% 10% 5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	77.9%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2022
Unfunded Liability	\$14.4 M

	Active	Retired
 Number of Members 	578	227
 Total Payroll/Benefit 	\$18.0 M	\$3.5 M
 Average Salary/Benefit 	\$31,100	\$15,400
Average Age	NA	74
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

• Atlanta Capital Management Company, Inc.

• Total Pension Appropriation (Fiscal 2006)

- · C.S. McKee, L.P.
- Marvin & Palmer U.S. Equity, L.P.
- RhumbLine S&P 500 Pooled Index Fund
- RhumbLine S&P Mid-Cap 400 Pooled Index Fund

International Equity

• SSgA All International Allocation Common Trust Fund

Domestic Fixed Income

• IR&M Core Bond Fund

Real Estate

• PRIT

Consultant

Dahab Associates

Custodian

▶ 2005 Return	8.82%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$54.8 M
▶ 2001-2005 (Annualized)	5.28%
▶ 1985-2005 (Annualized)	10.42%

Somerville

City Hall Annex 50 Evergreen Avenue Somerville, MA 02145 Phone 617-625-6600 Fax 617-666-4325

Board Members

John M. Memory (Chairperson), Edward F. Bean, Jr., Lawrence Murphy, Mary A. Phinney, John E. Rourke

Board Administrator

Mary A. Phinney

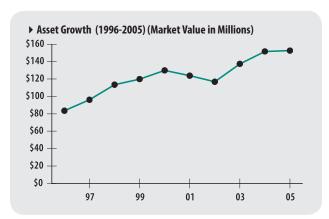
Board Meeting

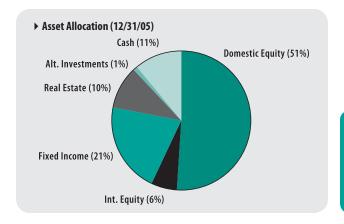
Third Thursday of each month at 8:30 am

\$11.0 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% -5% 01 02 03 04 01-05 85-05 05





▶ ACTUARIAL

• Funded Ratio	59.1%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.25%
• Funding Schedule	4.0% Increasing
• Year Fully Funded	2025
Unfunded Liability	\$100.9 M

	Active	Retired
 Number of Members 	1,069	927
Total Payroll/Benefit	\$43.9 M	\$16.3 M
Average Salary/Benefit	\$41,000	\$17,500
Average Age	NA	73
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Boston Advisors, Inc.
- Congress Asset Management
- RhumbLine S&P 500 Pooled Index Fund

• Total Pension Appropriation (Fiscal 2006)

- RhumbLine S&P Mid-Cap 400 Pooled Index Fund
- RhumbLine S&P Small Cap Pooled Index Fund

International Equity

· Lazard Freres International Equity Fund

Domestic Fixed Income

- · Boston Advisors, Inc.
- Loomis Sayles Fixed Income Fund

Real Estate

- BlackRock Apartment Value Fund II & III, L.P.
- GPA Government Properties Fund I
- UBS Real Estate Separate Account (RESA)

Alternative Investments

• Crescent Gate Partners, LLC

Custodian

▶ 2005 Return	6.87%
▶ 2005 Target	10.27%
▶ 2005 Market Value	\$152.6 M
▶ 2001-2005 (Annualized)	6.03%
▶ 1985-2005 (Annualized)	9.84%

Southbridge

Town Hall 41 Elm Street Southbridge, MA 01550 Phone 508-765-4903 Fax 508-765-0902

Board Members

George Fournier (Chairperson), Melinda Ernst, Peter Hapgood, Karen Harnois, Julie Pena

• Total Pension Appropriation (Fiscal 2006)

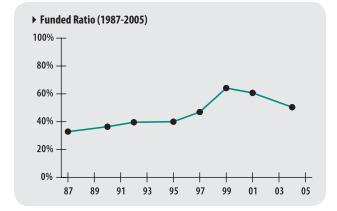
Board Administrator

Mary E. St. Germain

Board Meeting

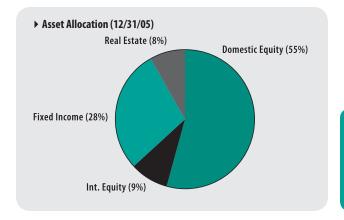
Last Wednesday of each month at 10:00 am

\$1.8 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% -5%-10% 01 02 03 04 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	50.4%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$19.9 M

	Active	Retired
Number of Members	314	160
Total Payroll/Benefit	\$9.7 M	\$2.0 M
Average Salary/Benefit	\$31,000	\$12,700
Average Age	43	71
Average Service	9.0 years	NA

▶ INVESTMENT

Domestic Equity

- Freedom Equity Style Fund
- Freedom Large Cap Growth Fund
- Freedom Large Cap Value Fund
- Independence Small Cap Fund

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

- Freedom Capital Management Corporation
- Freedom Core Plus Fixed Income Fund

Real Estate

- Clarion Lion Properties Fund
- INVESCO IRT Equity Real Estate Securities Fund

Consultant

Segal Advisors

Custodian

State Street

5.63%
8.50 %
\$22.7 M
5.08 %
9.75%

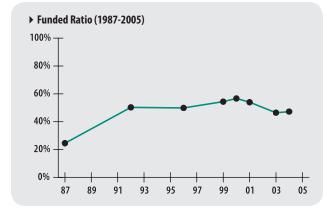
Springfield

70 Tapley Street Springfield, MA 01104 Phone 413-787-6090 Fax 413-787-6046

Board Members

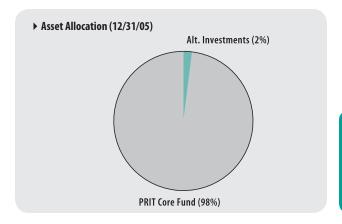
James F. Harrigan (Chairperson), Mark Ianello, Patrick Markey, Joseph Nowak, Jeffrey E. Poindexter

Board Administrator Colleen M. Trahan Board Meeting Varies



25% 7						
20%		_	<u> </u>			
15%						
10%			Н			
5%			ш			_
0%						
_5% -5%		1	1	'	ı	1
-10% -						
-15% ⅃						

\$300 \$250 \$150 \$100 \$50 \$97 \$99 01 03 05



▶ ACTUARIAL

• Funded Ratio	47.3%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$324.6 M
• Total Pension Appropriation (Fiscal 2006)	\$25.4 M

	Active	Retired
 Number of Members 	3,365	2,933
 Total Payroll/Benefit 	\$109.9 M	\$43.7 M
 Average Salary/Benefit 	\$32,700	\$14,900
Average Age	NA	72
Average Service	NA	NA

▶ INVESTMENT

Alternative Investments

- Ascend Ventures, L.P.
- Boston Millennia Partners, L.P.
- Boston Millennia Partners II, L.P.
- Crescendo IV, L.P.
- Crescendo World Fund
- DN Partners
- Ticonderoga e-Services I, L.P.

Core

▶ 2005 Return	6.91%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$256.9 M
▶ 2001-2005 (Annualized)	3.23%
▶ 1985-2005 (Annualized)	9.54%

State

One Ashburton Place Room 1219 Boston, MA 02108 Phone 617-367-7770 Fax 617-723-1438

Board Members

Treasurer Timothy P. Cahill (Chairperson), Christopher S. Condon, Theresa McGoldrick, Peter J. Koutoujian, Sr., Ralph White

Board Administrator Nicola Favorito, Esq. **Board Meeting** Last Thursday of each month



30% T								
20% –								
15% –								
10%							-1	
5%			<u> </u>			-	-1	
0%			Ц_				\perp	
-5%								
3/º								

▶ Asset Growth (1996-2005) (Market Value in Billions) \$18 \$16 \$14 \$12 \$10 \$8 \$6 \$4 \$2 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	82.8%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2023
Unfunded Liability	\$3.4 B
Total Pension Appropriation (Fiscal 2006)	\$416.0 M

	Active	Retired
 Number of Members 	81,682	50,907
 Total Payroll/Benefit 	\$4.0 B	\$1.0 B
 Average Salary/Benefit 	\$48,600	\$20,500
• Average Age	45	71
Average Service	12.1 years	NA

▶ INVESTMENT

▶ 2005 Return	12.79%
▶ 2005 Target	8.12%
▶ 2005 Market Value	\$17.9 B
▶ 2001-2005 (Annualized)	7.05%
▶ 1985-2005 (Annualized)	11.08%

State Teachers

New Board Name (Effective May 15, 2006): **Massachusetts Teachers** One Charles Park Cambridge, MA 02142-1206 Phone 617-679-MTRS (6877) Fax 617-679-1661

Board Members

▶ ACTUARIAL

David P. Driscoll (Chairperson), Treasurer Timothy P. Cahill, Auditor A. Joseph DeNucci, John A. M. Dow, Jr., Ellen T. Hargraves, George F. McSherry, Linda M. Ruberto

• Total Pension Appropriation (Fiscal 2006)

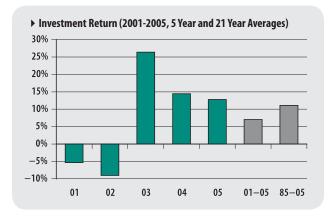
Board Administrator Joan Schloss

\$727.0 M

Board Meeting

Varies





▶ Asset Growth (1996-2005) (Market Value in Billions) \$20 \$18 \$16 \$14 \$12 \$10 \$8 \$6 \$4 \$2 \$0 97 03 05 01

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	67.6%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2023
Unfunded Liability	\$8.5 B

	Active	Retired
 Number of Members 	88,027	42,164
Total Payroll/Benefit	\$4.6 B	\$1.2 B
Average Salary/Benefit	\$52,700	\$29,200
Average Age	45	70
Average Service	14.2 years	NA

▶ INVESTMENT

▶ 2005 Return	12.81%
▶ 2005 Target	8.12 %
▶ 2005 Market Value	\$20.0 B
▶ 2001-2005 (Annualized)	7.05 %
▶ 1985-2005 (Annualized)	11.09 %

Stoneham

Town Hall 35 Central Street Stoneham, MA 02180-2087 Phone 781-279-2635 Fax 781-438-6906

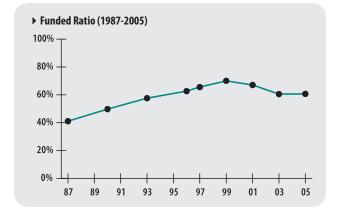
Board Members

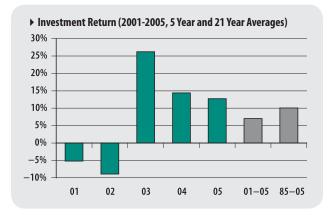
Janice T. Houghton (Chairperson), Ronald L. Castignetti, Ronald F. Florino, James J. McDermott, Jr., Elsie M. Wallace

Board Administrator Elsie M. Wallace

Board Meeting

Last Tuesday of each month at 1:00 pm





► Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	60.7%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.00%
• Funding Schedule	3.5% Increasing
Year Fully Funded	2020
Unfunded Liability	\$30.0 M
Total Pension Appropriation (Fiscal 2006)	\$3.9 M

Active	Retired
305	293
\$11.7 M	\$4.9 M
\$38,300	\$16,600
NA	73
NA	NA
	305 \$11.7 M \$38,300 NA

▶ INVESTMENT

• PRIT

▶ 2005 Return	12.74%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$52.0 M
▶ 2001-2005 (Annualized)	7.04 %
▶ 1985-2005 (Annualized)	10.09%

Swampscott

25 Railroad Avenue Suite 4 Swampscott, MA 01907 Phone 781-596-8827 Fax 781-596-8899

Board Members

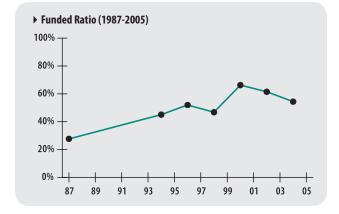
Francis E. Delano, Jr. (Chairperson), John F. Behen, Jr., David Castellarin, Thomas H. Driscoll, Jr., Esq., John T. Kiely, Jr.

Board Administrator

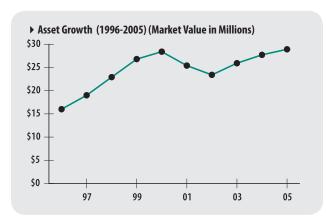
Richard P. DiPesa, Esq.

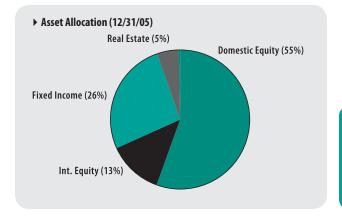
Board Meeting

Generally the third Wednesday of each month at 9:00 am



20%						
15%						
10%			-	Η.		
5% –		_	4	Н		+
0%				Щ		
-5%		'				
3,0						





▶ ACTUARIAL

• Funded Ratio	54.4%
Date of Last Valuation	01/04
• Actuary	Segal
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$24.1 M
• Total Pension Appropriation (Fiscal 2006)	\$2.6 M

Active	Retired
263	229
\$9.0 M	\$3.6 M
\$34,400	\$15,900
43	NA
9.2 years	NA
	263 \$9.0 M \$34,400 43

▶ INVESTMENT

Domestic Equity

- Chase Investment Counsel Corporation
- Eaton Vance Large Cap Value Fund
- Independence Investment, LLC

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

• Wells Capital Management, Inc.

Real Estate

• Intercontinental Real Estate Investment Fund III, LLC

Alternative Investments

• Piper Jaffray Private Equity Partners II

Consultant

Segal Advisors

Custodian

▶ 2005 Return	8.71%
▶ 2005 Target	8.25%
▶ 2005 Market Value	\$28.9 M
▶ 2001-2005 (Annualized)	5.53%
▶ 1985-2005 (Annualized)	10.59%

Taunton

20%

15%

10%

5%

0%

-5%

01

02

03

04

05

01-05

85-05

15 Summer Street Taunton, MA 02780 Phone 508-821-1052 Fax 508-821-1063

Board Members

Ann Marie Hebert (Chairperson), Richard T. Avila, Peter H. Corr, Shauna McCarty, A. Joan Ventura

Board Administrator

\$9.3 M

NA

NA

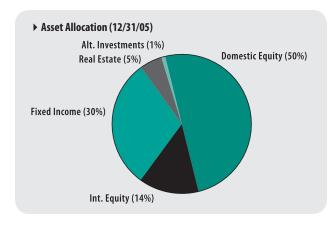
Paul J. Slivinski **Board Meeting**Varies



▶ Investment Return (2001-2005, 5 Year and 21 Year Average

3	05	
s)		
	_	
	_	
	_	
	_	
	_	

\$ Asset Growth (1996-2005) (Market Value in Millions) \$160 \$140 \$120 \$100 \$80 \$60 \$40 \$20 \$97 99 01 03 05



▶ ACTUARIAL

• Funded Ratio	66.6%
• Date of Last Valuation	01/04
• Actuary	Buck
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2026 (Active) 2015 (Retired)
Unfunded Liability	\$67.5 M

	Active	Retired
	Active	netireu
 Number of Members 	1,267	663
 Total Payroll/Benefit 	\$44.8 M	\$10.6 M
 Average Salary/Benefit 	\$35,300	\$16,000

46

11.7 years

Custodian

State Street

▶ INVESTMENT

• Average Service

• Average Age

Domestic Equity

• Boston Trust & Investment Management Company

• Total Pension Appropriation (Fiscal 2006)

• Daruma Asset Management

International Equity

- Boston Company International Equity Fund
- EuroPacific Growth Fund

Domestic Fixed Income

- Boston Trust & Investment Management Company
- Wellington Trust Co.-CIF II Core Plus Bond Portfolio

Real Estate

- Fidelity Real Estate Growth Fund, L.P.
- Intercontinental Real Estate Investment Fund III, LLC
- INVESCO Core Real Estate Fund
- INVESCO IRT Equity Real Estate Securities Fund
- L&B Property Fund IV

Alternative Investments

- Boston Millennia Partners, L.P.
- Boston Millennia Partners II, L.P.
- INVESCO Venture Partnership Fund IV, L.P.

Consultant

• Segal Advisors

▶ 2005 Return	5.65%
▶ 2005 Target	8.50%
▶ 2005 Market Value	\$152.5 M
▶ 2001-2005 (Annualized)	6.26%
▶ 1985-2005 (Annualized)	11.07%

Wakefield

1 Lafayette Street Wakefield, MA 01880 Phone 781-246-6396 Fax 781-246-2400

Board Members

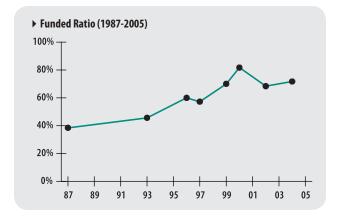
▶ ACTUARIAL

Kevin Gill (Chairperson), Daniel Calore, Richard J. DeFelice, Philip Rogers, Sr., Daniel Sherman

Board Administrator

Cathy Cheek **Board Meeting**

Third Thursday of each month





► Asset Allocation

See page 121 for PRIT asset allocation chart.

• Funded Ratio	71.8%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2026

• Unfunded Liability \$26.2 M
• Total Pension Appropriation (Fiscal 2006) \$3.3 M

	Active	Retired
 Number of Members 	445	331
 Total Payroll/Benefit 	\$16.2 M	\$4.8 M
 Average Salary/Benefit 	\$36,400	\$14,600
• Average Age	48	74
 Average Service 	12.6 years	NA

▶ INVESTMENT

• PRIT

▶ 2005 Return	12.76%
▶ 2005 Target	8.30%
▶ 2005 Market Value	\$79.9 M
▶ 2001-2005 (Annualized)	7.05 %
▶ 1985-2005 (Annualized)	11.39%

Waltham

610 Main Street Waltham, MA 02452 Phone 781-314-3230 Fax 781-314-3236

Board Members

John J. Gorman (Chairperson), William R. MacDonald, Thomas J. Magno, Dennis P. Quinn, Mary W. Rosen

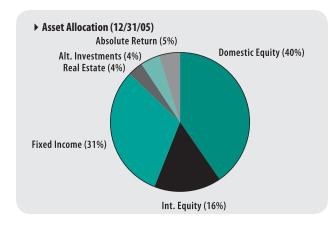
Board Administrator Joseph F. Juppé

Board MeetingVaries



► Inve	stment	Return	(2001-2	005, 5 Yea	ar and 21	Year Avera	ges)
25% ¬							
20% –							
15% –							
10% –				\vdash	<u> </u>		
5% -							_
0% -							
-5%		'		'	'	' '	
-10%							
-15% ᆜ		02			05	01-05	





▶ ACTUARIAL

• Funded Ratio	51.9%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2026
Unfunded Liability	\$122.7 M
• Total Pension Appropriation (Fiscal 2006)	\$11.0 M

	Active	Retired
 Number of Members 	928	807
Total Payroll/Benefit	\$42.3 M	NA
Average Salary/Benefit	\$45,600	NA
Average Age	45	NA
Average Service	11.8 years	NA

▶ INVESTMENT

Domestic Equity

- Earnest Partners, LLC
- Independence Investments, LLC
- SSgA Russell 1000 Growth Index Fund
- SSgA Russell 1000 Value Index Fund

International Equity

• GMO Foreign Fund ERISA Pool

Domestic Fixed Income

- CMG High Yield Fund
- Credit Suisse Asset Management

International Fixed Income

• Wellington Trust Co.-CIF International Bond Unhedged Portfolio

Real Estate

- Geometry Real Estate III, L.P.
- Intercontinental Real Estate Investment Fund III. LLC
- SSgA Tuckerman Multi-Family Development Program II
- SSgA Tuckerman Residential Income and Value Added (RIVA) Fund

Alternative Investments

- Ascent Venture Partners III, L.P.
- INVESCO Non-U.S. Partnership Fund II, L.P.
- INVESCO U.S. Buyout Partnership Fund II, L.P.
- INVESCO Venture Partnership Fund III, L.P.

• VSS Mezzanine Partners, L.P.

Absolute Return

• PRIT

Commission Recapture

- · Lynch, Jones & Ryan
- Rochdale Securities Corp

Consultant

• Wainwright Investment Counsel, LLC

Custodian

State Street

6.98%
8.80%
\$140.5 M
4.60%
10.09%

Watertown

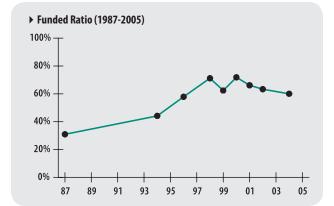
P. O. Box 199 149 Main Street Watertown, MA 02471-0199 Phone 617-972-6456 Fax 617-923-3531

Board Members

Thomas V. Thibaut, Jr. (Chairperson), Domenic Arone, James I. Bean, Wayne MacDonald, Thomas Tracy

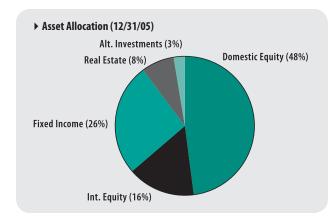
Board Administrator Barbara A. Sheehan

Board Meeting Varies



25%						
20%						
15%		+				
10%		_				_
5%					_	
0%						
		ı	1	1	1	
-5% -						





▶ ACTUARIAL

Funded Ratio	60.1%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.00%
• Funding Schedule	2.5% Increasing
Year Fully Funded	2019
Unfunded Liability	\$48.1 M
Total Pension Appropriation (Fiscal 2006)	\$6.6 M

Active	Retired
522	443
\$21.7 M	\$8.6 M
\$41,500	\$19,300
NA	74
NA	NA
	522 \$21.7 M \$41,500 NA

▶ INVESTMENT

Domestic Equity

- Hutchens Investment Management, Inc.
- SSgA S&P 500 Flagship Fund
- Wellington Trust Co.-CIF Small Cap Fund
- Wellington Trust Co.-CIF Mid Growth Portfolio

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- Fox Asset Management
- IR&M Core Bond Fund
- SSgA Passive Bond Market Index SL Fund

International Fixed Income

• Rogge International Bond Fund

Real Estate

- Clarion Lion Properties Fund
- Intercontinental Real Estate Investment Fund III & IV, LLC
- New Boston Institutional Fund, L.P. VI

Alternative Investments

- Auda Ventures, L.P.
- Novo Vita, L.P.
- Novus Ventures II, L.P.

Commission Recapture

• Rochdale Securities Corp.

Consultant

• Wainwright Investment Counsel, LLC

Custodian

▶ 2005 Return	5.76%
▶ 2005 Target	9.21%
▶ 2005 Market Value	\$71.9 M
▶ 2001-2005 (Annualized)	5.03%
▶ 1985-2005 (Annualized)	9.47%

Webster

Municipal Building 350 Main Street, Suite 5 Webster, MA 01570 Phone 508-949-3808 Fax 508-949-3809

Board Members

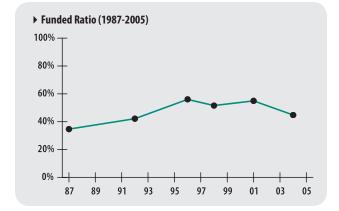
Paul J. Minarik (Chairperson), Daniel Bonnette, Eleanor P. Doros, Pamela A. Leduc, Louis T. Polletta

Board Administrator

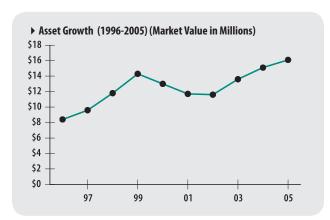
Gerry Wentworth

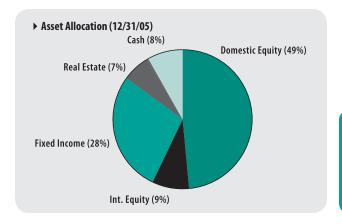
Board Meeting

Third Wednesday of each month



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% 0% -5%-10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	44.8%
Date of Last Valuation	01/04
• Actuary	PERAC
Assumed Rate of Return	8.00%
• Funding Schedule	4.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$17.3 M
Total Pension Appropriation (Fiscal 2006)	\$1.3 M

	Active	Retired
 Number of Members 	192	125
 Total Payroll/Benefit 	\$6.6 M	\$1.7 M
 Average Salary/Benefit 	\$34,600	\$13,600
Average Age	46	72
Average Service	12.4 years	NA

▶ INVESTMENT

Domestic Equity

- Independence Investments, LLC
- RhumbLine Russell 1000 Pooled Index Fund

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

• Loomis Sayles Investment Grade Fixed Income Fund

Real Estate

• PRIT

Alternative Investments

• PRIT

Consultant

• Wainwright Investment Counsel, LLC

Custodian

8.70 %
\$16.1 M
4.79%
9.01%

Wellesley

Town Hall 525 Washington Street Wellesley, MA 02482 Phone 781-431-1019, ext. 216 or 217 Fax 781-239-1043

Board Members

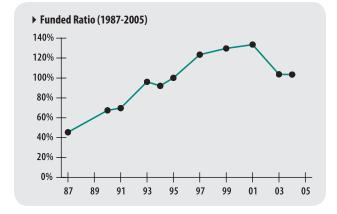
David N. Kornwitz (Chairperson), Joan Donahue, Richard C. Gerard, Derek B. Knight, Sheryl Strother

Board Administrator

Laurie A. Lizak

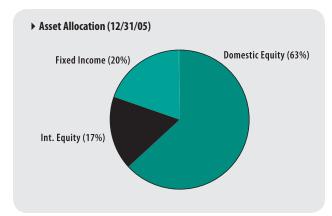
Board Meeting

Third or fourth Wednesday of the month at 7:30 am



> Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	103.5%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	7.50%
Funding Schedule	Fully funded
Year Fully Funded	NA
Unfunded Liability	(\$3.9) M
Total Pension Appropriation (Fiscal 2006)	\$0

	Active	Retired
 Number of Members 	595	414
Total Payroll/Benefit	\$23.2 M	\$7.4 M
 Average Salary/Benefit 	\$38,900	\$17,800
Average Age	NA	73
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Boston Company Small Cap Equity Fund
- SSgA Active U.S. Large Cap Value Fund
- SSgA S&P 500 Flagship Fund
- · William Blair & Company, LLC

International Equity

• Boston Company International Core Equity Fund

Domestic Fixed Income

- Standish Mellon Asset Management
- Standish Mellon Opportunistic High Yield Fund

International Fixed Income

- Standish Mellon International Fixed Income Fund
- Standish Mellon Opportunistic Emerging Markets Debt Fund

Real Estate

• PRIT

Alternative Investments

• PRIT

Consultant

•Mercer Investment consultants

Custodian

• State Street

▶ 2005 Return	9.98%
▶ 2005 Target	7.70%
▶ 2005 Market Value	\$133.4 M
▶ 2001-2005 (Annualized)	6.03%
▶ 1985-2005 (Annualized)	12.05 %

West Springfield

26 Central Street Suite 26 West Springfield, MA 01089-2753 Phone 413-263-3013 and 3201 Fax 413-263-3198

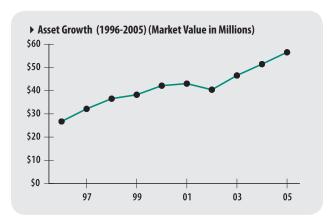
Board Members

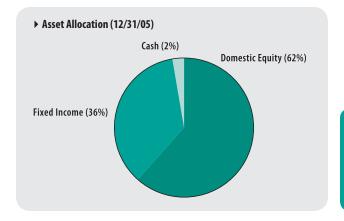
Raymond N. Spear (Chairperson), Gerard P. Connor, Jr., Stephen P. Hayes, Richard S. Sullivan, Sharon Wilcox **Board Administrator** Anne Wojcik **Board Meeting**

Varies









▶ ACTUARIAL

• Funded Ratio	54.0%
Date of Last Valuation	01/04
• Actuary	Stone
Assumed Rate of Return	8.00%
• Funding Schedule	3.94% Increasing
• Year Fully Funded	2028
Unfunded Liability	\$41.1 M
• Total Pension Appropriation (Fiscal 2006)	\$4.2 M

	Active	Retired
 Number of Members 	575	382
 Total Payroll/Benefit 	\$17.7 M	\$4.9 M
 Average Salary/Benefit 	\$30,800	\$12,900
Average Age	46	NA
 Average Service 	10.2 years	NA

▶ INVESTMENT

Domestic Equity

- Chase Investment Counsel Corporation
- Systematic Financial Management

Domestic Fixed Income

• Longfellow Investment Management

Consultant

• Dahab Associates

Custodian

• Bank of America

▶ 2005 Return	7.04%
> 2005 Target	8.00%
> 2005 Market Value	\$56.5 M
> 2001-2005 (Annualized)	5.40%
▶ 1985-2005 (Annualized)	9.23%

Westfield

P. O. Box 106 59 Court Street Westfield, MA 01086-0106 Phone 413-572-6239 Fax 413-572-6290

Board Members

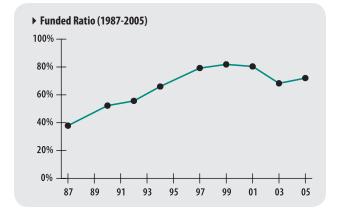
Kevin J. Regan (Chairperson), John E. Kane, William D. Leahy, Richard F. Russell, Deborah A. Strycharz

Board Administrator

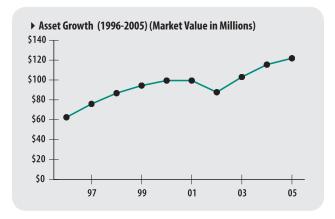
Lynn E. Rea

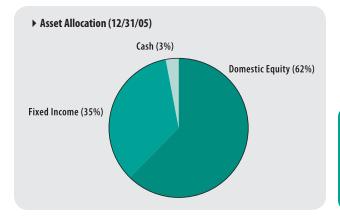
Board Meeting

Third Thursday of each month at 3:00 pm



20%								
15%			-	_				
10%			-	H				
5%					-			╢
0%								
-5%								
-10%								
_15%								
1370	01	02	0	3	04	05	01-05	85-05





▶ ACTUARIAL

• Funded Ratio	72.1%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
Funding Schedule	4.5% Increasing
Year Fully Funded	2024
Unfunded Liability	\$44.6 M
• Total Pension Appropriation (Fiscal 2006)	\$5.6 M

	Active	Retired
 Number of Members 	920	532
 Total Payroll/Benefit 	\$30.5 M	\$8.3 M
 Average Salary/Benefit 	\$33,200	\$15,600
Average Age	46	71
Average Service	10.8 years	NA

▶ INVESTMENT

Domestic Equity

- Congress Asset Management Company
- Freedom Large Cap Value Fund
- INTECH Institutional Large Cap Growth Fund
- · Loomis, Sayles & Company, L.P.
- Loomis Sayles Small Cap Value Fund

Domestic Fixed Income

- Freedom Core Plus Fixed Income Fund
- Hartford Institutional Trust Core Plus Fixed Income Series
- Income Research & Management

Custodian

▶ 2005 Return	6.38%
▶ 2005 Target	9.15%
▶ 2005 Market Value	\$121.8 M
▶ 2001-2005 (Annualized)	3.78%
▶ 1985-2005 (Annualized)	9.79%

Weymouth

807 Broad Street Weymouth, MA 02189 Phone 781-331-8721 Fax 781-331-3005

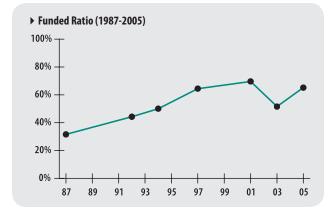
Board Members

Barbara Costa (Chairperson), Joseph L. Davis, Greg Hargadon, Frank S. Lagrotteria, Edward Masterson

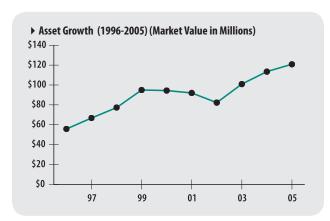
Board Administrator

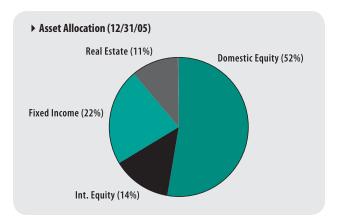
Marsha P. Silva **Board Meeting**

Third Tuesday of each month



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 10% 5% 0% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

• Funded Ratio	65.2%
Date of Last Valuation	01/05
• Actuary	Stone
Assumed Rate of Return	8.00%
Funding Schedule	2.45% Increasing
Year Fully Funded	2023
Unfunded Liability	\$60.8 M
Total Pension Appropriation (Fiscal 2006)	\$7.2 M

	Active	Retired
 Number of Members 	827	640
 Total Payroll/Benefit 	\$30.7 M	\$10.9 M
Average Salary/Benefit	\$37,100	\$17,000
Average Age	47	73
Average Service	9.9 years	NA

▶ INVESTMENT

Domestic Equity

- Boston Company Dynamic Equity Fund
- Independence Investments, LLC
- RhumbLine S&P 500 Pooled Index Fund

International Equity

• SSgA Daily International Alpha Securities Lending Fund

Domestic Fixed Income

• Fidelity Core Plus Commingled Pool

Real Estate

- Intercontinental Real Estate Investment Fund III, LLC
- PRIT

Alternative Investments

• INVESCO Venture Partnership Fund IV, L.P.

Consultant

Segal Advisors

Custodian

• State Street

▶ 2005 Return	8.65%
▶ 2005 Target	8.25%
▶ 2005 Market Value	\$120.8 M
▶ 2001-2005 (Annualized)	6.27%
▶ 1985-2005 (Annualized)	11.67%

Winchester

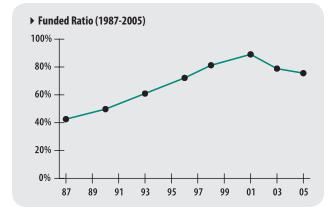
71 Mount Vernon Street Winchester, MA 01890 Phone 781-721-7127 Fax 781-721-7156

Board Members

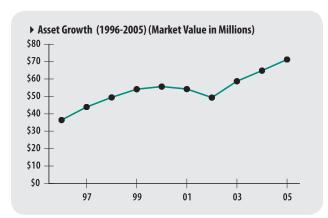
Joseph W. Bonner (Chairperson), William P. Duran, Jr., James B. Gray, George F. Morrissey, Anthony W. Ryan

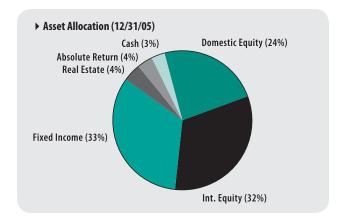
Board Administrator Karen DeAngelis

Board Meeting Varies



> Investment Return (2001-2005, 5 Year and 21 Year Averages) 25% 20% 15% 10% -5% -10% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

F	75.60/
Funded Ratio	75.6%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
Funding Schedule	1.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$20.2 M
Total Pension Appropriation (Fiscal 2006)	\$2.6 M

	Active	Retired
 Number of Members 	337	314
Total Payroll/Benefit	\$14.1 M	\$4.7 M
 Average Salary/Benefit 	\$41,800	\$14,800
Average Age	47	74
Average Service	11.9 years	NA

▶ INVESTMENT

Domestic Equity

- J.L. Kaplan Associates
- SSgA S&P 500 Flagship Fund

International Equity

- SSgA Active International Small Cap SL Common Trust Fund
- SSgA Daily Active Emerging Markets Fund
- SSgA Daily International Alpha Securities Lending Fund
- SSgA International Growth Opportunities Fund

Domestic Fixed Income

- PRIT
- Wellington Trust Co.-CIF II Core Bond Fund

Real Estate

- Guggenheim Real Estate Plus Fund
- SSgA Tuckerman, Multi-Family Development Program III
- TA Realty Associates Fund VI

Absolute Return

• PRIT

Custodian

State Street

▶ 2005 Return	11.20%
▶ 2005 Target	8.00%
▶ 2005 Market Value	\$71.2 M
▶ 2001-2005 (Annualized)	7.09 %
▶ 1985-2005 (Annualized)	10.80%

Winthrop

Town Hall 1 Metcalf Square Winthrop, MA 02152 Phone 617-539-5750 Fax 617-539-0820

Board Members

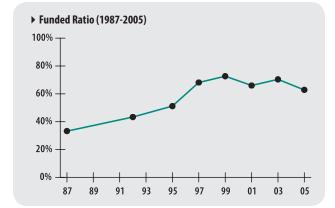
Michael Bertino (Chairperson), Eric Cocca, Michael McManus, Brian Perrin, Cindy Silva

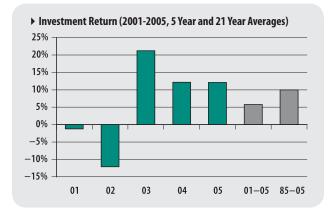
Board Administrator

Diane Nalen

Board Meeting

Last Monday of the month at 5:30 pm





▶ Asset Growth (1996-2005) (Market Value in Millions) \$35 \$30 \$25 \$20 \$15 \$10 \$5 \$0 97 01 03 05

▶ Asset Allocation

See page 121 for PRIT asset allocation chart.

▶ ACTUARIAL

• Funded Ratio	62.9%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.25%
• Funding Schedule	2.5% Increasing
Year Fully Funded	2021
Unfunded Liability	\$16.1 M
Total Pension Appropriation (Fiscal 2006)	\$2.4 M

	Active	Retired
 Number of Members 	246	175
 Total Payroll/Benefit 	\$8.3 M	\$2.4 M
 Average Salary/Benefit 	\$33,900	\$14,000
• Average Age	49	73
Average Service	12.4 years	NA

▶ INVESTMENT

• PRIT

▶ 2005 Return	12.10%
▶ 2005 Target	8.75%
▶ 2005 Market Value	\$31.0 M
▶ 2001-2005 (Annualized)	5.76%
▶ 1985-2005 (Annualized)	9.97%

Woburn

City Hall, Second Floor 10 Common Street Woburn, MA 01801-4139 Phone 781-935-1463 Fax 781-937-8299

Board Members

Gerald W. Surette (Chairperson), Denis P. Devine, A. John Flaherty, John P. Giangrande, Marilou E. Lundin

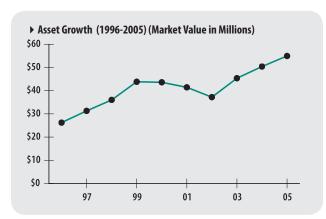
Board Administrator Maureen T. Marcucci

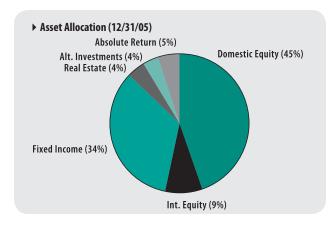
\$4.2 M

Board Meeting Varies



25% —							
20%			_				
15%			+				
10%			-				
5%			_	_			+
0%							
-5%							
-10%							
-15%							
-1370	01	02	03	04	05	01-05	85-05





▶ ACTUARIAL

Funded Ratio	72.8%
Date of Last Valuation	01/05
• Actuary	Buck
Assumed Rate of Return	8.00%
• Funding Schedule	4.0% Increasing
Year Fully Funded	2026
Unfunded Liability	\$32.8 M

	Active	Retired
 Number of Members 	534	404
Total Payroll/Benefit	\$22.6 M	\$6.2 M
Average Salary/Benefit	\$42,400	\$15,400
Average Age	NA	74
Average Service	NA	NA

▶ INVESTMENT

Domestic Equity

- Earnest Partners, LLC
- Independence Investment, LLC
- RhumbLine Russell 1000 Pooled Index Fund

• Total Pension Appropriation (Fiscal 2006)

• Turner Investment Partners, Inc.

Domestic Fixed Income

- American Beacon High Yield Bond Fund
- Earnest Partners, LLC
- SSgA Passive Bond Market Index Securities Lending Fund

International Fixed Income

• Wellington Trust Co. -CIF International Bond Unhedged Portfolio

Real Estate

- Intercontinental Real Estate Investment Fund II & III, LLC
- SSgA Tuckerman—Multi-Family Development Program III
- TA Realty Associates Fund V

Alternative Investments

- Charlesbank Equity Fund V & VI
- INVESCO Non-U.S. Partnership Fund III, L.P.
- INVESCO U.S. Buyout & Expansion Capital Partnership Fund III, L.P.
- INVESCO Venture Partnership Fund III, L.P.

Absolute Return

• PRIT

Emerging Markets

• PRIT

Commission Recapture

- Lynch, Jones & Ryan
- Rochdale Securities Corp

Consultant

• Wainwright Investment Counsel, LLC

Custodian

▶ 2005 Return	7.26 %
▶ 2005 Target	8.71 %
▶ 2005 Market Value	\$92.7 M
▶ 2001-2005 (Annualized)	5.95 %
▶ 1985-2005 (Annualized)	10.67%

Worcester

City Hall, Room 103 455 Main Street Worcester, MA 01608 Phone 508-799-1062 Fax 508-799-1047

Board Members

James DelSignore (Chairperson), Elizabeth A. Early, Raymond F. McGrath, Thomas M. Wade, Stephen F. Wentzell

Board Administrator

Elizabeth A. Early **Board Meeting**

Third Thursday of each month

78.5%

01/05

Segal

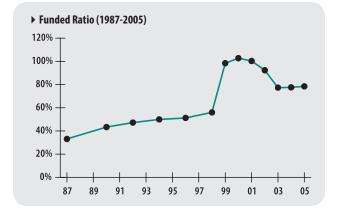
8.50%

2023

\$165.8 M

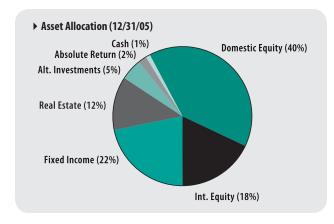
\$22.2 M

4.5% Increasing



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 30% 25% 20% 15% 10% 5% 0% -5% -10% -15% 01 02 03 04 05 01-05 85-05





▶ ACTUARIAL

•	F	u	r	١d	e	d	R	la	ti	0

- Date of Last Valuation
- Actuary
- · Assumed Rate of Return
- Funding Schedule
- · Year Fully Funded
- · Unfunded Liability
- Total Pension Appropriation (Fiscal 2006)

	Active	Retired
 Number of Members 	3,498	2,964
Total Payroll/Benefit	\$147.1 M	\$44.2 M
Average Salary/Benefit	\$42,100	\$14,900
Average Age	46	NA
Average Service	11.7 years	NA

▶ INVESTMENT

Domestic Equity

- Boston Company Premier Value Equity Fund
- Columbia Management Group, Inc.
- Enhanced Investment Technologies (INTECH)
- Hutchens Investment Management, Inc.
- · Loomis, Sayles & Company, L.P.
- Penn Capital Management Company, Inc.
- SSGA Russell 1000 Value SL Fund
- SSgA S&P 500 Flagship Fund

International Equity

- Acadian International Small Cap Fund
- Boston Company International ACWI Equity
- SSgA Passive MSCI-EAFE Fund

Domestic Fixed Income

- · Loomis, Sayles & Company, L.P.
- Northern Trust Daily Aggregate Bond Index Fund
- Opus Investment Management, Inc.

Real Estate

- Bailard Real Estate Investment Trust I
- Hancock Timberland VII
- Heitman Value Partners, L.P.
- Intercontinental Real Estate Investment Fund IV, LLC
- INVESCO Core Real Estate Fund
- L&B Property Fund IV
- Lend Lease Value Enhancement Fund II, III, IV

- PRIT
- RMK Balanced Timberland Fund B
- RMK Select Timberland Investment Fund I, LLC

Absolute Return

PRIT

Alternative Investments

- Ascent Venture Partners II, III, IV, L.P.
- Boston Capital Ventures III
- · Boston Millennia Partners II, L.P.
- · Charlesbank Equity Fund V & VI
- · Concord Partners III, L.P.
- Duke Street Capital Fund III
- European Strategic Partners I, L.P.
- INVESCO Non-U.S. Partnership Fund II, L.P.
- INVESCO U.S. Buyout Partnership Fund II, L.P.
- INVESCO Venture Partnership Fund II, L.P.
- New England Growth Fund I & II, L.P.
- Northstar Mezzanine Partners III & IV
- Riverside Capital Appreciation Fund 2000 & 2003

Cash

• Merrill Lynch Asset Management

Consultant

· Meketa Investment Group

Custodian

• State Street

▶ 2005 Return	10.02%
▶ 2005 Target	8.60%
▶ 2005 Market Value	\$647.2 M
▶ 2001-2005 (Annualized)	5.50%
▶ 1985-2005 (Annualized)	10.37%

Worcester Regional

Court House, Room 3 2 Main Street Worcester, MA 01608-1184 Phone 508-798-7723 Fax 508-798-7738

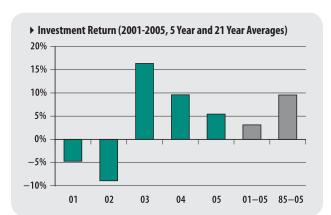
Board Members

Michael J. Donoghue (Chairperson), Carol A. Baron, Robert R. Cleary, Roger R. Dubois, Joann M. Sharp

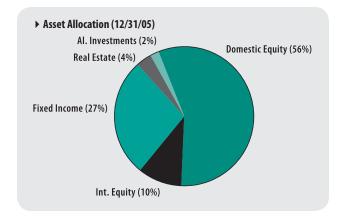
Board Administrator Pauline M. Lajoie

Board MeetingUsually last Tuesday of each month









▶ ACTUARIAL

• Funded Ratio	63.5%
Date of Last Valuation	01/04
• Actuary	Mellon
Assumed Rate of Return	8.50%
Funding Schedule	4.5% Increasing
Year Fully Funded	2026
Unfunded Liability	\$201.9 M
• Total Pension Appropriation (Fiscal 2006)	\$21.0 M

	Active	Retired		
Number of Members	5,990	2,885		
Total Payroll/Benefit	\$170.7 M	\$31.2 M		
Average Salary/Benefit	\$28,500	\$10,800		
Average Age	NA	NA		
Average Service	NA	NA		

▶ INVESTMENT

Domestic Equity

- Babson Capital Management LLC
- Freedom Capital Management Corporation
- Independence Small Cap Growth Group Trust
- INTECH Risk-Managed Broad Large Cap Growth Fund
- SSgA S&P 500 Flagship Fund

International Equity

• Boston Company International Equity Fund

Domestic Fixed Income

- Fidelity Core Plus Fund
- · Loomis, Sayles & Company, L.P

Real Estate

- Intercontinental Real Estate Investment Fund III, LLC
- TA Realty Associates Fund III, IV, VII

Alternative Investments

- Ascent Venture Partners II & IV, L.P.
- Zero Stage Capital V, VI, VII, L.P.

Consultant

Segal Advisors

Custodian

▶ 2005 Return	5.44%
▶ 2005 Target	9.00%
▶ 2005 Market Value	\$353.4 M
▶ 2001-2005 (Annualized)	3.15%
▶ 1985-2005 (Annualized)	9.58%

PRIM Board

84 State Street Suite 250 Boston, MA 02109 Phone 617-946-840 Fax 617-946-8475

Board Members

Treasurer Timothy P. Cahill (Chairperson), Alexander E. Aikens, III, C. LaRoy Brantley, Robert Brousseau, Paul Cesan, Theresa McGoldrick, Esq., George F. McSherry, Peter Schwarzenbach, Ralph White **Board Administrator** Michael Travaglini

Board Meeting

Every other month, day and date varies





▶ INVESTMENT

Domestic, Emerging, and International Equity Managers

- Ariel Capital Management
- AXA Rosenberg Investment Management
- Earnest Partners
- Fidelity Management Trust Company
- Gardner Lewis
- Goldman Sachs Asset Management
- INTECH
- · Lazard Asset Management
- Legg Mason Capital Management, Inc.
- Mazama Capital Management
- · Numeric Investors, LP
- NWO
- Pacific Investment Management Company (PIMCO)
- Putnam Advisory Company, LLC
- State Street Global Advisors
- Wellington Management Company, LLP

International Equity Managers

- Baillie Gifford
- Boston Company (The)
- Marathon Asset Management Ltd.
- State Street Global Advisors

Fixed Income Managers

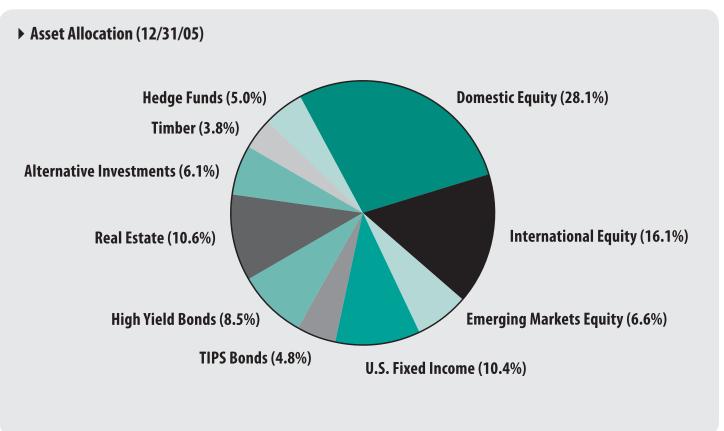
- · Barclays Global Advisors
- Blackrock Financial Management
- Bridgewater Associates, Inc.
- · Loomis, Sayles & Company
- Pacific Investment Management Company (PIMCO)

High Yield Debt Managers

- Angelo Gordon
- Ashmore Investment Management
- Fidelity Management Trust Company
- Grantham, Mayo, Van Otterloo (GMO)
- · Loomis, Sayles & Company
- Oaktree Capital Management
- Pacific Investment Management Company (PIMCO)
- Seix Investment Advisors
- Shenkman Capital Management
- TCW

Emerging Markets Managers

- Emerging Markets Management
- Grantham, Mayo, Van Otterloo (GMO)
- T Rowe Price



PRIM Board (cont.)

▶ INVESTMENT (CONT.)

Core Real Estate Managers

- INVESCO Realty Advisors
- J.P. Morgan Investment Management
- · LaSalle Investment Management
- RREEF America, LLC
- TA Associates Realty

Value Real Estate Managers

· LaSalle Investment Management

REIT Managers

- INVESCO Realty Advisors
- · LaSalle Investment Management
- RREEF America, LLC
- Urdang Advisors
- Wellington Management Company, LLP

Timber Managers

- · Campbell Group (The) LLC
- Forest Investment Associates

Venture Capital and Special Equity Partnerships

- · Advent International
- · Alchemy Partners
- Alta Communications
- APAX Partners & Co.
- · Apollo Management Co.
- Austin Ventures
- Battery Ventures
- Belmont Capital Partners
- Berkshire Partners, LLC
- Blackstone Group
- Boston Ventures
- Brown Brothers Harriman & Co.
- Candover
- Capital Resource Lenders
- Charles River Ventures
- Charlesbank Capital Partners
- Commonwealth Capital Ventures
- Crossroads Group
- CSFB Private Equity (DLJ Merchant Banking Partners)
- CVC Capital
- Cypress Merchant Banking Partners
- Davis Venture Partners
- Dominion Ventures
- El Dorado Ventures

- Equitable Capital Management Corp.
- Essex Woodlands Health Ventures
- First Reserve Corporation
- Flagship Ventures (One Liberty, Morgan Holland)
- Freeman Spogli Equity Partners
- · GTCR Golder, Rauner
- · Harborvest Partners
- Hellman & Friedman Capital Partners
- H.I.G. Capital Partners
- Highland Capital Partners
- Insight Venture Partners
- InterWest Partners
- Joseph Littlejohn & Levy Fund
- · Kelso & Company
- Kohlberg Kravis Roberts and Co.
- · Landmark Equity Partners
- Madison Dearborn Capital Partners
- M/C Venture Partners
- · Menlo Ventures
- Montagu
- Nautic Partners Chisholm Management Company)
- New Enterprise Associates
- · Nordic Capital
- Olympus Partners
- Permira Ventures
- Polaris Venture Partners
- Quad-C Management, Inc.
- · Richland Ventures
- Sentry Financial Corporation
- Spark Capital
- Spectrum Equity Partners
- Summit Ventures
- TA Associates/Advent
- Texas Pacific Group
- Thoma Cressey Partners
- Thomas H. Lee Equity Partners, LP
- Trident Capital
- VantagePoint Partners
- · Venture Capital Fund of New England
- Vestar Capital Partners
- Welsh Carson Anderson & Stowe
- Weston Presidio Capital
- Whitney & Company
- William Blair Mezzanine Capital Fund, LP

12.70%

8.12%

7.04%

11.27%

• Willis Stein

Absolute Return Managers

- Arden Asset Management
- lvy
- K2 Advisors
- · Pacific Alternative Asset Management Company (PAAMCO)
- The Rock Creek Group

Consultants

- · Cliffwater, LLC
- New England Pension Consultants
- · Pathway Capital Management
- Townsend Group

Custodian

Mellon Trust

> 2005 Return > 2005 Target ▶ 2005 Market Value \$40.2 B ▶ 2001-2005 (Annualized) ▶ 1985-2005 (Annualized)

Disability Ponel Requests - Reviews - Reviews

Retirement Boards with 40–399 Active Members					
• Adams	0	0	0	0	0
• Amesbury	0	1	0	0	0
• Athol	2	1	0	2	0
• Blue Hills Regional	0	0	0	0	0
• Clinton	1	1	1	1	0
• Dedham	4	2	0	1	2
• Easthampton	0	1	0	2	0
• Fairhaven	0	0	0	1	0
• Gardner	0	3	0	1	0
• Greater Lawrence	0	0	0	0	0
• Greenfield	4	1	0	1	0
• Hull	2	0	0	2	0
• MHFA	0	0	0	0	0
• Marblehead	2	3	0	1	0
• Maynard	0	0	0	0	0
• Milton	3	2	0	0	0
• Minuteman Regional	0	0	0	0	0
• Montague	0	3	0	1	0
• Newburyport	1	1	0	0	0
• North Adams	2	1	0	2	0
• Northbridge	0	0	0	1	0
• Reading	0	1	2	3	0
• Saugus	0	1	0	3	0
• Southbridge	0	0	0	1	0
• Stoneham	0	1	0	3	0
• Swampscott	0	0	0	1	0
• Webster	1	0	0	1	0
• Winchester	2	0	0	3	0
• Winthrop	1	0	0	1	0
Retirement Boards with 400–599 Active Members					
• Belmont	0	1	0	3	0
• Beverly	6	4	0	2	0
• Concord	0	0	0	2	0
• Danvers	1	0	0	0	0
• Everett	3	0	0	4	2

Disability Panel Requests - Roprovals - Physician Che Ris Reviews

Retirement Boards with 400–599 Active Members (cont.)					
• Gloucester	5	4	1	6	2
• Hingham	1	1	0	3	0
• Lexington	4	4	0	0	0
• Melrose	3	0	0	2	0
• Milford	0	3	0	4	1
• Natick	0	0	0	0	0
• North Attleboro	0	0	0	3	0
• Norwood	0	0	0	5	0
• Revere	5	6	0	3	0
• Shrewsbury	1	1	0	1	0
• Wakefield	2	1	1	1	0
• Watertown	1	1	2	1	0
• Wellesley	2	3	1	2	1
• West Springfield	3	1	1	7	1
• Woburn	2	2	1	1	0
Retirement Boards with 600–899 Active Members					
• Andover	4	5	0	2	0
• Arlington	9	4	0	3	0
• Attleboro	0	1	0	2	1
• Braintree	4	5	0	3	1
• Chelsea	4	3	1	1	0
• Dukes County	2	1	0	3	0
• Falmouth	5	2	0	3	2
• Fitchburg	3	3	1	6	0
• Leominster	0	0	0	2	0
• Malden	5	2	3	7	0
• Marlborough	0	1	0	2	1
• Medford	8	3	1	7	2
• Methuen	1	2	0	2	0
• Needham	1	2	0	0	0
• Northampton	3	0	1	4	0
• Peabody	3	2	0	3	1
• Salem	4	1	3	5	0
• Weymouth	6	2	1	3	0

Disability Panel Requests - Reviews - Reviews

Retirement Boards with 900-2,399 Active Members					
Berkshire Regional	2	2	0	1	0
• Brockton	8	5	1	12	0
• Brookline	13	10	2	8	0
• Chicopee	7	4	0	7	1
• Fall River	19	14	3	13	0
• Framingham	7	8	1	5	1
Franklin County	2	1	0	1	0
• Haverhill	6	5	0	4	0
• Holyoke	5	4	2	9	2
• Lawrence	2	4	1	6	2
• Lowell	5	5	4	8	1
•Lynn	10	12	5	10	0
• MWRA	4	0	0	6	0
• Massport	3	4	0	3	0
• Mass Turnpike	6	8	0	5	0
• Newton	14	11	1	13	1
• Pittsfield	4	3	1	8	2
• Plymouth	4	3	0	7	2
• Quincy	6	8	1	6	0
• Somerville	2	5	0	9	0
• Taunton	13	8	2	7	0
• Waltham	1	3	1	4	1
• Westfield	1	3	1	6	0
Retirement Boards with 2,400–20,500 Active Members					
Barnstable County	22	17	1	18	3
Bristol County	18	15	1	17	0
• Boston	143	122	13	55	7
• Cambridge	16	11	1	17	0
• Essex Regional	11	10	2	8	1
Hampden County Regional	4	5	1	6	0
Hampshire County	2	1	0	6	1
• Middlesex	22	19	1	25	2
• New Bedford	19	12	3	28	3
Norfolk County	15	14	1	23	1
• Plymouth County	16	8	3	19	4

Disability Panel Requests - Reviews - Reviews

Retirement Boards with 2,400–20,500 Active Members (cont.)					
• Springfield	21	28	4	34	3
• Worcester	26	29	4	29	1
Worcester Regional	15	12	1	10	1
Retirement Boards with 20,501-90,000 Active Members					
•State	252	221	14	248	22
• State Teachers	37	20	1	36	2
Total All Retirement Boards	909	768	98	877	81

Restoration to Service Statistics

(Provided for those boards where a disability retiree has returned to work.)

• Everett 1 • Holyoke 1 • Newton 1 • Somerville 2

PERAC Staff

Administration

- Joseph E. Connarton Executive Director
- Kevin P. Blanchette

 Deputy Executive Director of Operations
- Joseph I. Martin
 Deputy Executive Director of Policy & Development
- Michael J. DeVito
 Director of Strategic Planning, Management &
 Public Affairs
- Caroline J. Carcia
 Human Resources Manager
- Kim Raynowska Senior Executive Assistant
- Virginia Barrows Fiscal Officer
- Linda Boyle Executive Assistant to Kevin P. Blanchette
- Katie Bozzi
 Administrative Assistant
- Joan Arsenault

 Administrative Secretary
- Tracey A. Miles

 Administrative Secretary

Actuarial

- James Lamenzo Actuary
- John Boorack
 Senior Actuarial Analyst
- Scott Henderson Actuarial Analyst

Audit

- Timothy McDaid Chief Auditor
- Harry Chadwick
 Western Chief Auditor
- Robert Madison Senior Auditor
- Richard Ackerson Auditor
- Mary Dundas Auditor
- Martin Feeney Auditor
- Carol Niemira Auditor
- James Ryan Auditor
- James Sweeney Auditor
- James Tivnan Auditor

Communications

- Sarah Kelly Communication & Education Director
- Michael Litvack
 Webmaster/Graphic Design Specialist
- Ben Polatin

 Communication Specialist

Disability

- Barbara Lagorio Director of Disability
- Kate Hogan

 Manager of Medical Records
- Mary Jane Carritte Clinical Case Manager
- Patrice Looby
 Nurse Case Manager
- Doreen Duane Case Manager
- Regina Manning

 Administrative Assistant

Fraud

- Robert A. Panico Fraud Investigation Manager
- Sandra King Investigative Auditor

Information Systems

- Paul Laliberte

 Director of Information Systems
- Anthony Tse Senior Systems Engineer
- K-Lone Steele Systems Engineer
- Irina Boukina Senior Programmer/Analyst
- Mark Joseph

 Programmer/Analyst

Investment

- Robert Dennis Investment Director
- Dana Mahoney Compliance Officer
- Victoria Marcorelle Senior Investment Analyst
- Rose Cipriani

 Administrative Assistant
- Veronica Colon Fund Accountant
- Savy Hang Fund Accountant

Legal

- Barbara Phillips General Counsel
- Judith Corrigan

 Deputy General Counsel
- Derek Moitoso
 Associate General Counsel
- Susan Childs Executive Assistant to Barbara Phillips



